# FY23 Budget

**Town of Southwest Harbor** 

# FY23 Budget

# Adopted by the Select Board

Updated Through May 2, 2022

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# Town of Southwest Harbor

#### Office of the Town Manager

P.O. Box 745 ~ 26 Village Green Way Southwest Harbor, ME 04679 Tel. 207-244-5404

Dana J. Reed, Administrative Assistant

www.southwestharbormaine.org

mentor@southwestharbor.org

January 26, 2022

#### **Budget Message**

I am pleased to report that the Municipal Budget, as tentatively approved by the Select Board on January 25 is expected to increase property taxes next year by only 1%, that's 4.9% LESS than the 5.9% cost of living adjustment received by those on Social Security.

By contrast, property taxes for the Pemetic School Department are expected to increase 6.6% and for MDI High School 16.2%. Since the County tax bill has not been received yet, this budget assumes what I hope is a very conservative 10% increase.

Since we are still quite early in the budget process, I have assumed that taxable property values will remain nearly constant, increasing a very conservative 0.3%.

The overall "Net to be Raised from Property Taxes" will increase only 1.8% or \$151,233.

The bottom line is estimated at a blended property tax rate increase of only 1%, rising to an estimated \$14.81 next year, from \$14.66 per thousand dollars of property value this year.

Looking at the breakdown another way, property taxes for the Pemetic School will increase \$231,358, our share of the High School budget will go up \$188,435, and the property taxes needed to fund the Municipal Budget will <u>decrease</u> \$142,083. (The county tax bill is pending.)

#### **Municipal General Fund**

#### **Fund Balance**

Essential to the analysis of any budget is a look at "fund balance", that is, how much money the Town has "in the bank", so to speak. Although sometimes mistakenly called "surplus", unassigned fund balance isn't just excess money laying around. Fund balance is the term used by our auditors, so that's what I use. It is generated when we receive more revenues than budgeted or spend less than budgeted. Some of our fund balance is "nonspendable", such as trust funds; some of it can be used for specific purposes, such as only for roads; Town Meeting has "committed" some of our fund balance, such as for reserves; and some of it has been "assigned" or "designated" by the Select Board, such as for encumbrances to be carried over to the following fiscal year. The annual Town Audit contains a detailed explanation of fund balance, but for our budgeting purposes, we are most interested in what is known as "unassigned" fund balance.

The final FY21 audit (for the year ending June 30, 2021) is not yet complete, but we ended last year with revenues over budget and expenses well under budget, so I am confident that we will increase fund balance this year. The FY20 audit determined that our Unassigned Fund Balance in the General Fund was \$1,561,941, but we used \$152,500 to reduce taxes this year (FY22), so we will end the current fiscal year with something over \$1,409,441. While that may seem like a

lot of money, the general rule of thumb is that a community should hold about 25% of its General Fund expenses in unassigned fund balance, so we should try to get our fund balance up around \$2.4 million dollars. Currently our unassigned fund balance is only 15% of our FY23 expenditures of \$9,587,710. Consequently, the Select Board voted on January 25, 2022 to use no fund balance next year.

#### Revenues

Although often overlooked, non-property tax revenues are a very important part of any budget discussion, so I include a detailed estimate of them starting on page Revenue-1 and explain the more important sources in Appendix Rev. Auto excise tax is one of our largest sources of revenue, second only to the property tax. I have recommended increasing our revenue budget from this source next year by about \$58,000. This is slightly less than we received last year (FY21) and about the same as I am estimating for this year (FY22) based on our year-to-date receipts. The transfer from the Municipal Revenue Sharing Reserve will go up next year by about \$78,000. A fuller explanation can be found in Appendix Rsv.

#### **Expenses**

Our operating expenses have gone up a bit, but not excessively. We had a lot of personnel changes this year and last, making some expenses to go down and some to go up. The Town Manager, Town Clerk, Deputy Clerk, Police Chief and Harbormaster are all new and wages have been changed accordingly, with some step increases phasing in next year. Wages for fulltime hourly employees have generally increased by 5.9%, the same amount as the Social Security cost of living adjustment, and one additional fulltime police officer has been added this year.

Our Capital Improvement Program has helped to moderate the cost of replacing some much needed equipment, including: the Highway Department's ¾ ton GMC pickup truck, one ton F550 plow truck, the snowplow and broom for the Bobcat skid-steer loader and a plate compactor. The Police Department will replace one cruiser and all their Tasers, and purchase new body-worn cameras. The Fire Department is scheduled to replace Truck 106, a 1988 Ford Mini Pumper, with a standard heavy-duty pickup with a drop-in tank and pump. They also need to replace their failing thermal imaging cameras. The Harbor Department plans to replace a couple of floats and some pilings at the Upper Town Dock and, possibly, replace an electrical conduit. Although total CIP spending will more than double next year, the appropriation will stay nearly flat, a testimony to the value of funding depreciation annually.

#### **Elementary School Fund**

#### **Fund Balance**

The School Fund usually carries very little fund balance (which they call carryover), but they are having a good year this year, so the School Committee has recommended using \$53,000 more than this year to help reduce the amount of taxes raised next year.

#### Revenue

Other than property tax, State Aid to Education is the only substantial source of revenue for schools. Next year's budget estimates that State Aid will drop \$25,000 or 8%. As a point of interest, of the \$4,196,762 needed to run our schools next year, less than 7% is contributed by the State of Maine.

#### **Expenses**

The only major increase in the School Department's FY23 budget is \$150,000 for window replacement.

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#### In Closing . . . .

I would like to thank the Select Board for giving me this opportunity to serve as your interim Town Manager and prepare the FY23 Budget for your consideration. The Board and staff have been wonderful to work with, making the past year a very enjoyable experience. Should you need further assistance with this or any other municipal management matters, I hope you will feel free to call on me.

With warmest regards,

#### Dana

Dana J. Reed Administrative Assistant to the Town Manager

# **Budget Summary**

	Budget	Budget	Requested	Next Year's Change		
	Last Year	This Year	Next Year		om This Year's:	
	FY21	FY22	FY23	Adj.Bgt.	Estimate	
Municipal Budget						
"Revenues"						
Non-Prop.Tax Revenues	\$1,157,306	\$1,082,201	\$1,315,920	21.6%	\$233,719	
State Revenue Sharing	\$65,000	\$75,000	\$152,702	103.6%	\$77,702	
Unassigned Fund Balance Used	\$150,000	\$152,500	\$0	-100.0%	(\$152,500)	
Total "Revenues"	\$1,372,306	\$1,309,701	\$1,468,623	12.1%	\$158,922	
Expenses						
Administration	\$435,749	\$457,148	\$474,022	3.7%	\$16,874	
CEO/LPI	\$49,442	\$52,914	\$45,089	-14.8%	(\$7,825)	
Boards and Committees	\$1,975	\$4,975	\$3,475	-30.2%	(\$1,500)	
Contracted Services	\$655,600	\$665,100	\$714,265	7.4%	\$49,165	
Debt Service	\$812,900	\$865,800	\$687,846	-20.6%	(\$177,954)	
Insurance	\$42,400	\$48,700	\$43,917	-9.8%	(\$4,783)	
Municipal Buildings	\$33,700	\$39,036	\$38,361	-1.7%	(\$675)	
Harbor House	\$59,640	\$59,640	\$59,640	0.0%	\$0	
Mt Height Cemetery	n/a	n/a	\$12,500	n/a	n/a	
SWH Public Library	\$60,000	\$60,000	\$60,000	0.0%	\$0	
SWH/T Nursing Services	\$67,000	\$78,000	\$78,000	0.0%	\$0	
Other Comm. Srvc. Orgs	\$26,659	\$42,659	\$27,161	-36.3%	(\$15,498)	
Highway	\$263,557	\$281,234	\$307,306	9.3%	\$26,072	
Police	\$541,214	\$576,599	\$651,640	13.0%	\$75,041	
Dispatch	\$297,599	\$318,145	\$328,778	3.3%	\$10,633	
Fire	\$102,593	\$111,041	\$122,262	10.1%	\$11,221	
Harbor	\$110,344	\$119,426	\$123,396	3.3%	\$3,970	
Reserve Appropriation	\$336,400	\$478,800	\$342,950	-28.4%	(\$135,850)	
CIP Appropriation	\$492,225	\$403,125	\$395,687	-1.8%	(\$7,438)	
Total Municipal Budget	\$4,388,997	\$4,662,342	\$4,516,294	-3.1%	(\$146,048)	
<b>Education Budget</b>						
SWH School Dept.						
Operations		\$3,485,154	\$3,715,012	6.6%	\$229,858	
Debt Service		n/a	n/a	n/a	n/a	
MDIHS Assessment		\$1,160,004	\$1.316,294	13.5%	\$156,290	
Total Education Budget	\$0	\$4,645,158	\$5,031,306	8.3%	\$386,148	
County Budget						
County Tax Assessment	\$305,465	\$324,445	\$346,133	6.7%	\$21,688	
		\$324,445	\$346,133	6.7%	\$21,688	

<sup>~</sup> End of Budget Summary ~

\$12,500

\$78,000

\$27,161

\$342,950

\$395,687

\$687,846

#### **Warrant Article Reconciliation**

kdown of the Budget into Individual Town Meeting Warrant Articles							
Article	Article	Cost	Dolla				
Number	Name	Center	Amoun				
30	"Revenues"						
		Non-Prop.Tax Revenues State Revenue Sharing Unassigned Fund Balance Used					
30	"Revenues"		\$1,468,623				
20	Municipal Operations						
		Administration	\$474,022				
		CEO/LPI	\$45,089				
		Boards and Committees	\$3,475				
		Contracted Services	\$714,265				
		Insurance	\$43,917				
		Municipal Buildings	\$38,361				
		Highway	\$307,306				
		Police	\$651,640				
		Dispatch	\$328,778				
		Fire	\$122,262				
		Harbor	\$123,396				
20	Municipal Operations		\$2,852,510				
21	Library	SWH Public Library	\$60,000				
22	Harbor House	Harbor House	\$59,640				

Total of Municipal Budget Warrant Articles \$4,516,294
Totals from Budget Summary \$4,516,294
Difference \$0

Mt Height Cemetery

SWH/T Nursing Services

Other Comm. Srvc. Orgs

Reserve Appropriation

CIP Appropriation

**Debt Service** 

23

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Mt. Height Cemetery

Other Community Service Organizations

Ambulance

Reserves

CIP

Debt

<sup>~</sup> End of Warrant Article Reconciliation ~

# **Tax Rate Estimate**

As calculated on the State's "Municipal Tax Rate Calculation Standard Form"							
	Actual	Actual	Actual	Estimated		's Change	
	Year Before	Last Year	This Year	Next Year	From This	Year's:	
	Last: FY20	FY21	FY22	FY23	Estimat	ed	
Taxable Value Estimate							
Real Estate	554,312,874	556,414,534	561,161,354	563,161,354	0.4%	2,000,000	
Personal Property	3,687,900	3,286,300	3,332,250	3,200,000	-4.0%	(132,250)	
Total Taxable Value	558,000,774	559,700,834	564,493,604	566,361,354	0.3%	1,867,750	
Homestead Value	7,567,600	8,802,900	8,492,000	8,492,000	0.0%	0	
Homestead Reimbursement Value	4,729,750	6,162,030	5,944,400	5,944,400	0.0%	0	
BETE Value	244,100	205,500	206,300	206,300	0.0%	0	
BETE Reimbursement Value	122,050	102,750	103,150	103,150	0.0%	0	
Total Valuation Base	562,852,574	565,965,614	570,541,154	572,408,904	0.3%	1,867,750	
Assessments							
County Tax	278,861	305,465	324,445	346,133	6.7%	21,688	
Municipal Appropriation	4,101,052	4,443,801	4,664,842	4,516,294	-3.2%	(148,548)	
TIF Plan	n/a	n/a	n/a	n/a	n/a	n/a	
Education Appropriation	4,432,600	4,510,449	4,645,158	5,031,306	8.3%	386,148	
Total Assessments	8,812,513	9,259,715	9,634,445	9,893,733	2.7%	259,288	
Allowable Deductions							
Revenue Sharing Transfer from Resv.	50,000	65,000	75,000	152,702	103.6%	77,702	
Other Revenues (Including Fund Bal.)	1,134,849	1,147,834	1,234,701	1,315,920	6.6%	81,219	
Total Deductions	1,184,849	1,212,834	1,309,701	1,468,623	12.1%	158,922	
Net to be Raised by Property Tax	7,627,664	8,046,881	8,324,744	8,425,110	1.2%	100,366	
Mil Rate	0.01395	0.01439	0.01466	0.01472	0.4%	0.00006	
Tax for Commitment	7,784,111	8,054,095	8,275,476	8,336,098	0.7%	60,622	
Homestead Reimbursement	65,980	88,672	87,145	87,494	0.4%	349	
BETE Reimbursement	1,703	1,479	1,512	1,518	0.4%	6	
Overlay	224,129	97,365	39,389	0	-100.0%	(39,389)	

