

# TOWN MANAGER SOUTHWEST HARBOR, MAINE

## Re-opened

Southwest Harbor, Maine, year-round population of 1784, is seeking an experienced, professional leader for its next Town Manager. Southwest Harbor, on Mount Desert Island, in Hancock County is home to Acadia National Park and an hour from the City of Bangor, Maine's third largest city. Southwest Harbor is a vibrant, walkable, year-round community with an economy characterized by small business initiative and entrepreneurship. Southwest Harbor has a busy working harbor with three public town docks combining traditional fishing and recreational uses. Visitors to Acadia National Park and the surrounding lodgings, recreational and other service businesses that support tourists, is a defining component of the economy particularly from May to October when the nightly population more than triples.

Southwest Harbor operates under the Select Board/ Manager form of government. The 5 member Select Board is elected town wide and serves 3 year staggered terms. It has 15 full time employees and 6 part time employees with an annual budget of 4.4 million dollars.

The Select Board is seeking candidates with a minimum of 5 years of demonstrated municipal management experience as a Manager or similar related position. Candidates with equivalent private management experience will be accepted. Knowledge/experience in areas of finance, planning, code enforcement, budgeting, human resources and project management are desired. Superior visionary with excellent leadership and organizational skills; excellent written and oral communicator with strong collaborative and team building experience are required. Leadership with integrity, honesty, openness and humor combined with creative problem solving will be essential. The successful candidate is expected to become an active member of the community and residency in Southwest Harbor is desired but not mandatory.

Applicants will possess a Bachelor's degree in Public or Business Administration or a closely related field with a Master's degree preferred. Salary range will be \$85,000 - \$115,000 based on experience and qualifications. Submit cover letter, resume, salary requirements and five (5) references electronically by **Tuesday October 5, 2021** to:

**Southwest Harbor Manager Search**  
**Eaton Peabody Consulting Group**  
**Attn: Don Gerrish**  
**77 Sewall Street, Suite 3000**  
**Augusta, Maine 04330**  
**Email: [dgerrish@eatonpebody.com](mailto:dgerrish@eatonpebody.com)**  
**Telephone: 207-622-9820**

The Town of Southwest Harbor is an Equal Opportunity Employer.