

Administration Expenses - 405

			Actual FY 17	Actual FY 18	Budget FY 19	Actual FY 19	Budget FY 20	YTD FY20	Budget FY 21	\$ Difference	% Difference
1	Personnel & Benefits										
2	1000-10	Salaries	170,261	161,007	226,437	221,604	227,769	123,032	233,340	5,571	2%
3	1000-20	FICA/MED	13,623	13,327	17,322	17,297	17,424	9,965	17,851	427	2%
4	1000-30	Health Insurance	31,383	32,821	57,718	55,402	55,502	22,103	59,744	4,242	8%
5	1000-40	401(k) Contributions	78	9,385	13,286	11,955	13,456	6,094	13,790	334	2%
6	1000-50	Income Protection	1,984	1,689	3,100	2,517	3,140	1,005	3,218	78	2%
7	1000-60	Worker's Comp	1,200	1,047	2,410	1,347	2,466	596	2,606	140	6%
8	1000-70	Board of Selectmen	10,500	10,500	10,500	10,500	10,500	10,500	10,500	0	0%
9	Professional Services										
10	2000-10	Audit	11,900	8,698	16,000	20,750	13,000	5,969	16,000	3,000	23%
11	2000-15	Town Report	712	386	1,000	612	900	0	900	0	0%
12	2000-30	Payroll Service	0	0	0	0	0	0	6,000	6,000	
13	2000-40	IT Services	3,399	3,733	3,500	914	3,500	45	3,500	0	0%
14	Utilities										
15	2010-20	Telephone	4,722	3,186	1,250	3,141	3,200	1,511	3,200	0	0%
16	Vehicle										
17	2030-15	Mileage Stipend	930	923	1,500	1,213	1,500	216	3,700	2,200	147%
18	Fees/Licenses										
19	2050-10	Bank Fees	87	-70	100	45	100	0	100	0	0%
20	2050-20	Computer Licenses	12,217	12,725	12,500	18,602	17,000	16,369	19,000	2,000	12%
21	Dept/Office										
22	2060-10	Office Supplies	5,793	6,760	5,500	5,262	5,500	1,237	5,500	0	0%
23	2060-20	Office Equipment	6,268	4,901	4,000	6,083	5,200	2,628	5,400	200	4%
24	2060-40	Postage	6,873	3,106	6,500	3,780	6,300	1,961	6,300	0	0%
25	2060-70	Advertising	1,685	3,030	2,000	743	2,000	262	2,300	300	15%
26	2060-80	Subscriptions & Dues	7,122	7,874	7,000	9,193	7,900	1,383	9,200	1,300	16%
27	Filings										
28	2070-10	Liens	1,767	76	1,500	1,216	1,800	0	1,800	0	0%
29	2070-20	Discharges	995	2,299	1,500	1,300	1,000	665	1,000	0	0%
30	2070-30	Deeds	142	0	0	0	200	0	200	0	-
31	Special/Annual										
32	2080-10	Holiday Celebrations	2,690	2,760	2,710	2,610	2,800	2,690	2,800	0	0%
33	2080-20	Elections/Town Mtg	2,568	3,616	4,000	2,318	3,800	477	3,800	0	0%
34	Misc.										
35	5000-20	Contingency	5,041	7,480	4,000	1,394	4,000	134	4,000	0	0%
36	TOTAL:		293,641	287,403	405,333	399,798	409,957	208,842	435,749	25,792	6%

CEO/LPI Expenses - 410

		Actual FY 17	Actual FY 18	Budget FY 19	Actual FY 19	Budget FY 20	YTD FY 20	Budget FY 21	\$ Difference	% Difference	
1	Personnel & Benefits										
2	1000-10	Salaries	30,691	29,949	36,900	38,467	33,915	18,251	43,027	9,112	27%
3	1000-20	FICA/MED	2,781	2,687	2,823	3,180	2,595	1,396	3,292	697	27%
4	1000-40	401(k) Contributions	5	1,684	2,184	1,759	2,005	-	-	-2,005	-100%
5	1000-50	Worker's Compensation	725	632	790	813	795	360	1,024	229	29%
6	Utilities										
7	2010-20	Telephone	445	704	300	543	600	160	600	0	0%
8	Vehicle										
9	2030-15	Vehicle Stipend	375	705	850	834	1,200	200	600	-600	-50%
10	Dept/Office										
11	2060-10	Office Supplies	343	384	200	311	200	112	200	0	0%
13	2060-40	Postage	497	312	400	348	400	132	400	0	0%
14	2060-70	Advertising	556	198	250	235	300	-	300	0	0%
15	2060-80	Subscriptions & Dues	1,395	1,445	1,500	1,450	1,500	-	-	-1,500	-100%
16	TOTAL:		37,813	38,700	46,197	47,940	43,510	20,611	49,442	5,932	14%

Boards & Committees-415

		Actual FY 17	Actual FY 18	Budget FY 19	Actual FY 19	Budget FY 20	YTD FY 20	Budget FY 21	\$ Difference	% Difference
1	Board of Appeals	159	128	200	128	200	100	200	-	0%
2	Conservation Committee	47	34	250	34	200	-	675	475	238%
3	Harbor Committee	-	-	250	-	200	-	200	-	0%
4	Planning Board	331	484	400	484	400	204	500	100	25%
5	Warrant Committee	-	-	200	-	200	-	200	-	0%
6	SWH Historic Cemetery Committee		-	200	-	200	-	200	-	0%
7	TOTAL:	537	646	1,500	646	1,400	304	1,975	575	41%