#### **Good Budgeting Practices**

- 1. An operating budget is prepared and presented to the governing board annually.
- 2. The annual operating budget presents expenditure requests and estimates of revenues for all municipal funds, including general tax revenues, state and federal grants, fees and charges for services, and other miscellaneous revenues.
- 3. The annual operating budget balances approved expenditures with anticipated revenue and estimated surplus.
- 4. Budgets for each local service are broken down into specific cost components such as personnel costs, supplies, operating expenses, equipment, etc.
- 5. Revenue projections are prepared for each revenue source based on an analysis of past revenue trends and current fiscal conditions.
- 6. Expenditure analysis includes adjustments for inflation, workload increases/decreases and other changes that might cause expenditures to rise rapidly.
- 7. The budget process includes a multi-year projection of equipment replacement requirements.
- 8. Reserves are created and supplemented each year to pay for especially large expenditures which are made on a multi-year cyclical basis.
- 9. Analyses are made to determine if current budget proposals are likely to create the need for more or expanded local funding in future years.
- 10. A reserve for contingencies is established each year to provide for emergencies or unforeseen needs.
- 11. Regular reports are prepared identifying actual performance compared to service objectives established in the budget.
- 12. A budget message which summarizes local financial conditions and the principal budget issues the city or town must face is presented to the governing board along with the annual budget.
- 13. Public hearings are held on the operating budget.
- 14. Budget implementation is controlled centrally.
- 15. Regular monthly reports of actual revenues and expenditures as compared to budgeted amounts are prepared and presented to the governing board by the 10th of each month.

Source - Maine Municipal Association - 1986

#### **Glossary of Terms**

**Accrual Basis** - The basis of accounting under which transactions are recognized when they occur, regardless of the timing of related cash flow.

**Appropriation** - A legal authorization granted by a legislative body to make expenditures and to incur obligations for specific purposes.

**Balance Sheet** - The basic financial statement which discloses the assets, liabilities, and equities of an entity at a specified date in conformity with GAAP.

**Budget** - A plan of financial operation embodying an estimate of proposed expenditures for a given period and the proposed means of financing them.

Capital Improvement Program - A plan for capital expenditures to be incurred each year over a fixed period of years to meet contemplated expenditures in which the government is to have a part and specifies the full resources estimated to be available to finance the projected expenditures.

**Cash Basis** - A basis of accounting under which transactions are recognized only when cash changes hands.

**C.I.P.** - Abbreviation for *Capital Improvement Program* (see above).

**C.P.I.** - The Consumer Price Index published by the U.S. Department of Labor.

**Deficit** - (1) The excess of the liabilities of a fund over its assets. (2) The excess of expenditures over revenues during an accounting period; or, in the case of proprietary funds, the excess of expenses over income during an accounting period.

Enterprise Fund - A fund established to account for operations (1) that are financed and operated in a manner similar to private business enterprises -- where the intent of the governing body is that the costs (expenses, including depreciation) of providing goods or services to the general public on a continuous basis be financed or recovered primarily through user charges; or (b) where the governing body has decided that periodic determination of revenues earned, expenses incurred, and/or net income is appropriate for capital maintenance, public policy, management control accountability, or other purposes. Examples of Enterprise Funds are those for water, gas, and electric utilities, swimming pools, airports; parking garages; and transit systems.

**Expenditures** - Decreases in net financial resources. Expenditures include current operating expenses which require the current or future use of net current assets, debt service, and capital outlays. See also *Budget Expenditures* and *Conventional Expenditures*. The unmodified use of the term expenditures in this text is intended to mean budgetary expenditures.

**Expenses** - Decreases in net total assets. Expenses represent the total cost of operations during a period regardless of the timing of related expenditures.

Fund - A fiscal and accounting entity with a self-balancing set of accounts recording cash and

other financial resources, together with all related liabilities and residual equities or balances, and changes therein, which are segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions, or limitations.

Fund Balance - The fund equity of governmental funds and trust funds.

Modified Accrual Basis - The accrual basis of accounting adapted to the governmental fund type Spending Measurement Focus. Under it, revenues are recognized when they become both "measurable" and "available to finance expenditures of the current period." (This is the basis of accounting that is used by the Town, except for the Sewer Fund, which is on the full accrual basis.)

**Reserved Fund Balance** - Those portions of fund balance that are not appropriable for expenditure or that are legally segregated for a specific future use.

**Revenues** - (1) Increases in governmental fund type net current assets from other than expenditure refunds and residual equity transfers.

**Surplus** - The use of the term "surplus" in governmental accounting is generally discouraged because it creates a potential for misleading inference. (Instead, see *Fund Balance*.)

Unassigned Fund Balance - The residual classification for the government's general fund and includes all spendable amounts not contained in the other classifications. In other funds, the unassigned classification should be used only to report a deficit balance resulting from overspending for specific purposes for which amounts had been restricted, committed, or assigned. (Source: Government Accounting Standards Board (GASB) Summary of Statement No. 54 – Fund Balance Reporting and Governmental Fund Type Definitions, issued 02/09)

Source: (generally) Governmental Finance Officers Association - Governmental Accounting, Auditing and Financial Reporting - June, 1988.

# FY23 Budget and Annual Town Meeting Timeline

Target Date	
Nov. 1	Clerk sends grant applications to all community service organizations
Nov. 9	Select Board adopts budget timeline
Dec. 1	Community service organization grant application deadline
Jan. 4	Manager submits his recommended budget document to Select Board
Jan. 11	Manager introduces his recommended budget to the Select Board
Jan. 12	Select Board reviews School Department budget at a special meeting
Jan. 13	Select Board reviews Highway, Harbor, Code, Revenues, Committees, Administration, etc. at a special meeting
Jan. 18	Select Board reviews Police, Dispatch, Fire, Ambulance, Cemetery, etc budgets at a special meeting
Jan. 19	Select Board reviews all Community Service Organizations budgets at special meeting
Jan. 25	Select Board tentatively adopts the budget and sends it to Warrant Cmt.
Jan. 28	Manager submits revised budget document to Warrant Committee
Jan. 31	Warrant Committee begins budget review
Mar. 7	Warrant Committee completes budget review and finalizes recommendations
Mar. 8	Warrant Committee reviews budget with Select Board and Board approves the draft Town Meeting Warrant
Mar. 22	Select Board adopts the budget, recommends it to Town Meeting, and signs the Town Meeting Warrant
TBD	Select Board holds public hearings on any referendum articles to be voted at the Town Election
April 1	Absentee ballots must be printed and available
May 2	Annual Town Meeting – Vote on the budget and other Warrant Articles
May 3	Annual Town Election – Election of Officers and Referendum Articles

# **Tax Cap Compliance**

#### Estimated Impact of LD 1 on the Municipal Portion of the Town Budget

Property Tax Limit This Year			
FY22 Municipal Tax Cap as approved at last year's Town Mee	ting		\$3,355,141
Adjustment for Growth Limitation Factor			
Property Growth Factor	0.0046		
Average Real Personal Income Growth	0.0378	· · · · · · · · · · · · · · · · · · ·	
Adjustment for Growth Limitation Factor		0.0424	\$142,258
Adjustment for Change in Revenue Sharing			
Revenue Sharing Last Year - Actual Calendar Year 2020	103,179		
Revenue Sharing This Year - Actual Calendar Year 2021	156,379		
Decrease in Revenue Sharing		0	
Maximum Allowed Revenue Sharing	107,554		
Increase of Revenue Sharing over Max. Allow	ed	48,825	
Adjustment for Change in Municipal Revenue Sharing			(\$48,825)
Maximum Municipal Property Tax Levy Next Year		Tax Cap	\$3,448,574
Proposed Municipal Property Tax Levy Next Year			\$3,054,136
Amount Under or (Over) Tax Cap			\$394,438

 $\sim$  ~ End of Tax Cap Compliance Calculations  $\sim$  ~

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# **Southwest Harbor Facts**

Demographie	e		
Population:	2020 Census		1,756
	Growth, 2010-2020	2010	-0.45%
	Individuals 65 Years of Age or Old		: Town of SWH 34% ate of Maine 20%
Median House	ehold Income: (estimated 2019)	Si	\$56,017
Geographic	enora meome. (estimated 2017)		Ψ50,017
~ -	rea of the Town in Square Miles		13.5
Employment			
	nployees, Fulltime (excluding school	s) FY22	16
Taxes		2020	<b>#</b> ###################################
Taxable Valu	ation (Real and Personal Property):	2020	\$564,493,604
		2021	\$566,361,354 Change \$1,867,750
			3.3%
Elections			
Persons Votin	ng for Governor, 2018		1575
	ng for President, 2020		1645
Registered Vo	oters, Active, 2021		1657
Harbor			
Registered M	oorings 2021		610
Town Floats:	00111153, 2021		010
	Large Floats		8
	Finger Floats		22
*** 1			
<b>Highways</b> Miles of Tow	n Dood		13
	Roads Plowed (State Aid Roads)		6
Snowplows:	Heavy Trucks		2
1	Light Trucks		2
Fire Departn			22.5
Annual Calls,			235
Volunteer Fire Junior Firefig	•		33
Fire Engines:	incis		5
	Pumpers		2
	Ladder/Pumper		1
	Tanker		1
	Utility		2
Police Depar	tment		
Calls for Serv			1216
	,		1210

	Revenues	Actual Year Before Last: FY30	Actual Last Year	Adj. Budget This Year	Estimated This Year FY22	Requested Next Year	From Ti	's Change nis Year's: Estimate
Propert	y Tax Revenues	(* For Details, see Tax Rate Estimate)						
Property T			· ·	,				
405-110	Tax Commitment *	7,561,856	8,054,096	8,901,349	8,901,349	8,308,138	-6.7%	-6.7%
	perty Tax Revenues		(* For Det	tails, see A	ppendix R	ev)		
Administra	tion							
405-120	Homestead Exemption	67,723	81,988	90,000	128,974	92.895	3.2%	-28.0%
405-130	BETE Exemption	1,725	1,501	1,500	1,512	1,500	0.0%	-0.8%
405-210	Acadia National Park	13,032	13,210	12,000	12,000	11,000	-8.3%	-8.3%
405-220	Maine Coast Heritage Trust	1,797	1,797	1,700	1,797	1,797	5.7%	0.0%
405-230	Housing Authority	10,690	13,027	10,000	11,859	11,859	18.6%	0.0%
405-240	Tree Growth	2,161	2,050	2,200	2,673	2,294	4.3%	-14.2%
405-250	Veterans Exemption Reimbursmnt.	1,633	1,606	1,600	1,620	1,620	1.2%	0.0%
405-310	Cable Franchise Fees	40,053	42,775	36,000	41,414	41,414	15.0%	0.0%
405-320	Copies	71	113	100	92	92	-8.3%	0.0%
405-330	Excise Tax - Boats	12,263	15,116	12,900	13,689	13,689	6.1%	0.0%
405-340	Excise Tax - Vehicles *	426,555	485,619	425,000	482,906	482,906	13.6%	0.0%
405-345	Advertising	602	1,199	600	901	901	50.1%	0.0%
405-350	Miscellaneous	7,676	11,546	4,400	4,400	5,500		
405-360							25.0%	25.0%
	Registration Clerk Fees	9,277	12,322	8,000	10,799	10,799	35.0%	0.0%
405-370	Dog Registration	588	360	700	474	474	-32.3%	0.0%
405-372	Dog Late Fees	0	25	0	25	25	#DIV/0!	0.0%
405	Clerk Fees (Accts 373-377)	1,898	Old Acct.	1,800	Old Acct.	Old Acct.		
405-373	Birth Certificate Fees	New Acct.	489	0	276	276	#DIV/0!	0.0%
405-374	Marriage License Fees	New Acct.	417	0	910	910	#DIV/0!	0.0%
405-375	Burial Permits	New Acct.	New Acct.	0	16	16		
405-376	Death Certificate Fees	New Acct.	464	0	814	814	#DIV/0!	0.0%
405-377	Mariage Certificate Fees	New Acct.	653	0	600	600	#DIV/0!	0.0%
405-410	Municipal Revenue Sharing *	88,720	Old Acct.	Moved	0	Old Acct.		
405-440	Gen. Assistance Reimbursement	0	1,917	0	0	0	#DIV/0!	#DIV/0!
405-500	Conservation Comm Reimbursmt	0	25,000	15,000	15,000	15,000	0.0%	0.0%
405-510	Delinquent Tax Interest & Fees	32,878	18,745	19,000	11,395	21,006	10.6%	84.3%
405-511	Tax Lien Costs	·	2,840	0	2,662	2,751	#DIV/0!	3.3%
405-710	Interest Income (from Checking)	20,989	23,009	14,000	21,999	21,999	57.1%	0.0%
405-715	Investment Income	0	0	40,000	0	0	-100.0%	
405-720	PERC Rebate	0	9,099	0	15,636	9,000	#DIV/0!	-42.4%
405-730	Rental Agreement	1	1	1	1	1	0.0%	0.0%
Contracted		•	•	•	,		0.070	0.070
405-764	Wtr/Swr District Rental	7,200	7,201	7,200	7,201	7,201	0.0%	0.0%
405-765	Wtr/Swr District Bond Payments	185,858	177,389	175,400	175,400	175,000	-0.2%	-0.2%
405-766	Wtr/Swr District Reimbusement	454	0	26,000	26,000	26,000	0.0%	0.0%
	Planning/Code	707	· ·	20,000	20,000	20,000	0.076	0.076
410-310		555	700	500	620	620	05 50/	0.00/
410-310	Board Application Fees Building Permits	555 10,277	700 23,857	500 14,000	628	628	25.5%	0.0%
		•			17,067	17,067	21.9%	0.0%
410-330	Plumbing Fees	6,243	8,538	6,000	7,390	7,390	23.2%	0.0%
Board & Co			~~~	_				
415-310 Board of Appeals Fees			200	0	100	100	#DIV/0!	0.0%
	ment Programs							
450-103	American Rescue Plan Act Grant *	New Acct	0	0	94,632	94,632	#DIV/0!	0.0%
450-104	ME Dept. Marine Resources Grant*	New Acct	0	0	0	0	#DIV/0!	#DIV/0!

	Revenues	Actual	Actual	Adj. Budget	Estimated	Requested	Request	's Change
		Year Before	Last Year	This Year	This Year	Next Year	From Th	is Year's:
		Last: FY20	FY21	FY22	FY22	FY23	Adj.Bgt.	Estimate
Highway D	Department							
460-310	Road Opening Permits	4,233	725	300	300	500	66.7%	66.7%
460-410	ME Local Roads-URIP	18,088	16,900	17,800	18,628	17,872	0.4%	-4.1%
460-610	MMA Safety Grant	•	,	. 0	1,000	0	#DIV/0!	-100.0%
Police Dep	·				.,			,
475-310	Police Reports	530	220	300	288	250	-16.7%	-13.2%
475-320	Police Misc.	3,557	410	700	204	400	-42.9%	96.1%
475-510	Parking Violations	4,260	1,510	4,000	2,885	2,885	-27.9%	0.0%
Dispatch D		,,	.,	.,	_,000	_,,		0.070
480-610	Dispatch Services	44,000	44,000	44,000	44,000	44,000	0.0%	0.0%
Fire Depar		,	,	,	,	,	0,0,0	0.075
485-350	Fire Dept. Miscellaneous		9,352	0	1,000	500	#DIV/0!	-50.0%
485-351	Fire Department Grant Revenue		0,002	Ö	1,280	0	#DIV/0!	-100.0%
485-352	Ambulance Space Lease	New Acct.	0	2,400	2,400	2,400	0.0%	0.0%
Harbor De			Ü	£, 100	2,100	2,100	0.070	0.070
490-310	Dinghy Float Use Permits	250	680	200	465	6,600	3200.0%	1319.4%
490-315	Harbor Violations	New Acct.	500	0	125	500	#DIV/0!	300.0%
490-320	Dock and Ramp Permits: Unlimited	71001.	000	Ü	120	3,300	#DIVIO:	300.070
490-321	Dock and Ramp Permits: Limited					2,160		
490-330	Float Rentals	0	5,000	2,300	2,500	Old Acct.		
490-330	Commercial Landing Barge	U	5,000	2,300	2,500	18,000		
490-331	Lobster Buyer Truck Permit	5,600	11,320	10,000	10,000	12,000	20.0%	20.0%
490-340	Commercial Fisherman Permits	10,025	11,420	12,000	10,723	21,600	80.0%	101.4%
490-341	Student Fisherman Permits	10,023	11,420	12,000	10,723	21,000	80.0%	101.4%
490-341	Mooring Registrations	44,306	52,363	50,000	50,000	85,160	70.20/	70.00/
490-360	Mooring Registrations  Mooring Rentals	6,991	6,225	7,000	6,608		70.3%	70.3%
490-300 490-370	Recreational Launch Ramp Fees					8,190	17.0%	23.9%
		8,251	10,489	4,000	9,370	8,500	112.5%	-9.3%
490-371 490-380	Kayak Outfitter Permits Shellfish Licenses	440	200	200	410	0	100.00/	5 40/
490-360 490-390		440	380	200	410	400	100.0%	-2.4%
490-390	Manset Parking Permits	1,526	1,040	1,400	1,283	1,500	7.1%	16.9%
	Total Non-Property Tax Revenues	1,102,974	1,157,306	1,082,201	1,276,328	1,315,920	21.6%	3.1%
	tion Reductions							
803-00	Unassigned Fund Balance Used *	150,000	150,000	152,500	152,500	0	-100.0%	-100.0%
220-01	Revenue Sharing Resv.Transfer-in*	0	65,000	75,000	75,000	152.702	103.6%	103.6%
	Total Appropriation Reductions	150,000	215,000	227,500	227,500	152,702	-32.9%	-32.9%
	TAIN DOOR						-74,798	-74,798
	Total Non-Property Tax Revenues							
	and Approriation.Reductions	1,252,974	1,372,306	1,309,701	1,503,828	1,468,623	12.1%	-2.3%
		_					158,922	-35,205
	Total Property Taxes, Non-Property T							
	Revenues and Approp. Reductions.	8,814,830	9,426,402	10,211,050	10,405,177	9,776,760	-4.3%	-6.0%

~ End of Revenues ~

Exp	enses	Actual	Actual	Adj. Budget	Year to Date	Estimated	Requested	Request'
Acct.		Year Before	Last Year	This Year	Nov. 30	This Year	Next Year	From Th
No. Account	Name	Last: FY20	FY21	FY22	FY22	FY22	FY23	Adj.Bgt.

Administration - 405			(* For Det	ails, see A	ppendix A	Adm)	
Personnel & Benefits 1000							
10 Salaries *	222,917	272,821	246,234	104,231	237,623	255,475	3.8%
20 FICA/MED (See Apx.Bni)	17,370	20,907	18,837	8,161	18,837	20.347	8.0%
30 Health Insurance(Apx.Hlt)	50,243	55,483	67,926	26,606	67,926	77,251	13.7%
40 401(k) Contributions (Bni)	11,305	12,045	14,564	2,728	14,564	15,106	3.7%
50 Income Protection (Bni)	2,212	2,060	3,398	785	3,398	3,525	3.7%
60 Worker's Comp.(Apx.Bni)	1,424	1,892	989	1,459	989	1,068	8.0%
70 Select Board Salaries *	10,500	5,243	10,500	0	10,500	10.500	0.0%
Professional Services 2000							
10 Audit	16,324	14,568	16,000	5,921	15,446	16,000	0.0%
15 Town Report	261	279	900	108	270	300	-66.7%
20 Legal Services *	0	0	New Acct.	0	0	0	
30 Payroll Service	0	5,694	6,000	2,242	6,000	6,000	0.0%
40 IT Services	568	3,234	3,500	100	1,901	3,500	0.0%
Utilities 2010		,	,		•	•	
20 Telephone *	3,266	4,128	3,200	1,505	3,697	3,300	3.1%
Vehicle 2030	•	,	,	,	,	•	
15 Mileage	268	1,072	3,700	3	670	1,200	-67.6%
Facility 2040		,	,			,	
20 <del>Janitorial</del>	0	0	0	0	0	Old Acct.	
Fees/Licenses 2050							
10 Bank Fees	72	60	100	25	66	100	0.0%
20 Computer Licenses *	16,384	18,631	19,000	19,562	19,562	20,450	7.6%
Dept/Office 2060	,	,	,	,	,	,	
10 Office Supplies	3,136	4,146	5,500	1,968	5,100	5,500	0.0%
20 Office Equipment	6,359	8,520	5,400	1,638	5,400	5,500	1.9%
40 Postage	4,363	3,925	6,300	1,967	4,721	5,000	-20.6%
70 Advertising	429	2,517	2,300	620	2,300	2,400	4.3%
80 Subscriptions & Dues *	9,605	11,070	9,200	4,026	10,338	9,200	0.0%
Filings 2070	0,000	,	5,255	.,	. 5,555	0,200	0.070
10 Liens	1,045	0	1,800	798	1,200	1,800	0.0%
20 Discharges	950	722	1,000	836	836	1,000	0.0%
30 Deeds	137	161	200	0	149	200	0.0%
Special/Annual 2080	,		200	J		200	0.070
10 Holiday Celebrations *	2,690	2,540	2,800	0	2,700	2,800	0.0%
20 Elections/Town Mtg	2,096	2,112	3,800	67	2,104	2,500	-34.2%
Misc. 5000	2,000	<u>, , , ,</u>	0,000	0,	2,101	2,000	01.270
20 Contingency	936	3,099	4,000	3,572	4,000	4,000	0.0%
Total Administration - 405	384,859	456,929	457,148	188,928	440,297	\$474,022	3.7%
							\$16,873

# Code Enforcement - 410 (\* For Details, see Appendix CEO)

Personnel & Benefits 1000							
10 Salaries *	37,118	36,204	46,008	12,644	36,158	39,115	-15.0%
20 FICA/MED (See Apx.Bni)	2,839	2,701	3,520	967	2,321	2,992	-15.0%
40 401(k) Contributions (Bni)	0	0	591	0	Old Acct.	0	

Expenses	Actual	Actual	Adj. Budget	Year to Date	Estimated	Requested	Request'
Acct.	Year Before	Last Year	This Year	Nov. 30	This Year	Next Year	From Tr.
No. Account Name	Last: FY20	FY21	FY22	FY22	FY22	FY23	Adj.Bgt.
60 Worker's Comp.(Apx.Bni) Utilities 2010	860	1,143	1,095	881	881	931	-15.0%
20 Telephone	331	424	400	202	485	500	25.0%
Vehicle 2030							
15 Vehicle Stipend	550	580	600	100	600	650	8.3%
Dept/Office 2060							
10 Office Supplies	148	222	200	0	185	200	0.0%
20 Office Equipment	New Acct.	0	0	0	0	200	#DIV/0!
40 Postage	322	289	400	37	306	400	0.0%
70 Advertising	70	105	100	0	87	100	0.0%
Total Code Enf 410	42,240	41,668	52,914	14,831	41,023	\$45,089	-14.8%
							(\$7,825)

Boards & Committees - 415 (\* For Details, see Appendix CC)

		`		,		,	
Boards & Committees 7010	)						
10 Board of Appeals	200	197	200	30	200	200	0.0%
30 Conservation Committee *	200	664	3,175	2,482	3,175	1.675	-47.2%
40 Harbor Committee	200	36	200	0	118	200	0.0%
50 Planning Board	400	666	1,000	141	800	1,000	0.0%
80 Warrant Committee	200	56	200	0	128	200	0.0%
95 Historic Cemetery Cmt.	200	0	200	0	100	200	0.0%
Total Boards & Cmts 415	1,400	1,619	4,975	2,653	4,521	\$3,475	-30.2%

(\$1,500)