Contracted Services - 420

		Actual FY 17	Actual FY 18	Budget FY 19	Actual FY 19	Budget FY 20	YTD FY 20	Budget FY 21	\$ Difference	% Difference
1	Utilities									
2	Emera	24,314	27,459	24,384	27,256	26,000	11,740	26,000	-	0%
3	Water-Hydrant Rental	201,025	251,281	201,025	200,999	201,100	50,256	201,100	-	0%
4	Assessing									
5	Contracted Assessor	33,249	33,499	33,500	33,750	34,000	16,999	34,300	300	1%
6	Landscaping									
7	Parks/Cemetaries	10,562	7,649	11,000	9,123	11,000	3,022	10,000	(1,000)	-9%
8	Municipal Solid Waste									
9	Recycling	22,915	23,260	23,000	21,769	24,000	4,923	-	(24,000)	-100%
10	Transfer Station	201,945	210,675	200,000	229,346	215,000	112,021	239,000	24,000	11%
11	Acadia Disposal District	2,239	3,024	3,200	602	3,200	2,956	3,200	-	0%
12	MRC	149,901	142,084	130,000	131,610	140,000	68,313	142,000	2,000	1%
13	TOTAL:	646,150	698,931	626,109	654,455	654,300	270,230	655,600	1,300	0%

Debt Service - 425

	Bond Series	Payoff Year	Principal Balance	Budget FY 19	Actual FY 19	Budget FY 20	Budget FY 21	\$ Difference	% Difference	Detail Page
1	Municipal Bonds									
2	Main Street Construction	2013B	2033	585,000	60,607	60,605	59,860	59,000	-860	-1%
3	Main Street Construction	2013FS-DW	2035	673,728	43,043	43,044	43,050	43,100	50	0%
4	Main Street Construction	2013FS-CW	2033	342,469	26,725	26,726	26,730	26,800	70	0%
5	Fire Station	2005C	2030	528,000	62,537	62,538	61,700	60,900	-800	-1%
6	Ferrero Fire Truck	2011 GOB	2021	150,000	84,240	82,072	81,930	79,700	-2,230	-3%
7	Wesley-Mansell Project	2010F	2030	1,086,685	105,829	107,224	105,800	105,700	-100	0%
8	Water Tank	2012F-DW	2042	427,097	18,569	18,569	18,570	18,600	30	0%
9	2018 Infrastructure GO	2018A	2038	1,509,025	44,161	44,160	121,860	120,300	-1,560	-1%
10	2018 Infrastructure GO	2019A	2039	252,830	0	0	7,000	18,600	11,600	-
11	2018 Infrastructure DW		2049	401,980	0	0	4,400	16,000	11,600	264%
12	2018 Infrastructure CW		2049	205,170	0	0	1,100	8,200	7,100	645%
13	Raw Water Lift Station		2049	608,320	0	0	5,000	24,700	19,700	394%
14	Wastewater Treatment		2064	8,000,000	0	0	0	25,000	25,000	-
15	TOTAL MUNICIPAL BONDS			14,770,304	445,711	444,938	537,000	606,600	69,600	13%
16	Municipal Loans									
17	FD SCBA Equipment	N/A	2023	102,920	0	0	28,620	28,700	80	-
18	TOTAL MUNICIPAL LOANS			102,920	0	0	28,620	28,700	80	-
19	Reimbursable Water/Sewer Bonds									
20	Re-fi Water Bonds	2010D Ln-2	2027	420,750	92,184	0	90,090	65,000	-25,090	-28%
21	Water Upgrade	2009ARRA-DW	2029	130,242	13,024	13,025	13,030	13,100	70	1%
22	Water Upgrade	2009FR-DW	2029	232,481	23,248	23,249	23,250	23,300	50	0%
23	Refi Sewer Bonds	2010D Ln-1	2033	777,380	79,104	0	77,650	76,200	-1,450	-2%
24	TOTAL WATER/SEWER BONDS			1,560,853	207,560	36,274	204,020	177,600	-26,420	-13%
25	TOTAL:			16,434,077	653,271	481,212	769,640	812,900	43,260	6%

Insurance Expenses - 430

			Actual	Actual	Budget	Actual	Budget	YTD	Budget	\$	%
			FY 17	FY 18	FY 19	FY 19	FY 20	FY 20	FY 21	Difference	Difference
1	Auto		\$12,341	\$13,442	\$14,786	\$12,836	\$14,800	\$9,336	\$15,000	\$200	1%
2	Fidelity		\$851	\$851	\$851	\$851	\$900	\$638	\$900	\$0	0%
3	Property & Liability		\$13,412	\$13,587	\$14,945	\$20,172	\$15,000	\$14,735	\$15,100	\$100	1%
4	Public Officials		\$4,720	\$4,775	\$4,775	\$4,857	\$5,000	\$3,720	\$5,100	\$100	2%
5	Police Liability			\$5,691	\$6,260	\$0	\$6,200	\$0	\$6,300	\$100	2%
6	TOTAL:		\$31,324	\$38,346	\$41,617	\$38,716	\$41,900	\$28,429	\$42,400	\$500	1%

Municipal Building Expenses - 435

		Actual FY 17	Actual FY 18	Budget FY 19	Actual FY 19	Budget FY 20	YTD FY 20	Budget FY 21	\$ Difference	% Difference	
1	Personnel & Benefits										
2	Salaries	1,456	1,038	3,500	825	4,769	2,036	4,912	143	3%	
3	FICA/MED	111	874	365	34	365	-	376	11	3%	
4	Worker's Comp	75	66	207	85	207	38	213	6	3%	
5	Utilities										
6	Electricity	11,360	12,241	12,000	11,371	12,000	3,751	9,000	-3,000	-25%	
7	Fuel Oil	2,409	4,358	3,500	6,387	4,200	917	6,000	1,800	43%	
8	Propane	602	740	900	1,292	900	217	1,200	300	33%	
9	Water	1,175	2,427	1,200	1,945	1,200	514	1,300	100	8%	
10	Sewer	678	1,418	900	1,190	1,200	506	1,400	200	17%	
11	Facility Maintenance										
12	Buildings & Grounds	-	-	-	-	4,000	2,319	4,500	500	-	
13	Janitorial Supplies	308	147	500	-	300	433	400	100	33%	
14	Generator	485	516	500	1,374	600	-	700	100	17%	
15	MSW Disposal	1,300	1,077	1,300	840	1,200	342	1,700	500	42%	
16	Repairs & Maintenance	12,179	7,049	1,000	3,753	2,000	-	2,000	0	0%	
17	TOTAL:	32,138	31,951	25,872	29,096	32,941	11,073	33,700	759	2%	