# Contracted Services - 420 (\* For Details, see Appendix CS)

Assessing 2000							
50 Contract Assessor *	34,000	34,256	34,500	17,128	34,250	34,750	0.7%
Utilities 2010							
10 Electricity - Streetlights *	27,708	26,763	24,000	12,242	27,235	27,500	14.6%
50 Water - Hydrant Rental	201,025	201,025	201,100	50,256	201,024	201,024	0.0%
Landscaping 2040							
18 Parks/Cemeteries *	3,222	9,995	10,000	5,100	10,000	16,000	60.0%
Municipal Solid Waste 7040							
10 Recycling *	8,728	0	0	0	0	47,220	#DIV/0!
20 Transfer Station *	237,410	243,933	246,000	126,669	250,000	257,000	4.5%
30 Acadia Disposal District *	2,957	3,131	3,500	0	3,300	3,800	8.6%
40 PERC & Muni.Rev.Cmt. *	128,383	135,471	146,000	80,276	142,471	126,971	-13.0%
<b>Total Contract Services 420</b>	643,433	654,574	665,100	291,671	668,280	\$714,265	7.4%

\$49,165

# **Debt Service - 425**

Debt Service 7020							
05 FD SCBA Equipment *	28,618	28,618	28,700	0	28,700	28,618	-0.3%
15 Main Street Bonds *	129,616	306,123	303,300	257,251	303,300	299,561	-1.2%
20 2018A Road Infra/Improv*	121,860	120,283	118,700	97,462	118,700	116.847	-1.6%

	Expenses	Actual	Actual	Adj. Budget	Year to Date	Estimated	Requested	Request'
Acct.	-	Year Before	Last Year	This Year	Nov. 30	This Year	Next Year	From Tr.
No.	Account Name	Last: FY20	FY21	FY22	FY22	FY22	FY23	Adj.Bgt.
25	2019A Road Infra/Improv*	6,139	18,569	15,500	22,423	15,500	18,120	16.9%
	Fire Station Building *	61,698	60,855	60,800	50,413	60,800	59,876	-1.5%
40	Fire Truck	79,743	76,413	Old Acct.	Old Acct.	Old Acct.	Old Acct.	
60	Wesley/Mansell Project *	107,018	106,857	105,700	95,121	105,700	106,220	0.5%
65	2018 Rd Infrastruc. DW *		17,420	31,900	29,071	31,900	31,920	0.1%
70	2018 Rd Infrastruc. CW *		12,890	8,200	0	8,200	8,114	-1.0%
<del>7</del> 8	Raw Water Lift Station		42,654	Old Acct.	Old Acct.	Old Acct.	Old Acct.	
80	Water Tank *	18,569	18,569	18,600	0	18,600	18,570	-0.2%
85	Wastewater Treatment *		0	174,400	0	174,400	0	-100.0%
	Total Debt Service - 425	553,261	809,251	865,800	551,741	865,800	687,846	-20.6%

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Insurance - 430

(	*	For	Details.	see A	ppendix	Ins)
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Insurance - 2020							
10 Auto	14,800	12,898	15,000	9,712	12,949	14,000	-6.7%
20 Fidelity	900	851	1,000	638	851	1,000	0.0%
30 Property & Casualty	15,000	19,926	20,000	16,478	15,254	16,017	-19.9%
40 Public Officials Liability	5,000	5,062	5,200	3,709	4,945	5,200	0.0%
50 Police Liability	6,200	0	6,300	0	6,717	6,400	1.6%
60 Fire Life Supplement	0	New Acct.	1,200	0	1,200	1,300	8.3%
Total Insurance - 430	41,900	38,737	48,700	30,537	41,916	43,917	-9.8%

(\$4,783)

Municipal Buildings - 435

Personnel & Benefits 1000			<del></del>				
10 Salaries *	2,240	2,618	5,058	2,101	5,056	5.979	18.2%
20 FICA/MED	16	209	387	161	387	457	18.2%
60 Worker's Comp	90	119	191	92	191	225	18.2%
Utilities 2010							
10 Electricity	8,818	8,793	8,800	3,470	8,805	9,000	2.3%
30 Propane	1,250	940	1,200	282	1,095	1,000	-16.7%
40 Fuel Oil	3,822	2,483	6,000	1,276	3,153	5,000	-16.7%
50 Water	1,788	1,633	1,300	535	1,711	1,800	38.5%
60 Sewer	1,297	1,135	1,400	589	1,216	1,300	-7.1%
Facility Maintenance 2040							
10 Buildings & Grounds	4,104	3,731	4,500	1,132	3,918	4,200	-6.7%
20 Janitorial Services	926	3,438	5,800	3,077	7,385	5,400	-6.9%
30 Generator	300	728	700	0	514	700	0.0%
40 MSW Disposal	840	840	1,700	342	840	900	-47.1%
50 Repairs & Maintenance	774	2,381	2,000	982	2,357	2,400	20.0%
Total Muni. Buildings - 435	26,265	29,048	39,036	14,039	36,627	38,361	-1.7%

(\$674)

# Community Service Organizations - 445 Community Service Orgs. 7050

(\* For Details, see Appendix

	Expenses	Actual	Actual	Adj. Budget	Year to Date	Estimated	Requested	Request's	s Change
Acct.		Year Before	Last Year	This Year	Nov. 30	This Year	Next Year		is Year's:
No.	Account Name	Last: FY20	FY21	FY22	FY22	FY22	FY23		Estimate
	Eastern Area on Aging	1,500	1,500	1,500	1,500	1,500	1,500	0.0%	0.0%
	Northern Light Home Care	1,870	1,870	1,870	1,870	1,870	1,870	0.0%	0.0%
	Harbor House	59,640	59,640	59,640	17,892	59,640	59,640	0.0%	0.0%
45	Hospice of Hancock Co.	1,000	1,000	1,000	0	1,000	1,000	0.0%	0.0%
5	Island Connections	2,500	2,500	2,500	2,500	2,500	2,500	0.0%	0.0%
55	Island Explorer Bus Svc.	10,000	10,000	0	0	0	0	n/a	n/a
60	Mt Height Cemetery	3,500	12,500	12,500	12,500	12,500	12,500	0.0%	0.0%
75	SWH Public Library	60,000	60,000	60,000	30,000	60,000	60,000	0.0%	0.0%
80	SWH/T Nursing Services	67,000	78,000	78,000	0	78,000	78,000	0.0%	0.0%
85	Downeast Comm.Partners	3,574	3,574	3,574	0	3,574	3,574	0.0%	0.0%
90	MDI Campfire Coalition	3,000	3,000	3,000	3,000	3,000	3,000	0.0%	0.0%
91	Families First	1,000	0	1,000	0	1,000	0	-100%	-100%
92	Life Flight	880	882	880	0	880	882	0.2%	0.2%
93	Mt Desert Nursing Assoc	2,000	2,000	2,000	2,000	2,000	0	-100%	-100%
	SWH Historical Society	2,500	2,500	2,500	. 0	2,500	2,500	0.0%	0.0%
	Westside Food Pantry	2,500	2,500	2,500	2,500	2,500	2,500	0.0%	0.0%
	•	New Acct.	2,500	2,500	2,500	2,500	2,500	0.0%	0.0%
	neast Horizons 2020		•	,	_,	,	-,0	0.070	0.070
10	Downeast Horizons	1,800	1,800	1,800	0	1,800	1,800	0.0%	0.0%
То	tal Comm.Svc.Orgs. 445	227,799	249,301	240,299	77,297	240,299	236,266	-1.7%	-1.7%
								(\$4,033)	(\$4,033)

**Reimbursement Programs - 450** 

<b>Grant Funded Programs -</b>	2090							
10 Keep ME Healthy #1	New Acct.	27,961	0	0	n/a	n/a		
11 Keep ME Healthy #2	New Acct.	13,990	0	0	n/a	n/a		
12 Manset TD Parking Grant	New Acct.	7,736	0	0	n/a	n/a		
Insurance Claim Reimburs	Insurance Claim Reimbursement Expenses - 3000							
10 MMA Insurance Claims	New Acct.	1,650	0	0	n/a	n/a		
Total Reimbursement Prog.	0	51,337	0	0	0	0		

Highway Department	- 460		(* For Deta	ails, see A	ppendix H	lwy)		
Personnel & Benefits 1000								
10 Salaries *	92,815	99,776	104,699	44,400	104,686	110,863	5.9%	5.9%
15 Overtime	267	0	2,500	0	2,500	2,500	0.0%	0.0%
16 Snow Plowing	15,313	10,563	21,200	0	12,938	21,200	0.0%	63.9%
20 FICA/MED (See Apx.Bni)	8,149	7,657	9,823	2,956	9,823	10,294	4.8%	4.8%
30 Health Insurance (Apx.Hlt)	26,827	35,783	40,222	18,951	40,222	53,296	32.5%	32.5% FOU
40 401(k) Contributions (Bni)	5,048	6,099	7,704	3,479	7,704	8,074	4.8%	4.8%
50 Income Protection (Bni)	1,263	1,460	1,466	748	1,466	1,552	5.9%	5.9%
60 Worker's Comp.(Apx.Bni)	6,812	9,050	8,621	6,978	8,621	9,177	6.5%	6.5%
90 Drug & Alcohol Testing	527	175	500	0	351	550	10.0%	56.7%
Utilities 2010								
10 Electricity	4,524	3,383	3,500	1,179	3,954	3,500	0.0%	-11.5%
20 Telephone	835	864	1,000	342	900	1,000	0.0%	11.1%
30 Propane	1,852	1,744	2,000	482	2,000	2,200	10.0%	10.0%

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\$26,071 \$39,661

Expenses	Actual	Actual	Adj. Budget	Year to Date	Estimated	Requested	Request':	s Change
Acct.	Year Before	Last Year	This Year	Nov. 30	This Year	Next Year	•	is Year's:
No. Account Name	Last: FY20	FY21	FY22	FY22	FY22	FY23		Estimate
			· · · · · · · · · · · · · · · · · · ·				1.0,1-9.1	Louinato
Vehicle Maintenance 2030								
10 Repair & Maintenance	15,981	24,605	20,000	18,036	20,293	25,000	25.0%	23.2%
15 Mileage	33	30	100	9	31	100	0.0%	218.5%
20 Gasoline	1,698	2,337	3,000	951	3,000	2,500	-16.7%	-16.7%
30 Diesel	5,276	3,135	8,000	815	6,000	7,000	-12.5%	16.7%
40 Oil & Grease	88	730	1,000	0	409	1,000	0.0%	144.5%
Facility Maintenance 2040						,		
10 Buildings & Grounds	2,975	2,029	1,000	40	2,502	1,000	0.0%	-60.0%
15 Public Restroom Supplies	New Acct.	402	0	0	402	1,600	#DIV/0!	298.0%
18 Parks & Cemetery	1,599	1,466	1,800	97	1,533	1,800	0.0%	17.5%
30 Generator Maintenance	275	275	1,000	0	275	600	-40.0%	118.2%
40 Solid Waste Disposal	1,029	962	1,000	425	996	1,000	0.0%	0.5%
Dept/Office 2060								
10 Supplies	3,391	2,857	3,500	954	3,124	3,500	0.0%	12.0%
15 Chemicals & Cold Patch	0	478	7,000	3,403	8,167	7,000	0.0%	-14.3%
20 Equipment	1,618	995	2,000	671	1,610	2,000	0.0%	24.2%
40 Postage	60	60	100	30	72	100	0.0%	38.9%
50 Safety Supplies	793	944	1,000	890	2,136	1,300	30.0%	-39.1%
60 Uniforms	1,554	1,663	1,700	1,509	1,609	1,700	0.0%	5.7%
70 Advertising	194	218	200	0	206	200	0.0%	-2.9%
Winter Roads 4000								
10 Snow Removal Contracts	New Acct.	127	Old Acct.	0	0	Old Acct.		
40 Plow & Sander Maintnc.	10,490	7,093	11,000	5,073	8,792	11,000	0.0%	25.1%
Summer Roads 4010								
10 Line Painting	1,111	1,420	2,500	0	2,000	2,500	0.0%	25.0%
20 Gravel	601	3,954	2,500	706	2,278	2,500	0.0%	9.8%
40 Mowing/Weed Control	800	800	1,000	1,000	1,000	1,200	20.0%	20.0%
50 Street Sweeping	2,910	48	2,500	0	1,479	2,500	0.0%	69.0%
60 Road Signs *	2,106	2,028	2,100	404	2,067	2,500	19.0%	20.9%
80 Tree Maintenance	457	600	2,500	0	1,000	2,000	-20.0%	100.0%
90 Contract Grading	1,498	438	1,500	1,222	1,500	1,500	0.0%	0.0%
Total Highway Dept 460	220,769	236,248	281,235	115,750	267,644	\$307,306	9.3%	14.8%

Police Department - 475 (\* For Details, see Appendix PD)

Personnel & Benefits 1000								
10 Salaries *	337,611	329,638	367,315	153,480	365,816	383,143	4.3%	4.7%
New Ptl. Officer Position*	New Acct.	0	0	0	0	52,795		
20 FICA/MED (See Apx.Bni)	25,827	24,266	28,100	10,969	28,100	29,310	4.3%	4.3%
30 Health Insurance(Apx.HIt	) 69,074	52,278	83,024	32,523	83,024	91,921	10.7%	10.7%
40 401(k) Contributions (Bni)	29,013	7,172	30,757	4,524	18,786	18,496	-39.9%	-1.5%
45 PERS Retirement (Bni)	New Acct.	10,899	0	4,169	6,233	6,408	n/a	2.8%
50 Income Protection (Bni)	3,941	3,384	4,180	2,006	4,180	4,373	4.6%	4.6%
60 Worker's Comp.(Apx.Bni)	12,154	14,153	13,223	10,913	13,223	13,793	4.3%	4.3%
Professional Services 2000	1							
10 Audit	New Acct.	100	0	0	0	Old Acct.		
40 IT (Computer) Services	3,000	2,087	3,000	1,460	3,000	3,000	0.0%	0.0%

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\$10,632 \$10,355

Expenses	Actual	Actual	Adj. Budget	Year to Date	Estimated	Requested	Request'	s Change
Acct.	Year Before	Last Year	This Year	Nov. 30	This Year	Next Year	•	is Year's:
No. Account Name	Last: FY20	FY21	FY22	FY22	FY22	FY23		Estimate
Utilities 2010								
20 Telephone	5,000	6,079	5,100	2,372	5,693	6,000	17.6%	5.4%
Vehicle Maintenance 2030								
10 Repairs/Maintenance	4,300	1,844	4,500	1,982	3,072	4,500	0.0%	46.5%
15 Mileage	500	141	500	249	321	500	0.0%	56.0%
20 Gasoline	7,500	3,524	7,000	1,672	5,512	7,000	0.0%	27.0%
60 Radio Maintenance	800	0	800	0	400	500	-37.5%	25.0%
Fees/Licensing 2050								
20 Computer Licenses *	7,900	4,219	9,500	6,670	9,500	9,500	0.0%	0.0%
Dept/Office 2060								
10 Police Supplies	8,000	3,944	8,000	2,657	5,972	8,000	0.0%	34.0%
20 Equipment *	2,500	1,000	2,500	2,022	2,500	2,500	0.0%	0.0%
40 Postage	400	162	500	161	281	400	-20.0%	42.3%
55 Animal Control	300	0	300	0	150	300	0.0%	100.0%
60 Uniforms	4,000	553	4,000	4,833	5,000	5,000	25.0%	0.0%
70 Advertising	400	766	400	0	400	400	0.0%	0.0%
75 Community Relations	300	0	300	68	150	600	100.0%	300.0%
76 Employee Health	400	0	1,600	125	200	1,600	0.0%	700.0%
80 Dues & Publications	1,500	1,199	2,000	1,430	1,350	1,600	-20.0%	18.6%
Total Police Dept.	524,420	467,408	576,599	244,285	562,862	\$651,640	13.0%	15.8%
							\$75,041	\$88,778

**Dispatch Division - 480** 

(\* For Details, see Appendix Dsp)

			`		1 1			
Personnel & Benefits 1000								
10 Salaries *	184,835	202,150	206,530	85,065	206,509	218,482	5.8%	5.8%
20 FICA/MED (See Apx.Bni)	13,414	14,614	15,800	6,180	15,800	16,714	5.8%	5.8%
30 Health Insurance (Apx.HIt)	50,139	55,563	67,907	24,250	67,907	62,580	-7.8%	-7.8%
40 401(k) Contributions (Bni)	4,631	4,866	10,155	541	10,155	10,753	5.9%	5.9%
50 Income Protection (Bni)	1,938	2,114	2,369	786	2,369	2,509	5.9%	5.9%
60 Worker's Comp.(Apx.Bni)	665	885	785	682	785	830	5.8%	5.8%
Fees/Licensing 2050	•							
20 Computer Licenses	2,596	481	3,200	1,534	3,200	3,200	0.0%	0.0%
Dept/Office 2060								
10 Office Supplies	2,442	1,998	3,000	99	2,500	2,500	-16.7%	0.0%
20 Office Equipment	2,526	3,450	3,000	1,125	3,000	3,000	0.0%	0.0%
60 Uniforms	391	0	500	0	500	500	0.0%	0.0%
Communications Tower 3020	0							
10 Telephone Lines	4,514	5,010	4,400	2,270	5,448	6,000	36.4%	10.1%
20 Generator	240	240	500	0	250	250	-50.0%	0.0%
30 Repairs & Maintenance		New Acct.	0	0		1,000	#DIV/0!	#DIV/0!
40 Electricity		New Acct.	0	0		460	#DIV/0!	#DIV/0!
Total Dispatch Division	268,331	291,371	318,146	122,532	318,423	\$328,778	3.3%	3.3%

Fire Department - 485

(\* For Details, see Appendix FD)

Personnel & Benefits	1000								
10 Salaries		21,351	25,970	34,140	13,766	32,747	33,730	-1.2%	3.0%

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Expenses	Actual	Actual	Adj. Budget	Year to Date	Estimated	Requested	Request's	: Change
Acct.	Year Before	Last Year	This Year	Nov. 30	This Year	Next Year	From Th	-
No. Account Name	Last: FY20	FY21	FY22	FY22	FY22	FY23	Adj.Bgt.	
							7 tay	
20 FICA/MED	1,640	2,159	2,612	1,053	2,503	2,580	-1.2%	3.1%
60 Worker's Comp.	2,106	2,960	3,090	2,282	3,302	3,302	6.9%	0.0%
Professional Services 2000								
35 Medical Services	257	21	1,000	0	139	1,000	0.0%	619.4%
Utilities 2010								
10 Electric	6,075	5,973	4,500	2,785	6,024	5,000	11.1%	-17.0%
20 Telephone	1,430	1,124	1,500	569	1,366	1,200	-20.0%	-12.1%
40 Fuel Oil	7,550	4,053	5,000	545	5,802	5,000	0.0%	-13.8%
50 Water	2,715	2,301	2,800	672	2,508	2,800	0.0%	11.6%
60 Sewer *	1,456	5,103	2,400	351	0	0	n/a	n/a
Vehicle Maintenance 2030								
10 Repairs/Maintenance *	7,806	14,799	13,000	7,360	11,303	17,500	34.6%	54.8%
20 Gasoline	1,916	988	1,200	589	1,414	1,200	0.0%	-15.1%
30 Diesel	217	1,550	1,300	867	2,081	1,750	34.6%	-15.9%
Facility Maintenance 2040								
10 Building & Grounds	4,837	4,316	6,200	3,242	4,577	6,200	0.0%	35.5%
20 Janitorial Supplies	405	352	400	106	379	400	0.0%	5.7%
30 Generator Maintenance	600	275	600	0	600	600	0.0%	0.0%
Fees/Licensing 2050								
20 Computer Licenses *	358	1,747	1,800	1,498	1,800	1,800	0.0%	0.0%
Dept/Office 2060								
10 Office Supplies	677	668	700	0	673	700	0.0%	4.1%
20 Equipment	10,918	8,494	9,000	10,712	10,712	14,500	61.1%	35.4%
35 Equipment Maintenance	0	2,772	3,000	1,242	1,386	3,000	0.0%	116.5%
50 Safety/Medical Supplies *	502	57 ′	500	172	413	1,500	200%	263%
60 Uniforms	2,642	2,141	2,000	325	2,392	3,000	50.0%	25.4%
80 Dues & Publications	201	708	500	537	537	500	0.0%	-6.9%
Special/Annual 2080								
30 Volunteer Recruitment	4,557	13,960	13,800	10,162	13,800	15,000	8.7%	8.7%
Total Fire Dept.	80,216	102,491	111,042	58,835	106,454	\$122,262	10.1%	14.8%
							\$11,220	\$15,808

Harbor Department - 490 (\* For Details, see Appendix Hbr)

• • • • • • • • • • • • • • • • • • •			•	•		,		
Personnel & Benefits 1000								
10 Salaries *	50,845	55,010	59,597	21,101	61,109	65,069	9.2%	6.5%
20 FICA/MED (See Apx.Bni)	3,890	4,040	4,559	1,614	4,559	4,978	9.2%	9.2%
30 Health Insurance (Apx.Hlt)	18,714	12,915	20,111	3,022	11,977	11,977	-40.4%	0.0%
40 401(k) Contributions (Bni)	3,003	2,483	3,185	0	3,185	3,502	9.9%	9.9%
50 Income Protection (Bni)	701	523	743	124	743	817	10.0%	10.0%
60 Worker's Comp.(Apx.Bni)	2,831	3,821	3,629	2,946	3,629	3,963	9.2%	9.2%
Utilities 2010								
10 Electricity *	2,000	2,024	1,500	511	3,000	3,000	100.0%	0.0%
20 Telephone *	800	855	800	815	1,956	2,000	150.0%	2.2%
50 Water	1,300	778	1,300	408	1,039	1,300	0.0%	25.1%
60 Sewer	700	54	700	553	700	715	2.1%	2.1%
Vehicle Maintenance 2030								
10 Repairs & Maintenance *	500	1.143	1.000	821	1.000	1.000	0.0%	0.0%

Expenses	Actual	Actual	Adj. Budget	Year to Date	Estimated	Requested	Request'
Acct.	Year Before	Last Year	This Year	Nov. 30	This Year	Next Year	From Tr.
No. Account Name	Last: FY20	FY21	FY22	FY22	FY22	FY23	Adj.Bgt.
		. , ,	, , , , , , , , , , , , , , , , , , , ,		, , ,		
60 Sewer	700	54	700	553	700	715	2.1%
Vehicle Maintenance 2030							
10 Repairs & Maintenance *	500	1,143	1,000	821	1,000	1,000	0.0%
20 Gasoline	1,000	752	1,100	210	876	1,000	-9.1%
Facility Maintenance 2040							
40 Solid Waste Disposal *	2,500	2,379	2,700	1,619	2,700	3,125	15.7%
45 Portable Toilets *	0	1,800	1,800	1,000	2,200	2,200	22.2%
Fees/Licensing 2050							
40 State/Federal Reg. Fee	200	150	200	0	200	200	0.0%
Dept/Office 2060							
10 Supplies	4,500	4,450	4,600	554	4,475	4,600	0.0%
40 Postage	400	81	400	102	400	400	0.0%
45 Safety Equipment	500	0	500	258	500	500	0.0%
60 Uniforms	400	399	400	111	400	400	0.0%
76 Medical Health *	New Acct.	New Acct.	0		250	250	#DIV/0!
Equip. Maintenance 4050	7 500			0.440	10.511	0.400	
10 Floats	7,500	13,527	6,600	2,418	10,514	8,400	27.3%
20 Docks	2,500	2,992	3,000	175	2,746	3,000	0.0%
30 Boat	800	1,021	1,000	0	911	1,000	0.0%
Harbor Dept. Total	105,584	111,197	119,424	38,362	119,068	\$123,396	3.3%
							\$3,972
Reserved & Restrict	ed Func	ls - 495		(* For Det	ails, see A	ppendix Rs	sv)
Reserves 6000	٠						
10 Reserves Appropriation		338,650	478,800	478,800	478,800	342,950	-28.4%
Total Reserves Approp 495	0	338,650	478,800	478,800	478,800	\$342,950	-28.4%
тота постава при при постава п	-	000,000	,, 0,000	5,555	,	<b>4</b> 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	-135,850
							,00,000
Capital Improvemen	t Droars	am - 496	:				
	triogra	1111 - 430	, 				
CIP 6000 10 Transfer to CIP Fund		E00 00E	102 125	402 425	403,125	395.687	4.00/
		502,225	403,125	403,125	· · · · · · · · · · · · · · · · · · ·		-1.8%
Total CIP - 496	0	502,225	403,125	403,125	403,125	\$395,687	-1.8%
							(7,438)
	_						
Schools Appropriati	ons - 49	7					
Schools 9120							-
10 Pemetic School		4,274,281	3,485,154	1,505,224	3,485,154	3,686,753	5.8%
20 MDI Region, High School		1,072,828	1,160,004	483,335	1,160,004	1,316,294	13.5%
Total Schools - 497	^		4,645,158	1,988,559	4,645,158	5,003,047	7.7%
10tai Scii00is - 497	0	5,347,109	4,040,100	1,900,009	4,045,156	5,003,047	
							357,889
O 1 T 100							
County Tax - 498					<del> </del>		
Tax Related Misc. 5000		manuscus at the control of the contr					
30 County Tax		305,465	324,445	324,445	324,445	346,133	6.7%
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# FY23 Budget