Community Service Organizations - 445

		Actual FY 17	Actual FY 18	Budget FY 19	Budget FY 20	Budget FY 21	\$ Difference	% Difference
1	Bar Harbor Food Pantry	2,500	2,500	2,500	2,500	2,500	-	0%
2	Downeast Health/WIC	1,080	1,120	1,080	1,035	1,035	-	0%
3	Downeast Horizons/health	1,800	1,800	1,800	1,800	1,800	-	0%
4	Eastern Area on Aging	1,500	1,500	1,500	1,500	1,500	-	0%
5	Northern Light Home Care	1,870	1,870	1,870	1,870	1,870	-	0%
6	Hospice of Hancock Count	1,000	1,000	1,000	1,000	1,000	-	0%
7	Island Connections	2,000	2,000	2,000	2,500	2,500	-	0%
8	Island Explorer Bus Servic	10,000	10,000	10,000	10,000	10,000	-	0%
9	MDI Community Campfire	3,000	3,000	3,000	3,000	3,000	-	0%
10	Mt Height Cemetery	3,500	3,500	3,500	3,500	12,700	9,200	263%
11	Westside Food Pantry	-	2,500	2,500	2,500	2,500	-	0%
12	Downeast Community Par	3,574	3,574	3,574	3,574	3,574	-	0%
13	Harbor House	59,640	59,640	59,640	59,640	59,640	-	0%
14	SWH Public Library	55,000	55,000	60,000	60,000	60,000	-	0%
15	SWH/Tremont Nursing Se	57,500	58,000	63,000	67,000	78,000	11,000	16%
16	Families First	-	-	-	1,000	-	(1,000)	-100%
17	Life Flight	-	-	-	880	882	2	0%
18	Mt Desert Nursing Assoc	-	-	-	2,000	2,000	-	0%
19	SW Harbor Historical Soc	-	-	-	2,500	2,500	-	0%
20	Island Housing Trust	-	-	-	-	2,500	2,500	-
21	TOTAL	203,964	207,004	216,964	227,799	249,501	21,702	10%

Highway Expenses - 460

		Actual FY 17	Actual FY 18	Budget FY 19	Actual FY 19	Budget FY 20	YTD FY 20	Budget FY 21	\$ Difference	% Difference	
1	Personnel & Benefits										
2	Salaries	115,490	107,227	94,577	98,662	96,469	48,289	101,653	5,184	5%	
3	Snow Plowing	17,519	31,752	19,500	21,173	19,500	4,886	19,500	-	0%	
4	Overtime	452	105	2,500	-	2,500	151	2,500	-	0%	
5	FICA/MED	9,302	10,098	8,918	8,626	9,063	4,184	9,459	396	4%	
6	Health Insurance	26,823	27,204	30,140	29,594	29,705	11,792	31,887	2,182	7%	
7	401(k) Contributions	28	6,132	6,995	4,989	7,108	2,426	7,419	311	4%	
8	Income Protection	1,413	1,402	1,324	1,465	1,351	573	1,423	72	5%	
9	Worker's Comp.	5,473	5,009	7,509	6,439	7,970	2,851	8,316	346	4%	
10	Drug & Alcohol Testing	281	-	250	175	400	64	500	100	25%	
11	Utilities										
12	Electricity	5,459	5,776	6,000	4,946	5,800	1,060	3,900	(1,900)	-33%	
13	Telephone	1,594	1,335	1,300	1,013	1,400	370	1,200	(200)	-14%	
14	Propane	1,533	1,622	2,400	2,255	2,000	301	2,000	-	0%	
15	Vehicle Maintenance										
16	Repair & Maintenance	21,391	18,949	18,000	13,684	18,000	6,916	18,000	-	0%	
17	Mileage Allowance	366	528	400	145	100	8	100	-	0%	
18	Gasoline	2,457	3,362	3,500	2,300	3,500	957	3,500	-	0%	
19	Diesel	4,963	12,059	10,000	8,821	8,000	2,548	8,000	-	0%	
20	Oil & Grease	346	429	1,000	-	800	88	800	-	0%	
21	Facility Maintenance										
22	Buildings & Maintenance	818	971	3,000	3,967	1,000	2,930	1,000	-	0%	
23	Parks & Cemetery	1,080	2,101	1,500	1,740	1,800	285	1,800	-	0%	
24	Generator Maintenance	475	-	625	275	625	-	700	75	12%	
25	MSW Disposal	-	485	400	1,014	800	425	900	100	13%	
26	Dept/Office										
27	Supplies	2,810	3,704	2,500	3,167	3,000	1,939	3,500	500	17%	
28	Cold Patch/Hot Patch	706	3,772	4,000	3,727	4,000	-	7,000	3,000	75%	
29	Equipment	1,602	420	2,000	239	2,000	312	2,000	-	0%	
30	Postage	117	62	100	60	100	30	100	-	0%	
31	Safety Supplies	1,131	662	1,000	608	1,000	-	1,000	-	0%	
32	Uniforms	1,543	1,097	1,500	1,696	1,700	1,418	1,700	-	0%	
33	Advertising	329	212	200	205	200	35	200	-	0%	
34	Winter Roads										
35	Plow & Sander Maintenance	13,889	6,731	10,000	11,941	10,000	2,482	10,000	-	0%	
36	Summer Roads										
37	Line Painting	1,310	1,113	3,000	1,181	2,500	-	2,500	-	0%	
38	Gravel	1,377	351	1,500	1,988	1,500	392	1,500	-	0%	
39	Mowing/Weed Control	800	800	1,000	800	1,000	800	1,000	-	0%	
40	Street Sweeping	1,642	1,335	3,000	1,311	2,500	-	2,500	-	0%	
41	Road Signs	562	2,447	1,500	236	1,500	1,156	2,000	500	33%	
42	Tree Maintenance	8,936	-	2,500	397	2,500	-	2,500	-	0%	
43	Contract Grading	-	-	-	-	1,500	1,497	1,500	-	-	
44	TOTAL:	254,017	259,252	253,638	238,839	252,891	101,165	263,557	10,666	4%	

Police Expenses - 475

		Actual FY 17	Actual FY 18	Budget FY 19	Actual FY 19	Budget FY 20	YTD FY 20	Budget FY 21	\$ Difference	% Difference	
1	Personnel & Benefits										
2	Salaries	292,161	309,950	332,696	328,996	337,611	192,564	352,242	14,631	4%	
3	FICA/MED	22,485	22,987	25,451	23,820	25,827	13,753	26,947	1,120	4%	
4	Health Insurance	56,603	55,995	72,745	55,505	69,074	24,256	65,975	(3,099)	-4%	
5	401(k) Contributions	8,555	10,644	32,895	20,311	29,013	11,205	29,512	499	2%	
6	Income Protection	2,890	3,507	3,863	4,215	3,941	1,671	4,058	117	3%	
7	Worker's Comp.	8,982	7,834	10,431	10,070	12,154	4,459	12,681	527	4%	
8	Professional Services										
9	IT Services	2,711	2,621	3,000	1,822	3,000	796	3,000	-	0%	
10	Utilities										
11	Telephone	6,065	6,888	6,000	4,831	5,000	2,220	5,100	100	2%	
12	Vehicle Maintenance										
13	Repairs/Maintenance	2,338	1,634	2,500	1,913	4,300	1,551	4,300	-	0%	
14	Mileage Allowance	-	359	500	225	500	95	500	-	0%	
15	Gasoline	5,531	5,699	7,500	6,234	7,500	2,249	7,500	-	0%	
16	Radio Maintenance	276	498	500	-	800	-	800	-	0%	
17	Fees/Licensing										
18	Computer Licenses	5,288	5,525	6,100	6,650	7,900	-	9,500	1,600	20%	
19	Dept/Office										
20	Police Supplies	6,848	4,742	8,000	5,001	8,000	1,871	8,000	-	0%	
21	Office Equipment	4,037	2,087	3,000	1,714	2,500	293	2,500	-	0%	
22	Postage	420	484	400	424	400	99	500	100	25%	
23	Animal Control	262	42	400	-	300	-	300	-	0%	
24	Uniforms	3,404	1,924	4,000	2,635	4,000	111	4,000	-	0%	
25	Advertising	-	326	400	-	400	-	400	-	0%	
26	Community Relations	131	44	300	32	300	-	300	-	0%	
27	Employee Health	375	104	750	-	400	-	1,600	1,200	300%	
28	Dues & Publications	1,510	1,011	1,500	1,252	1,500	1,124	1,500	-	0%	
29	TOTAL:	430,872	444,905	522,931	475,650	524,420	258,317	541,214	16,794	3%	

Dispatch Expenses - 480

		Actual FY 17	Actual FY 18	Budget FY 19	Actual FY 19	Budget FY 20	YTD FY 20	Budget FY 21	\$ Difference	% Difference	
1	Personnel & Benefits										
2	Salaries	189,601	189,601	186,608	181,226	189,804	96,828	197,903	8,099	4%	
3	FICA/MED	14,134	14,134	14,276	13,349	14,520	7,219	15,140	620	4%	
4	Health Insurance	40,758	40,758	57,940	47,125	63,124	22,031	59,744	(3,380)	-5%	
5	401(k) Contributions	2,700	2,700	9,201	2,727	9,385	2,501	9,859	474	5%	
6	Income Protection	2,088	2,088	2,147	1,890	2,190	880	2,300	110	5%	
7	Worker's Comp.	561	561	705	629	721	278	752	31	4%	
8	Fees/Licensing										
9	Computer Licenses	3,278	1,783	3,300	1,783	3,200	614	3,200	-	0%	
10	Dept/Office										
11	Office Supplies	3,110	3,239	3,500	2,185	3,000	946	3,000	-	0%	
12	Office Equipment	2,279	2,353	3,500	2,726	2,500	1,247	2,500	-	0%	
13	Uniforms	343	343	500	231	500	189	500	-	0%	
14	Communication Tower										
15	Telephone Lines	4,589	4,408	4,750	4,378	2,200	1,824	2,200	-	0%	
16	Generator	240	-	500	240	500	-	500	-	0%	
17	TOTAL:	263,681	261,968	286,927	258,489	291,644	134,557	297,599	5,955	2%	

Fire Expenses - 485

		Actual FY 17	Actual FY 18	Budget FY 19	Actual FY 19	Budget FY 20	YTD FY 20	Budget FY 21	\$ Difference	% Difference	
1	Personnel & Benefits										
2	Salaries	16,159	21,450	21,922	21,351	22,400	12,076	29,900	7,500	33%	
3	FICA/MED	1,236	1,641	1,677	1,640	1,710	916	2,287	577	34%	
4	Worker's Comp.	1,878	1,638	1,984	2,106	2,020	932	2,706	686	34%	
5	Professional Services										
6	Medical Services	496	489	800	257	1,000	234	1,000	-	0%	
7	Utilities										
8	Electric	5,846	4,639	5,500	6,075	5,500	1,878	4,800	(700)	-13%	
9	Telephone	1,821	2,504	2,000	1,430	1,500	397	1,500	-	0%	
10	Fuel Oil	3,851	5,028	4,500	7,550	5,000	281	5,000	-	0%	
11	Water	2,400	2,992	2,500	2,715	2,500	671	2,800	300	12%	
12	Sewer	1,443	2,347	1,400	1,456	1,400	605	1,600	200	14%	
13	Vehicle Maintenance										
14	Repairs/Maintenance	6,808	9,705	8,000	7,806	10,000	6,912	13,000	3,000	30%	
15	Gasoline	1,397	1,882	2,500	1,916	500	510	1,200	700	140%	
16	Diesel	-	-	-	217	2,000	326	1,300	(700)	-	
17	Facility Maintenance										
18	Building & Grounds	4,018	2,985	4,000	4,837	4,000	2,433	5,000	1,000	25%	
19	Janitorial Supplies	123	233	300	405	300	263	400	100	33%	
20	Generator Maintenance	554	476	600	600	600	-	600	-	0%	
21	Fees/Licensing										
22	Computer Licenses	1,439	690	1,500	358	1,500	468	1,500	-	0%	
23	Dept/Office										
24	Office Supplies	803	1,057	700	677	700	325	700	-	0%	
25	Equipment	9,789	9,783	10,500	10,918	7,500	3,943	7,500	-	0%	
26	Equipment Maintenance	-	-	-	-	3,000	1,617	3,000	-	-	
27	Safety Supplies	496	279	500	502	500	-	500	-	0%	
28	Uniforms	1,632	894	2,000	2,642	2,000	1,685	2,000	-	0%	
29	Dues & Publications	387	457	650	201	500	507	500	-	0%	
30	Special/Annual										
31	Volunteer Recruitment	3,871	4,258	4,500	4,557	8,300	3,537	13,800	5,500	66%	
32	TOTAL:	66,447	75,427	78,033	80,216	84,430	40,516	102,593	18,163	22%	