	<u>From Th</u> Adj.Bgt.
<b>46,133</b> \$2	6.7% \$21,688
,865,474	2.4%
,8	65,474

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SOUTH	SOUTHWEST HARBOR SCH	R SCHOOL E	<b>IOOL DEPARTMENT</b>				SC Approved 3/10/21
	19-20	20-21	20-21	22			
	Actual	Current	Anticipated	Proposed	<del>(</del>	%	
	Receipts	Budget	Receipts	Budget	Difference	Difference	
Fund Balance							William Adv
0000-0000-450000 Carryover	460,864	248,271	584,788	283,320	35,049	14.12%	Saving \$75K
Revenues				The state of the s			Audited Figures
0000-0000-419908 Miscellaneous	300	1		9		#DIV/0i	The state of the s
0000-0000-448100 P.L. 874 (Impact Aid)	13,220	5,000	5,000	5,000	-	%00.0	Estimate
0000-0000-413110 Tuition	1	ı	ı	1	1	#DIV/0i	
0000-0000-452000 Transfers from Maint. Rese	1	1	1	65,000	65,000	#DIV/0i	
0000-0000-452001 Transfers from Bus Reservi	1	1	•	72,000	72,000	#DIV/0i	AND THE RESIDENCE OF THE PROPERTY OF THE PROPE
0000-0000-431210 State Agency Clients	9,535	1	1	ı		#DIV/0i	WORKSTAND
0000-0000-431110 State Subsidy	363,515	310,000	321,315	310,000	3	0.00%	Prelim. Estimate
Property Taxes					Particular of the second secon		
0000-0000-412110 Town Appropriation	3,102,836	3,176,571	3,176,571	3,485,154	308,583	9.71%	Appropr. Incr. w/o Debt Svc.
7	EPS & Additional Local	al Local Funds	l Funds Articles	\$ 3,485,154			
0000-0000-412120 Debt Service Appropr.	261,050	261,050	261,050	1	(261,050)	-100.00%	
Article 16	Debt Service Appropriat	propriation					THE REPORT OF THE PROPERTY OF
		3,437,621		3,485,154	47,533	1.38%	Appropr. Incr. w Debt Svc.
Total Revenues	4,211,320	4,000,892	4,348,724	4,220,474	219,582	5.49%	
The state of the s							Difference per \$100,000 valuation
Total Town Appropriation w Addtl Items & Debt Svc.=	Addtl Items & D	)ebt Svc.=		3,485,154	47,533	1.38%	\$8.49
Total Budget w Addtl Items	11			4,220,474	219,582	5.49%	

Actin Actin	Curr Curr Buc Buc Buc Buc Buc Buc Buc Buc Buc Buc	ent Anticipated dget Expend.  20,200 716,150	Z1-ZZ Proposed Budget	\$ Difference	% Difference	Explanation Incl. Addtl 5th Grade Tchr.
67 3 3 14 14	87 18 87 18 87 18 87 18 87 1 18 87 1 18 87 1 18 87 1 18 87 1 19 60 00 00 00 00 00 00 00 00 00 00 00 00	Exp	Budget	Difference	Difference	Explanation Incl. Addtl 5th Grade Tchr.
3 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	36 72 36 72 39 39 30 30 30 30 30 30 30 30 30 30 30 30 30	0 7		-		Incl. Addtl 5th Grade Tchr.
79 3 3 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	72 148 13 4 1 1	7				Incl. Addtl 5th Grade Tchr.
	<u> </u>		769,600	49,400	6.86%	
6 6 4 7	1 4 8 18 18 18		63,000	63,000	#DIV/0i	1
	4 6 8 7 1 1		17,190	2,047	13.52%	1 ed tech minus Title I Grant
6 7 7 7	1 1 2 18			1	0.00%	\$100/day
4	1 2 18	40,	43,	4,505	11.65%	
4 -   -   -	1 1 2 18			114	13.41%	
4	1 1 2 18			1	%00.0	Most subs now under soc sec
	7 7 7	_	2	24,962	13.20%	8% Rate Incr / 82% S1000 Share
		969 17,213	18,590	(2,379)	-11.35%	8% Rate Incr / 82% S1000 Share
		14,000	12,000	(2,400)	-16.67%	TO THE
	7	_	1	1	%00.0	
. Insurance				1	%00.0	college courses for teachers & ed techs
. Insurance		5,000 7,500	2,000	1	%00.0	THE STATE OF THE S
		20,000	21,000	0000'9	40.00%	TRANSPORTER TO THE PROPERTY OF
		500 500	200	1	0.00%	
		- 3,000	10,000	10,000	#DIV/0i	RTI Contracted Counseling
E		3,950 2,500	4,400	450	11.39%	SEA/Kip/DARE/Math Counts/PACE
1100-1000-543000 Repair & Maint Equipmer		1,000 1,000	1,000	1	%00.0	Wind Turbine & Greenhouse Maint.
		1,500 1,000	1,500	•	%00.0	includes mileage, lodging & food
upplies 3-8	11,994 11,0	11,000 11,000	11,000	1	\$ %00.0	\$600/teacher & Lam & Copy Paper/cost/copy
3-8				1,850	94.87%	workbooks/class books
1100-1000-564300 Periodicals	7	260 260	562	302	116.15%	Specific Requests
rch of Equip.	1,724 5,8	5,800 5,800	6,950	1,150	19.83%	Music-PE-Art
		2,125 1,800		775	36.47%	\$200/conference
1100-1000-590000 Safety Factor Contingency	- 15,000	15,000	15,000	I	0.00%	MAAAAAAA TIRTII TIITII TAAAAAAAAAAAAAAAAA
Asymptomatic Testing		1	9,400	9,400	#DIV/0i	Asymptomatic Testing
1120-1000-510100 Teacher's Salaries: K-2 146,	146,600 154,100	154,900	5	800	0.52%	3 Classroom Teachers
1120-1000-520100 Medicare/Retire- Tchrs. K-2 8,			8,690	45	0.52%	
1120-1000-521100 BC/BS: Tchrs. K-2 28,	28,213 28,614	(5)	4	12,602	44.04%	8% Rate Incr / 82% S1000 Share
1120-1000-521101 Deductible Coverage & Fee 1,	1,573 1,6	1,600 3,200	3,200	1,600	100.00%	
				450	#DIV/0i	
#FF WATER				009	20.00%	\$600/teacher
Norkbooks K-2	2,010 2,4	2,	3,7	1,310	54.58%	classroom books, workbooks
			Management and an included an included an included and included and included an included and included an included and included and included an included and included an included and included an inclu	(40)	-32.00%	
).				125	62.50%	
inf. K-2	710	900 200		ı	%00.0	\$200/conference
				80,000	#DIV/0i	Pre-K Program - Shared w Tremont
16,		16,	16,	(23)	-0.14%	30% Teacher
rem - G & T	929			(1)	-0.11%	
	1,500 1,5	1,500 1,500	1,500	1	%00.0	8% Rate Incr / 82% S1000 Share
2900-1000-521101 Deductible Coverage & Fee	£			1	#DIV/0i	
⊢ ≪		300 300	300	ı	%00.0	
				1	#DIV/0i	
ss/Conf.				1	%00.0	
Total Regular Instruction 1,186,416	,416 1,346,061	1,350,338	1,6	266,644	19.81%	
Article 4 Regular Instruction	struction		Pf 512,705			Mathematical Control of the Control

HOOS	SOCIEMES HARBOR SCH	というころ					
	19-20	20-21	20-21	.22			
	Actual	Current	Anticipated	Proposed	ઝ	%	
Special Education	Expend.	Budget	Expend.	Budget	Difference	Difference	Explanation
Special Education							WANTO DEPOSITOR AND ALL ALL ALL ALL ALL ALL ALL ALL ALL AL
2200-1000-510100 Res. Rm Tchr. Salaries	134,472	141,850	139,900	139,900	(1,950)	-1.37%	3 teachers
2200-1000-510200 Res. Rm Ed. Tech. Sal.	266,972	299,218	301,868	301,868	2,650	0.89%	
2200-1000-520100 Benefits - Teachers - Res F	7,491	7,958	7,849	7,849	(109)	-1.37%	
2200-1000-520200 Benefits - Ed. Tech.	14,418	17,874	16,935	16,935	(686)	-5.25%	
2200-1000-521100 BC/BS: Tchr Res. Rm.	46,955	55,466	42,103	45,471	(6,695)	-18.02%	8% Rate Incr / 82% S1000 Share
2200-1000-521200 BC/BS: Ed. Techs.	107,254	145,228	122,861	132,478	(12,750)	-8.78%	8% Rate Incr / 82% S1000 Share
2200-1000-521101 Deductible Coverage & Fee	610	009'6	11,200	11,200	1,600	16.67%	
2200-1000-525100 Tuition Reimb. (Taxable)	Į.	3,000	000'9	9'000	3,000	100.00%	
2200-1000-543000 Repair & Maint Equipmer	١	200	100	200	,	0.00%	
2200-1000-556000 Tuition	4	30,000	30,000		(30,000)	-100.00%	Out of District Place/Transf to Reserve
2200-1000-558000 Staff Travel		400	250	450	50	12.50%	includes mileage, lodging & food
2200-1000-561000 Res. Rm Teach. Supplies		1,200	1,200	1,200	1	0.00%	specific requests
2200-1000-561001 Testing Supplies	204	300	300	009	300	100.00%	
2200-1000-564000 Textbooks	2,597	1,760	1,760	2,920	1,160	65.91%	A CONTRACTOR OF THE PROPERTY O
2200-1000-565000 Software	160	240	240	200	260	108.33%	Aims web
2200-1000-573000 Replace/Purchase of Equip	200	120	120	200	80	%2999	requests based on needs
2200-1000-581000 Dues, Fees, Conference	846	009	009	900	E .	%00.0	
2200-1000-591000 Fund Transfers-Spec Ed Re	62,044	2,044	2,044	2,044	1	%00.0	Our Share of the MDIRSS Reserve
2500-2330-581200 Dues & Fees -IEP Anywher	825	825	1,153	1,200	375	45.45%	
2500-2330-534400 Spec Svcs Assessment	43,258	65,601	65,601	64,342	(1,259)	-1.92%	Part of AOS Assessment
2800-2140-534400 Other Prof.Svcs:Therap/Co	5,467	20,000	13,000	15,000	(2,000)	-25.00%	Moved \$5,000 to regular ed for RTI
2800-2150-510100 Teacher Salary: Speech	4	45,650	45,650	45,650	ı	%00.0	
2800-2150-520100 Medicare/Retirem - Speech		2,561	2,561	2,561	ı	%00.0	
2800-2150-521100 BC/BS: Speech			7,637	8,248	603	7.89%	8% Rate Incr / 82% S1000 Share
2800-2150-521101 Deductible Coverage & Fee	1,061	800	800	800	1	%00.0	
2800-2150-534400 Other Prof Svcs.:Speech	1	1,500	1,300	1,500	1	%00.0	Consultants
2800-2150-534401 Other Prof Svcs: Interpr Sv	ŧ	1,500	1,000	1,500	,	%00.0	Consultant
2800-2150-561000 Speech - Supplies	147	400	400	009	200	20.00%	
2800-2150-561001 Speech - Testing Supplies	55	009	009	1,500	006	150.00%	DIAL, CELF, TAPS assessments
2800-2150-573000 Speech - Equipment		200	200	200	1	%00.0	
2800-2150-581000 Speech - Dues/Fees/Conf.	t	400	250	400	3	%00.0	
2800-2160-534400 Other Prof Svcs.: OT	25,778	30,000	30,000	30,000	1	%00.0	TO THE
2800-2180-534400 Other Prof. Svcs.: PT	18,578	27,000	25,000	27,000	1	%00.0	
2810-1000-510100 Summer Schl: Tchr.	3,331	15,000	8,000	15,000	P	%00.0	
2810-1000-520100 Summer Schl: Benefits	185	842	448	842	ı	%00.0	
	796,322	937,882	889,230	887,058	(50,824)	-5.42%	
Article 5	Special Education			\$ 887 058			