Harbor Expenses - 490

		Actual FY 17	Actual FY 18	Budget FY 19	Actual FY 19	Budget FY 20	YTD FY 20	Budget FY 21	\$ Difference	% Difference	
1	Personnel & Benefits										
2	Salaries	46,103	46,860	48,536	48,706	50,845	28,062	52,346	1,501	3%	
3	FICA/MED	3,163	3,243	3,713	3,356	3,890	1,921	4,004	114	3%	
4	Health Insurance	14,934	14,849	18,186	18,647	18,714	7,438	20,091	1,377	7%	
5	401(k) Contributions	1,470	2,792	2,864	2,864	3,003	1,614	3,093	90	3%	
6	Income Protection	653	613	668	741	701	297	722	21	3%	
7	Worker's Comp.	2,424	2,115	2,831	2,718	2,831	1,203	3,188	357	13%	
8	Utilities										
9	Electrical	2,057	2,340	1,800	1,820	2,000	483	1,500	(500)	-25%	
10	Telephone	737	264	800	434	800	136	800	-	0%	
11	Water	1,198	1,237	1,200	1,278	1,300	-	1,300	-	0%	
12	Sewer	681	639	650	715	700	-	700	-	0%	
13	Vehicle Maintenance										
14	Repairs & Maintenance	-	20	500	86	500	105	500	-	0%	
15	Gasoline	253	1,434	600	1,051	1,000	689	1,100	100	10%	
16	Facility Maintenance										
17	MSW Disposal	2,933	1,830	2,000	2,421	2,500	1,397	2,700	200	8%	
18	Portable Toilets	-	-	-	-	-	-	1,800	1,800	-	
19	Fees/Licensing										
20	State/Federal Reg. Fee	150	250	150	150	200	200	200	-	0%	
21	Dept/Office										
22	Supplies	5,840	4,940	4,500	3,879	4,500	4,278	4,600	100	2%	
23	Safety Equipment	-	-	-	-	500	-	500	-	-	
24	Postage	415	602	350	176	400	48	400	-	0%	
25	Uniforms	192	298	375	98	400	209	400	-	0%	
26	Harbor										
27	Floats	6,974	9,983	7,500	5,497	7,500	616	8,400	900	12%	
28	Docks	2,447	3,160	2,000	4,634	2,500	1,567	3,000	500	20%	
29	Boat	1,108	1,495	800	999	800	-	800	-	0%	
30	TOTAL:	93,732	98,964	100,023	100,270	105,584	50,263	110,344	4,760	5%	

Reserve Account Allocations - 220

	Admin	Item	Goal Balance	Begining Balance FY19	Allocation FY19	Spent FY19	Begining Balance FY20	Allocation FY20	Projected Expense FY20	Estimated Balance on 6/30/20	Allocation FY21
1	220-01	State Revenue Sharing	0	16,129	0	-9,768	28,662	-16,129	0	12,533	-12,533
2	220-02	Wage & Benefit	15,000	9,089	23,000	31,679	410	9,000	7,000	2,410	15,000
3	220-05	Tax Abatement	8,000	2,045	15,000	12,425	4,619	10,000	1,000	13,619	0
4	220-06	Legal & Accounting	45,000	-50,909	90,000	24,923	14,169	35,000	28,000	21,169	24,000
5	220-07	Professional Development	20,000	20,444	0	3,936	16,508	3,000	4,000	15,508	5,000
6	220-08	Road Crossing Safety	20,000	0	18,000	15,350	2,650	12,000	3,000	11,650	3,000
7	220-14	D.A.R.E. Program	TBD	396	0	0	396	0	0	0	0
8	220-17	Townwide Planning	15,000	0	0	0	0	3,000	3,000	0	5,000
9	220-19	Unemployment Reserve	10,000	10,554	0	2,235	8,319	2,000	3,000	7,319	4,000
10	220-40	General Assistance	5,000	2,816	600	5,988	697	3,000	3,000	697	4,000
11	220-20	Conservation, Rhoades Park	25,000	51	29,500	32,256	0	6,500	14,000	-7,500	25,000
12	220-23	Tree Fund	2,250	0	2,000	2,000	0	2,000	2,000	0	2,250
13	220-33	Shellfish Reserve	TBD	5,517	0	0	6,097	300	100	6,297	0
14	220-82	Swap Shop Reserve	0	1,503	0	600	1,186	0	600	1,080	0
15	220-38	Salt & Sand	35,000	4,363	41,000	35,256	10,107	25,000	20,000	15,107	20,000
16	220-37	Culverts	5,000	0	0	0	0	4,000	4,000	0	4,000
17	220-39	Paving	150,000	96,224	50,000	65,605	63,119	50,000	100,000	13,119	87,000
18	220-34	Contract Snow Removal	10,000	0	0	0	0	3,500	0	3,500	2,500
19	220-24	HRA Insurance	48,000	18,294	24,000	21,800	20,494	27,000	20,000	27,494	21,000
20	220-25	SWH Historic Cemetery	15,000	2,000	27,000	25,000	4,000	11,000	0	15,000	0
21	220-52	Mapping Update	1,500	374	1,000	0	1,375	200	2,700	-1,125	3,000
22	220-42	Junior Fire Department	TBD	128	0	0	130	800	0	930	0
23	220-09	Water and Sewer Infrastructure	200,000	207,039	50,000	44,546	212,493	0	120,000	92,493	100,000
24	220-41	Records Preservation	15,000	11,712	0	0	11,712	3,300	0	15,012	0
25	220-90	Fire Equipment Emergency Repair	12,000	4,617	3,000	0	7,629	3,000	0	10,629	1,400
26	220-68	Police Cruiser Emergency Repair	8,000	0	0	0	0	4,000	3,000	1,000	4,000
27	220-72	Police Recruitment Reserve	40,000	0	0	0	0	6,000	8,000	-2,000	6,000
28		Department Total:	704,750	346,257	374,100	323,599	386,110	223,600	346,400	263,408	336,150

Revenue Sharing Reserve Excluded from Totals

Personnel Expenses - All Departments

<u>Dept/Position</u>	<u>Average Wkly Hours</u>	<u>Current Hourly Rate</u>	<u>New Hourly Rate</u>	<u>Annual \$</u>	<u>FICA</u>	<u>Med</u>	<u>Workers Comp</u>	<u>401K</u>	<u>Health</u>	<u>IPP</u>	<u>Total \$</u>
<u>Administration-405</u>											
Town Manager	40	38.46	41.34	85,987.20	5,331.21	1,246.81	2,046.50	5,159.23	16,060.59	1,203.82	117,035.36
Bookkeeper/Deputy Treasurer	40	25.48	26.24	54,588.35	3,384.48	791.53	207.44	3,275.30	20,091.16	764.24	83,102.49
Town Clerk/Deputy Tax Collector	40	26.52	27.32	56,816.45	3,522.62	823.84	215.90	3,408.99	11,796.12	795.43	77,379.35
Assistant to the Town Manager	32	-	19.50	32,448.00	2,011.78	470.50	123.30	1,946.88	11,796.12	454.27	49,250.85
Overtime				3,500.00	217.00	50.75	13.30				3,781.05
Administrative Totals:				233,340.00	14,467.08	3,383.43	2,606.44	13,790.40	59,743.99	3,217.76	330,549.10
<u>CEO/Assesing - 410</u>											
CEO/LPI	18	37.50	37.50	35,100.00	2,176.20	508.95	835.38				38,620.53
Alternate CEO/Health Officer	8	18.50	19.06	7,926.88	491.47	114.94	188.66				8,721.95
CEO/Assesing Totals:				43,026.88	2,667.67	623.89	1,024.04	-	-	-	47,342.48
<u>Municipal - 435</u>											
Custodian	17	12.75	13.13	4,911.56	304.52	71.22	213.16				5,500.45
Municipal Totals:				4,911.56	304.52	71.22	213.16	-	-	-	5,500.45
<u>Highway - 460</u>											
Highway Foreman	40	25.47	26.78	55,710.93	3,454.08	807.81	3,442.94	3,342.66	20,091.16	779.95	87,629.52
Labor II	40	20.91	22.09	45,941.58	2,848.38	666.15	3,312.39	2,756.50	11,796.12	643.18	67,964.30
Snow Plowing				19,500.00	1,209.00	282.75	1,405.95	1,170.00			23,567.70
Overtime				2,500.00	155.00	36.25	154.50	150.00			2,995.75
Highway Totals:				123,652.51	7,666.46	1,792.96	8,315.77	7,419.15	31,887.28	1,423.14	182,157.27
<u>Police - 475</u>											
Chief	40	36.02	37.10	77,169.25	4,784.49	1,118.95	2,778.09	8,334.28	2,200.00	1,080.37	97,465.44
Lieutenant	40	27.11	27.92	58,080.46	3,600.99	842.17	2,090.90	3,484.83	20,091.16	813.13	89,003.63
Officer-1	40	24.06	24.78	51,546.14	3,195.86	747.42	1,855.66	3,092.77	20,091.16	721.65	81,250.66
Officer-2	40	24.06	24.78	51,546.14	3,195.86	747.42	1,855.66	5,566.98	11,796.12	721.65	75,429.83
Officer-3	40	24.06	24.78	51,546.14	3,195.86	747.42	1,855.66	3,092.77	11,796.12	721.65	72,955.62
PT Traffic	20	14.28	14.71	7,354.20	455.96	106.64	264.75				8,181.55
Overtime				55,000.00	3,410.00	797.50	1,980.00	5,940.00			67,127.50
Police Totals:				352,242.34	21,839.03	5,107.51	12,680.72	29,511.63	65,974.56	4,058.43	491,414.23

Personnel Expenses - All Departments

<u>Dept/Position</u>	<u>Average Wkly Hours</u>	<u>Current Hourly Rate</u>	<u>New Hourly Rate</u>	<u>Annual \$</u>	<u>FICA</u>	<u>Med</u>	<u>Workers Comp</u>	<u>401K</u>	<u>Health</u>	<u>IPP</u>	<u>Total \$</u>
<u>Dispatch - 480</u>											
Dispatcher-1	40	18.80	19.75	41,080.00	2,546.96	595.66	156.10	2,464.80	16,060.59	575.12	63,479.23
Dispatcher-2	40	18.80	19.75	41,080.00	2,546.96	595.66	156.10	2,464.80	11,796.12	575.12	59,214.76
Dispatcher-3	40	18.80	19.75	41,080.00	2,546.96	595.66	156.10	2,464.80	20,091.16	575.12	67,509.80
Dispatcher-4	40	18.80	19.75	41,080.00	2,546.96	595.66	156.10	2,464.80	11,796.12	575.12	59,214.76
PT Dispatcher	8	15.71	16.18	6,731.42	417.35	97.61	25.58				7,271.95
Overtime				26,852.00	1,664.82	389.35	102.04				29,008.22
Dispatch Totals:				197,903.42	12,270.01	2,869.60	752.03	9,859.20	59,743.99	2,300.48	285,698.74
<u>Fire - 485</u>											
Chief	Vol-Stipend			21,000.00	1,302.00	304.50	2,055.90				24,662.40
Deputy Chief	Vol-Stipend			3,700.00	229.40	53.65	362.23				4,345.28
Captain	Vol-Stipend			1,850.00	114.70	26.83	181.12				2,172.64
Captain-EMS/Rescue	Vol-Stipend			1,850.00	114.70	26.83	181.12				2,172.64
Custodian	3	25.00	25.00	1,500.00	93.00	21.75	65.10				1,679.85
Fire Totals:				29,900.00	1,853.80	433.55	2,705.95				35,032.81
<u>Harbor - 490</u>											
Harbormaster	40	24.06	24.78	51,546.14	3,195.86	747.42	3,139.16	3,092.77	20,091.16	721.65	82,534.16
Intermediate Coverage	1	20.00	20.00	800.00	49.60	11.60	48.72				909.92
Harbor Totals:				52,346.14	3,245.46	759.02	3,187.88	3,092.77	20,091.16	721.65	83,444.08