		40 67	21111000		00 10	THE AN ADDRESS OF THE PERSON NAMED IN COLUMN STREET, SAN OF THE PERSON		
		Actual	Current	Anticipated	Proposed	G	%	
		Expend.	Budget	Expend.	Budget	Difference	Difference	Explanation
	Article 6	Career & Technical Education	cal Education		- \$			
Other Instruction				And the second s				
	Co-Curricular							A COLOMBIA MICHAEL AND
9100-1000-515000 Co-Curric.: Stipends	Curric.: Stipends	32,259	45,979	45,979	45,979	1	%00.0	
9100-1000-520000 Co-Curric.: Benefits	Curric.: Benefits	1,861	1,850	1,850	1,850	ı	%00'0	
9100-1000-534000 Co-Curric.: Fine Arts Perfor	Curric.: Fine Arts Perfor		ı	1	,	1	#DIV/0i	
9100-1000-560000 Co-Curric.: Gen. Supplies	Curric.: Gen. Supplies	1	2,300	2,000	2,500	200	8.70%	Band, Drama, Show Choir, Math Counts, SC
9100-1000-564000 Co-Curric.: Books	Curric.: Books	179	1,000	200	300	(700)	~20.00%	Jazz band & Show Choir music books
9100-1000-560500 Co-Curric.: Equipment	Curric.: Equipment	1,886	1,800	1,800	1,800	I	%00:0	music equipment/repair
9100-1000-581000 Co-Curric.:Dues and Fees	Curric.:Dues and Fees	285	750	200	1,000	250	33.33%	festival fees and registration
9100-1000-589000 Co-Curric: Wellness Incent	Curric: Wellness Incenti	1,234	1	2,000	2,000	2,000		
9200-1000-515000 Athletic: Stipends	etic: Stipends	_	19,936	22,389	22,443	2,507	12.58%	coaches, AD
9200-1000-515001 Athl	9200-1000-515001 Athletic: Stipends - Officials		2,000	2,500	3,500	1,500		
9200-1000-520000 Athl	9200-1000-520000 Athletic: Benefits - Stipends		1,400	1,400	1,400	ı	%00.0	
9200-1000-520001 Athletic: Benefits - Officials	etic: Benefits - Officials	-		_	-	4		
9200-1000-534000 Athletic: Other Prof Svcs	etic: Other Prof Svcs		400	400	400	1	%00.0	
9200-1000-560000 Athletic: Supplies	etic: Supplies	1	1	CALLA AND AND AND AND AND AND AND AND AND AN	1,000	1,000	#DIV/0i	Balls
9200-1000-560500 Athletic: Equipment	etic: Equipment	3,430	4,800	4,800	3,000	(1,800)	-37.50%	Uniforms
9200-1000-581000 Athletic: Dues/Fees/Conf.	etic: Dues/Fees/Conf.	235	250	200	300	20	20.00%	sports conference
	Total Co-Curricular	61,000	82,466	86,319	87,473	5,007	%20'9	Autoroperatory (Control of the Control of the Contr
Other Instruction								
	Summer School							
4300-1000-510100 Sun	4300-1000-510100 Summer Schl./Learning Lal	4,834	2,000	5,200	2,000	1	%00.0	Before/After school homework help
4300-1000-520100 Benefits - Summ Schl/LL	efits - Summ Schl/LL	276	393	292	393	1	%00.0	
4300-1000-534000 Oth	4300-1000-534000 Other Prof. SvcsSumm Sc	•	ŧ	•		-	74.	
	Total Summer School	5,110	7,393	5,492	7,393	ı	%00:0	
	Article 7	Other Instruction	nc		\$ 94,866			
Student & Staff Support	port							And any operator of the second
	Guidance							
0000-2120-510100 Sala	0000-2120-510100 Salaries: Guidance Counse	u	68,450	68,450	68,450	1	0.00%	A LANGUAGA MANANAN WALANDERFAN
0000-2120-520100 Medicare/Retirement	licare/Retirement	3,703	3,840	3,840	3,840		%00.0	
0000-2120-521100 Blue Cross/Blue Shield	e Cross/Blue Shield	20,124	20,969	20,950	22,626	1,657	7.90%	8% Rate Incr / 82% S1000 Share
0000-2120-521101 Deductible Coverage &	luctible Coverage & Fee	968	1,600	1,600	1,600	1	%00.0	
0000-2120-532000 Prof. Svcs.	f. Svcs.	-	1	1	1	1	71-	
0000-2120-558000 Staff Travel	ff Travel	1	125	100	125	1	%00.0	
0000-2120-561000 Supplies	plies	211	400	400	009	200		
0000-2120-564000 Books	ıks	123	1	1	1	ı		
0000-2120-564300 Periodicals	iodicals	1	1	Ĉ.	ı	1		
0000-2120-573000 Equipment	lipment	1	t	1	•	E	##	
0000-2120-581000 Dues / Fees / Conferences	ss / Fees / Conferences	230	400	200	400		0.00%	
	Total Guidance	92,236	95,784	95,540	97,641	1,857	1.94%	

		SOUTHWES	SOUTHWEST HARBOR SCHC		DEPARTMENT		
	19-20	20-21	20-21	21-22			
	Actual	Current	Anticipated	Proposed	\$	%	A CONTRACTOR OF THE PROPERTY O
Student & Staff Support	Expend.	Budget	Expend.	Budget	Difference	Difference	Explanation
Health Services		The state of the s					
0000-2130-534000 Prof. Svcs.: Nurse Contract	61,943	64,568	63,948	65,866	1,298	2.01%	
0000-2130-543000 Contr. Svcs.:Equip. Repair	1	150	150	150	1	%00.0	Company of the control of the contro
0000-2130-560000 Supplies	1,219	2,050	2,050	1,300	(750)	-36.59%	
0000-2130-564000 Books	•	1	ı		-	#DIV/0i	
0000-2130-564300 Periodicals	•	1	1	1	1	#DIV/0i	
0000-2130-573000 Replace/Purch. Equipment	84	f	1	300	300	#DIV/0i	
0000-2130-581000 Dues / Fees / Conferences	-	300	200	300		%00.0	includes travel
Total Health Services	63,246	67,068	66,348	67,916	848	1.26%	
Improvement of Instruction					The state of the s		
0000-2200-530000 Assess.: Curric. & Techn.	59,292	55,918	55,918	53.550	(2.368)	-4.23%	Part of AOS Assessment
0000-2210-510100 Instructional Grants	2,831	5,000	006'9	7,000	2,000	40.00%	Summer work for AOS
0000-2210-515000 Stipends - Cert Com/Mento	1,704	5,000	3,500	5,000		0.00%	
0000-2210-520000 Benefits: Stipends	91	281	200	281	1	0.00%	
0000-2210-520100 Benefits: Teachers	162	281	381	400	119	42.35%	
0000-2210-533003 Local W.S./Speakers	260	2,000	1,000	2,000	ŧ	0.00%	
0000-2210-533002 Reading Recovery Cont. Hr	2,000	2,000	2,000	2,000	1	%00.0	
0000-2210-561000 Supplies/Books/Period		400	200	400	ı	0.00%	
0000-2212-533000 Curriculum Work	1,704	1,680	1,608	1,608	(72)	-4.29%	\$12/student
Total Improve. Of Instruction	68,344	72,560	71,707	72,239	(321)	-0.44%	
Library & Audio Visual							
0000-2220-510100 Salaries: Librarian	26,963	28,250	28,211	28,211	(68)	-0.14%	50% Librarian
0000-2220-520100 Medicare/ Retirement	1,549	1,585	1,583	1,583	(2)	-0.13%	
0000-2220-521100 Blue Cross / Blue Shield	2,500	2,500	2,500	2,500	r	%00.0	8% Rate Incr / 82% S1000 Share
0000-2220-521101 Deductible Coverage & Fee	1	1	1		t	#DIV/0i	
0000-2220-530000 Prof Svcs:Libr Svcs/Superv	1	1	1	1	t	#DIV/0i	
0000-2220-561000 Supplies	466	400	400	650	250	62.50%	TATALITY IN THE PROPERTY OF TH
0000-2220-564000 Books	3,201	2,800	2,800	3,500	700	25.00%	
0000-2220-564300 Periodicals	-	350	350	200	150	42.86%	
0000-2220-573000 Replace/Purchase Equipme	1	1	t	ł	9	#DIV/0i	
0000-2220-581000 Dues / Fees / Conferences	t	300	200	300	ı	%00.0	
Total Library & AV	34,679	36,185	36,044	37,244	1,059	2.93%	

Temperature and the second sec			SOUTHWEST	SOUTHWEST HARBOR SCHOOL DEPARTMENT	HOOL DEPA	RTMENT		
		19-20	20-21	20-21	21-22			
		Actual	Current	Anticipated	Proposed	ዏ	%	The state of the s
Student & Staff Support		Expend.	Budget	Expend.	Budget	Difference	Difference	Explanation
Technology	>							
0000-2230-510100 Technology Integrator	ator	56,950	59,450	59,450	59,450	ı	0.00%	
0000-2230-510101 Techn Integr (Addtl Days)	Days)	1,765	4,136	4,136	4,136	1	%00.0	Addtl Hours (96)
0000-2230-520100 Benefits: Tech. Integrator	grator	3,148	3,335	3,335	3,335	ł	%00.0	
0000-2230-520101 Benefits: Tech. Integr(Addt	egr(Addt	66	232	232	232	1	%00.0	
0000-2230-521100 BC/BS: Tech. Integrator	rator	10,233	10,484	20,950	22,626	12,142	115.81%	8% Rate Incr / 82% S1000 Share
0000-2230-521101 Deductible Coverage & Fe∈	ge & Fec	1,422	800	1,600	1,600	800	100.00%	
0000-2230-543200 Repair & Maint.		2,414	2,000	4,000	4,000	(1,000)	-20.00%	To Self-Insure Laptops
0000-2230-558000 Staff Travel		J	250	150	250	ı	%00.0	
0000-2230-560000 Supplies		537	006	006	006	1	%00.0	cartridges/bulbs etc.
0000-2230-565000 Software		7,356	4,000	8,625	4,000	1	%00'0	
0000-2230-565002 Software/Site Lic - AOS 91	AOS 91	15,624	15,500	20,000	21,278	5,778	37.28%	AOS Software Sharing Incl Firewall
0000-2230-573400 Equipment - Incl MLTI Leas	LTI Leas	25,010	20,000	20,000	19,500	(200)	-2.50%	MLTI & Apple TV Leases Incl.
0000-2230-581000 Dues, Fees, Conf., Travel	Travel	816	300	250	300	1	0.00%	
Total Technology	ogy	125,372	124,387	143,628	141,607	17,220	13.84%	A A A A A A A A A A A A A A A A A A A
Article 8		Student & Staff Support	Support		\$ 416,647			
System Administration						No. of particular control		100410000000000000000000000000000000000
Office of Superintendent	tendent							Association of the state of the
0000-2320-533200 Assessment: Administration	nistration	63,442	63,272	63,272	75,850	12,578	19.88%	AOS Formula/ SWH's % = 10.25%
Total Office of Supt.	Supt.	63,442	63,272	63,272	75,850	12,578	19.88%	Part of AOS Assessment
Note: Total Off,	fice of Sup	Note: Total Office of Superintendent Assessment for SWH = \$ 165,992	sessment for	SWH = \$ 165,9	92	A DESCRIPTION OF THE PROPERTY		*** Additional Conference of the Conference of t
System Administration								
School Committee	ittee							
0000-2310-515000 Salaries: School Committee	ommittee	2,500	2,500	2,500	2,500	1	%00.0	\$500 each board member
0000-2310-520000 Soc. Sec. / Medicare	9	191	192	192	192	•	0.00%	A A A A A A A A A A A A A A A A A A A
0000-2310-534000 Prof. Svcs.: Legal & Audit	& Audit	11,111	000'6	11,000	11,000	2,000	22.22%	THE REPORT OF THE PROPERTY OF
0000-2310-581000 Dues / Fees / Conferences	erences	902	1,000	1,078	1,100	100	10.00%	A CONTRACTOR OF STATE
Total School Committee	nmittee	14,708	12,692	14,770	14,792	2,100	16.55%	
Article 9		System Administration	stration		\$ 90,642			