<u>Town-Health Costs</u>	Premium	Reserve	Admin	Bucket	Admin Annual	<u>Annually</u>
Single	\$ 11,543.12	\$ -	\$ 78.00	\$ 150.00	\$ 25.00	\$ 11,796.12
Emp/Child	\$ 15,707.59	\$ -	\$ 78.00	\$ 250.00	\$ 25.00	\$ 16,060.59
Family	\$ 19,738.16	\$ -	\$ 78.00	\$ 250.00	\$ 25.00	\$ 20,091.16

<u>Employee</u>	<u>Category</u>	<u>Dept</u>	<u>Cost</u>
Based on current allocation of wages			
Manager	Emp/Child	Admin	\$ 16,060.59
Clark, Debra	Family	Admin	\$ 20,091.16
Lowell, Marilyn	Single	Admin	\$ 11,796.12
TM Assistant	Single	Admin	\$ 11,796.12
Patton, Traci	Emp/Child	Dispatch	\$ 16,060.59
Bernhardt, Colt	Single	Police	\$ 11,796.12
Brown, Jason	Family	Dispatch	\$ 20,091.16
Hardwick, Nicholas	Single	Dispatch	\$ 11,796.12
Bosch-Willett, Thomas	Single	Police	\$ 11,796.12
Miller, Michael	Family	Police	\$ 20,091.16
Burke, Franklin	Family	Police	\$ 20,091.16
Caron, Gary	Single	Dispatch	\$ 11,796.12
Thurston, Adam	Family	Harbor	\$ 20,091.16
Alley, Scott	Family	Highway	\$ 20,091.16
Faulkingham, Michael	Single	Highway	\$ 11,796.12

*Health insurance rates based on 8% increase premium January 2020

Revenues

			Actual FY17	Actual FY18	Budget FY19	Actual FY19	Budget FY20	YTD FY20	Budget FY21	\$ Difference	% Difference	
1	Administration											
2	405-110	Estimated Tax Commitment	-	7,090,729	7,599,587	7,561,856	7,784,110	7,558,382	8,072,623	288,513	4%	
3	405-120	Homestead Exemption	36,695	50,241	36,000	58,699	50,000	67,723	58,000	8,000	16%	
4	405-130	BETE Exemption	470	505	400	1,675	1,000	1,703	1,700	700	70%	
5	405-210	Acadia National Park	13,591	12,505	12,000	12,769	12,000	0	12,000	0	0%	
6	405-220	Maine Coast Heritage Trust	1,797	1,797	1,700	1,797	1,700	0	1,700	0	0%	
7	405-230	Housing Authority	12,692	12,345	10,000	11,022	10,000	0	10,000	0	0%	
8	405-240	Tree Growth	2,177	2,267	2,000	2,287	2,200	2,160	2,200	0	0%	
9	405-250	Veterans	1,998	1,818	2,000	1,620	1,600	1,633	1,600	0	0%	
10	405-310	Cable Franchise Fees	49,123	35,009	25,000	37,811	28,000	18,132	32,000	4,000	14%	
11	405-320	Copies	88	163	200	156	100	47	100	0	0%	
12	405-330	Excise Tax - Boats	13,410	12,913	13,000	13,509	12,800	3,311	12,900	100	1%	
13	405-340	Excise Tax - Vehicles	440,047	424,564	410,000	440,023	415,000	268,414	425,000	10,000	2%	
14	405-345	Advertising	1,171	636	1,100	1,082	600	413	600	0	0%	
15	405-350	Miscellaneous	19,077	725	10,000	5,179	4,000	4,146	4,400	400	10%	
16	405-360	Registration Clerk Fees	8,816	8,447	8,500	8,207	8,000	5,471	8,000	0	0%	
17	405-37(0/2)	Dog Registration/Late Fees	606	631	500	762	500	305	700	200	40%	
18	405-37(3-7)	Clerk Fees	1,943	1,632	2,000	2,377	1,600	1,146	1,800	200	13%	
19	405-410	Municipal Revenue Sharing	66,025	63,767	54,000	56,765	50,000	45,620	65,000	15,000	30%	
20	405-51(0-1)	Delinquent Tax Interest & Fees	21,696	23,008	20,000	20,268	18,000	17,359	19,000	1,000	6%	
21	405-710	Interest Income	17,513	11,428	15,000	18,935	11,000	10,286	14,000	3,000	27%	
22	405-715	Investment Income	0	0	0	0	24,300	0	40,000	15,700	65%	
23	405-730	Rental Agreement	501	0	500	1	0	1	1	1	-	
24	TBD	Conservation Comm Reim	0	0	0	0	0	0	15,000	15,000	-	
25	Contracted Services											
26	405-720	PERC Rebate	20,195	65,746	0	9,578	0	5,974	0	0	-	
27	405-765	District Bond Payments	0	0	207,560	207,562	204,020	170,343	177,600	-26,420	-13%	
28	405-764	WA/SW District RENTAL	12,447	0	7,200	7,200	7,200	0	7,200	0	0%	
29	405-766	WA/SW District Reimbursemen	0	0	0	13,513	30,000	416	26,000	-4,000	-	
30	Assessing/Planning/Code											
31	410-310	Board Application Fees	960	400	500	945	500	175	500	0	0%	
32	410-320	Building Permits	18,876	21,271	18,000	31,905	20,000	6,628	14,000	-6,000	-30%	
33	410-330	Plumbing Fees	5,767	4,165	5,000	5,340	4,800	3,177	4,800	0	0%	
34	General Assitance											
35	405-440	GA Reimbursements	0	0	0	0	0	0	0	0	-	
36	Highway											
37	460-310	Road Opening Permits	0	1,862	300	979	200	1,400	300	100	50%	
38	460-410	ME Local Roads-URIP	17,580	17,860	17,500	17,708	17,000	18,088	17,800	800	5%	
39	Police											
40	475-310	Police Reports	270	630	300	380	300	445	300	0	0%	
41	475-320	Police Misc.	455	422	500	34,588	700	3,456	700	0	0%	
42	475-510	Parking Violations	1,155	6,665	1,500	4,922	3,000	4,060	4,000	1,000	33%	
43	Dispatch											
44	480-610	Dispatch Services	44,000	44,000	44,000	44,000	44,000	0	44,000	0	0%	
45	Harbor											
46	490-310	Dingy Fees	310	240	300	460	200	150	200	0	0%	
47	490-320	Commercial Ramp Permit fees	11,300	16,500	10,000	10,000	10,000	9,800	10,000	0	0%	
48	490-330	Float Rentals	0	2,300	2,300	2,300	2,300	0	2,300	0	0%	
49	490-340	Hoist Fees	10,250	11,700	10,000	12,375	11,000	8,800	12,000	1,000	9%	
50	490-350	Mooring Fees	50,425	51,830	50,000	39,848	50,000	17,444	50,000	0	0%	
51	490-360	Mooring Rental Fees	6,350	6,143	7,000	7,237	7,000	6,751	7,000	0	0%	
52	490-370	Recreational Ramp Fees	2,230	674	2,500	2,467	4,000	4,000	4,000	0	0%	
53	490-380	Shellfish Licenses	0	580	0	680	400	180	200	-200	-	
54	490-390	Hook Lot Parking	0	0	0	795	700	1,526	1,400	700	-	
55	Total:		912,006	917,389	1,008,360	1,149,726	1,069,720	710,683	1,110,001	39,781	4%	
56												
57	Appropriation Reductions											
58	803-00	Unassigned Fund Balance	0	0	0	0	150,000	150,000	150,000	0	-	
59	220-01	Revenue Sharing Reserve	0	0	0	0	16,129	16,129	12,533	-3,596	-	
60	Total:		0	0	0	0	166,129	166,129	162,533	-3,596	-	

Budget Estimate

Taxable Value Estimate	FY19	FY20	FY21	% Difference	\$ Difference
Real Estate	\$ 551,112,054	\$ 554,312,874	\$ 557,000,000	0.48%	\$ 2,687,126
Personal Property	\$ 3,835,300	\$ 3,687,900	\$ 3,688,000	0.00%	\$ 100
Total Taxable Value	\$ 554,947,354	\$ 558,000,774	\$ 560,688,000	0.48%	\$ 2,687,226
Homestead Value	\$ 7,861,400	\$ 7,567,600	\$ 7,567,600	0.00%	\$ -
Homestead Reimbursement Value	\$ 4,913,375	\$ 4,729,750	\$ 4,729,750	0.00%	\$ -
BETE Value	\$ 242,800	\$ 244,100	\$ 244,100	0.00%	\$ -
BETE Reimbursement Value	\$ 121,400	\$ 122,050	\$ 122,050	0.00%	\$ -
Total Valuation Base	\$ 559,982,129	\$ 562,852,574	\$ 565,539,800	0.48%	\$ 2,687,226
Assessments					
County Tax	\$275,345.37	\$278,861.16	\$290,015.61	4.00%	\$ 11,154
Municipal Appropriation	\$3,728,505.00	\$4,101,052.00	\$4,446,500.63	8.42%	\$ 345,449
TIF Plan	\$0.00	\$0.00	\$0.00	0.00%	\$ -
Education Appropriation	\$4,504,097.00	\$4,432,600.00	\$4,543,173.00	2.49%	\$ 110,573
Total Assessments	\$8,507,947.37	\$8,812,513.16	\$9,279,689.24	5.30%	\$ 467,176
Allowable Deductions					
Anticipated Revenue Sharing	\$54,000.00	\$50,000.00	\$54,000.00	8.00%	\$ 4,000
Other Revenues	\$917,960.00	\$1,134,849.00	\$1,147,834.00	1.14%	\$ 12,985
Total Deductions	\$971,960.00	\$1,184,849.00	\$1,201,834.00	1.43%	\$ 16,985
Net to be Raised by Property Tax	\$7,535,987.37	\$7,627,664.16	\$8,077,855.24	5.90%	\$ 450,191
Mil Rate	0.01362	0.01395	0.01440	3.21%	\$ 0
Tax for Commitment	\$7,558,382.96	\$7,784,110.80	\$8,072,623.27	3.71%	\$ 288,512
Homestead Reimbursement	\$66,920.17	\$65,980.01	\$68,097.57	3.21%	\$ 2,118
BETE Reimbursement	\$1,653.47	\$1,702.60	\$1,757.24	3.21%	\$ 55
Overlay	\$90,969.23	\$224,129.25	\$64,622.84	-71.17%	\$ (159,506)

Municipal Appropriation Summary

	FY20	FY21
Administration	\$409,956	\$435,749
CEO/LPI	\$43,510	\$49,442
Boards and Committees	\$1,400	\$1,975
Contract Services	\$654,300	\$655,600
Debt Service	\$769,640	\$812,900
Insurance	\$41,900	\$42,400
Municipal Building	\$32,940	\$33,700
Community Orgs	\$227,799	\$249,501
Highway	\$252,891	\$263,557
Police	\$524,419	\$541,214
Dispatch	\$291,643	\$297,599
Fire	\$84,430	\$102,593
Harbor	\$105,848	\$110,344
CIP Allocation	\$448,775	\$492,225
Reserve Allocation	\$211,600	\$335,900
Cemetery Res Mt H	\$0	\$21,800
Total	\$4,101,051	\$4,446,501