Proposed Anticipated Proposed S   National State   Proposed S   National State   Proposed S   National S   Nati			SOUTHWEST	SOUTHWEST HARBOR SCHC?		DEPARTMENT		
Actual         Proposed         Anticipated         Proposed         Actual         Proposed         Actual         Proposed         Actual         Proposed         Sp. 37         Proposed         Sp. 37         Proposed         Sp. 37         Proposed         Sp. 37         Proposed         Proposed         Sp. 37         Proposed         Proposed </th <th></th> <th>19-20</th> <th>20-21</th> <th>20-21</th> <th>-22</th> <th></th> <th></th> <th></th>		19-20	20-21	20-21	-22			
Expend,         Budget         Expend,         Budget         Difference         Difference           96,149         99,870         99,870         99,870         0.00%           64,785         73,897         75,409         75,409         1,512         2.05%           5,331         5,603         5,603         5,603         1,512         2.05%           5,331         5,603         5,603         1,512         2.05%           4,886         5,633         5,789         1,67         7.00%           4,886         4,800         4,800         4,800         1,00%         1.12%           5,586         5,693         2,226         1,67         7.10%           4,586         5,080         2,226         1,67         7.10%           4,586         5,080         4,800         4,800         1,00%           2,999         2,000         3,000         3,000         1,00%           1,456         1,500         1,000         1,00%         1,00%           2,940         2,000         1,500         1,00%         1,00%           2,941         2,500         2,500         2,500         2,00%           2,947         2,000		Actual	Proposed	Anticipated	Proposed	ঞ	%	
96,149 99,870 99,870 0,00% 64,785 73,897 75,409 75,409 1512 2,05% 64,785 23,1 5,603 5,603 5,709 14,121 2,05% 19,782 20,869 20,950 2,709 1,172% 2,586 4,600 5,080 2,090 1,000 1,000 1,000 1,00% 4,536 5,680 3,000 3,000 1	School Administration	Expend.	Budget	Expend.	Budget	Difference	Difference	Explanation
99,870 99,870 75,409 1,512 2.05% 1,513 5,603 75,603 5,603 1,512 2.05% 1,513 1 5,603 75,603 1,513 1 0.00% 1,513 1 0.00% 1,513 1 0.00% 1,513 1 0.00% 1,500 1,5	Office of Principal							
64,785         73,897         75,409         75,409         1,512         2,05%           6,331         5,603         5,603         -5,603         -6,603         -         0.00%           6,331         5,683         5,789         1,657         -         0.00%           4,868         2,086         20,850         2,683         1,657         7,72%           40,806         4,800         4,800         -         0.00%           2,596         5,080         5,080         -         0.00%           2,596         1,200         4,800         -         0.00%           2,509         2,000         4,800         1,000         0.00%           2,509         1,000         4,800         1,000         0.00%           2,509         1,000         4,000         1,000         0.00%           3,8         2,000         1,000         1,000         1,000         1,000           2,102         1,500         1,500         1,500         1,000         1,000           2,102         2,500         2,500         1,000         1,000         1,000           2,102         2,500         2,500         1,000         1,000	0000-2410-510400 Salaries: Principal	96,149	99,870	99,870	99,870	1	%00.0	
5,331         5,603         5,603         5,603         1,009%           4,0363         5,6363         5,769         1,776         1,000%           4,0363         41,938         38,163         41,216         7,729         7,172%           40,363         41,938         38,163         41,216         7,720         1,72%           40,363         4,1938         38,163         41,216         7,720         1,72%           4,536         4,800         5,080         5,080         0,00%         0,00%           5,909         2,000         3,000         1,000         1,000         0,00%           1,458         5,080         5,080         1,000         1,000         1,000           1,468         1,500         1,000         1,000         1,000         1,000           2,981         1,500         1,000         1,000         1,000         1,000           2,981         2,500         2,500         1,000         1,000         1,000           2,982         2,500         2,500         1,000         1,000         1,000           2,984         1,000         1,000         1,000         1,000         1,000           2,040	0000-2410-511800 Salaries: Secretaries	64,785	73,897	75,409	75,409	1,512	2.05%	100000000000000000000000000000000000000
4.858   5.653   5.769   116   2.05%     4.858   2.0369   2.0360   2.0566   1.657   7.50%     4.0363   4.800   4.800   7.50%     4.0363   4.800   4.800   7.50%     4.0364   4.800   4.800   7.50%     4.0365   4.800   4.800   7.00%     5.596   4.800   3.000   1.000%     1.426   5.000   4.000   4.000   1.000   2.000%     1.426   5.000   1.000   1.000   1.000   2.000%     2.381   1.500   1.500   1.500   1.500   0.00%     2.381   1.500   1.500   1.500   1.500   0.00%     2.340   2.500   2.500   2.500   0.00%     2.340   2.500   2.500   2.500   0.00%     3.200   1.600   1.600   1.600   0.00%     2.500   2.500   2.200   2.500   0.00%     3.200   1.600   1.600   0.00%     3.200   1.600   2.200   0.00%     3.200   2.242   2.475   175   7.61%     2.044   2.300   2.242   2.475   175   7.61%     2.044   2.300   2.242   2.475   175   7.61%     2.045   2.000   1.000   12.000   2.500%     3.200   1.000   12.000   2.500   2.500%     3.200   1.000   1.000   2.00%     3.200   1.000   1.000   2.500     3.200   1.000   2.200   2.00%     3.200   1.000   3.000   3.00%     3.40   2.300   2.242   2.475   175   7.61%     2.044   2.300   2.242   2.475   175   7.61%     3.200   1.000   12.000   2.500%     3.200   1.000   3.000   3.00%     3.200   1.000   3.000   3.00%     3.200   1.000   3.000   3.00%     3.200   3.200   3.200%     3.200   3.200%   3	0000-2410-520400 Benefits: Principal	5,331	5,603	5,603	5,603	1	0.00%	
19,782   20,989   20,950   22,626   1,657   7,30%     19,782   38,163   41,216   (722)   -1,72%     5,586   5,080   5,080   5,080   -1,000     4,536   5,080   5,080   5,080   1,000   50,00%     -	0000-2410-520800 Benefits: Secretaries	4,858	5,653	5,769	5,769	116	2.05%	
40,363 41,938 38,163 41,216 (722) -172% 4,069 4,800 4,800 - 0,009% 4,500 5,080 - 0,009% - 0,009% 2,000 3,000 1,000 1,000 50,00% 1,4 1,2 1,2 1,2 1,2 1,0 1,0 1,0 1,0 1,0 1,0 1,0 1,0 1,0 1,0	0000-2410-521400 BC/BS: Principal	19,782	20,969	20,950	22,626	1,657	7.90%	8% Rate Incr / 82% S1000 Share
5,595         4,800         4,800         - 0,00%           4,536         5,080         5,080         - 0,00%           2,909         2,000         3,000         1,000         50.00%           -,909         2,000         3,000         1,000         50.00%           -,909         2,000         4,000         1,000         -20.00%           -,91         1,25         2,000         -20.00%         -20.00%           -,91         1,000         1,000         1,000         -20.00%           -,81         1,500         1,500         -1,000         -0.00%           -,81         1,500         1,500         -1,000         -0.00%           -,81         1,500         1,500         -0.00%         -0.00%           -,81         2,500         2,500         -0.00%         -0.00%           -,81         8,638         85,638         85,638         -0.00%         -0.00%           -,94         1,000         1,000         1,000         -0.00%         -0.00%           -,84         1,000         1,000         1,000         -0.00%         -0.00%           -,94         1,000         1,000         1,000         1,000	3000-2410-521800 BC/BS: Secretaries		41,938	38,163	41,216	(722)	-1.72%	8% Rate Incr / 82% S1000 Share
4,536 5,080 5,080 1,000 0.00% 2,909 1,000 3,000 1,000 50,00% 3,000 4,000 1,000 1,000 50,00% 3,000 1,000 1,000 1,000 4,000 1,000 4,000 1,000 1,000% 2,834 2,000 1,500 1,000% 2,400 2,500 2,500 2,500 2,500 1,000 1,000 1,000% 3,008 6,562 6,562 6,562 6,562 0,000% 2,500 2,000 2,000 1,000 1,000 1,000 1,000% 2,004 1,000 1,000 1,000 1,000 1,000 1,000 1,000% 2,443 8,000 1,000 1,000 1,000 1,000 1,000% 2,500 10,000 1,000 1,000 1,000 1,000 1,000% 2,443 1,000 1,000 1,000 1,000 1,000 1,000% 2,500 10,000 1,000 1,000 1,000 1,000 1,000% 2,500 10,000 10,000 10,000 1,000 1,000 1,000% 2,500 10,000 1,000 1,000 1,000 1,000 1,000 1,000% 2,500 10,000 1,000 1,000 1,000 1,000 1,000 1,000% 2,500 10,000 1	0000-2410-521401 Deductible Coverage & Fe		4,800	4,800	4,800	-	%00.0	
2,909 2,000 3,000 1,000 50,00% 1,426 5,000 4,000 4,000 1,000 1,000 50,00% 1,909 2,909 1,000 1,00	0000-2410-544450 Copier Lease/Purchase	4,536	5,080	5,080	5,080		0.00%	
125 125 125 100.00% 1,426 5,000 4,000 4,000 (1,000) -20.00% 2,34 2,000 1,000 1,500 -0.00% 2,981 1,500 1,500 1,500 1,500 -0.00% 2,981 1,500 1,500 1,500 1,500 -0.00% 2,981 1,500 2,500 2,500 0,00% 2,981 1,500 1,500 1,500 0,00% 2,981 1,500 1,500 1,500 0,00% 3,088 6,552 6,552 6,552 0,00% 2,9021 30,756 38,163 41,216 10,460 34,01% 2,044 2,300 22,000 1,0	0000-2410-554000 Advertising	2,909	2,000	3,000	3,000	1,000	20.00%	
1,426 5,000 4,000 (1,000) -20.00% 3	0000-2410-558000 Staff Travel		125	125	250	125	100.00%	
38 75 100 100 #DIVIO!  2940 2,000 1,000 1,5000.00% 2,400 2,500 2,500 - 0.00% 251,687 270,935 267,844 272,723 1,788 0.66% 251,687 270,935 267,844 272,723 1,788 0.66% 251,687 270,935 267,844 272,723 1,788 0.66% 251,687 270,935 267,844 272,723 1,788 0.66% 251,687 270,935 267,844 272,723 1,788 0.66% 3,098 6,552 6,552 6,552 0.000% 25,024 8,500 1,000 1,000 0.000% 25,059 20,000 22,000 22,000 1,000 0.000% 25,059 20,000 22,000 22,000 20,000 10.00% 25,059 20,000 10,000 1,000 0.000% 25,059 20,000 11,000 12,000 0.000% 23,000 10,000 0.000 0.000% 23,000 10,000 10,000 0.000% 23,000 10,000 0.000 0.000% 23,000 10,000 0.000 0.000% 23,000 10,000 0.000 0.000% 23,000 10,000 0.000 0.000% 23,000 10,000 0.000 0.000% 23,000 10,000 0.000 0.000% 23,000 10,000 0.000 0.000% 23,000 10,000 0.000 0.000% 23,000 10,000 0.000 0.000% 23,000 10,000 0.000 0.000% 24,83 172,446 179,095 276,681 104,255 60.45%  Transportation & Buses	0000-2410-560000 Office Supplies / Postage	1,426	5,000	4,000	4,000	(1,000)	-20.00%	
534         2,000         1,000         (1,000)         -50.00%           2,981         1,500         1,500         -0.00%         -0.00%           2,400         2,500         2,500         -0.00%         -0.00%           251,687         270,935         267,844         272,723         1,788         0.66%           School Administration         \$ 272,723         1,788         0.66%           46,348         85,638         85,638         85,638         -0.00%           3,098         6,552         6,552         6,552         -0.00%           29,021         30,756         86,552         -0.00%         -0.00%           444         1,000         1,000         1,000         -0.00%           25,059         20,000         22,000         22,000         20,000           25,059         20,000         22,000         24,75         175         7,61%           3,46         800         800         11,000         11,000         20,00%           5,483         172,000         10,000         20,00         20,00%           23,000         10,000         20,000         20,00%           23,000         10,000         20,00% <td>0000-2410-564000 Books &amp; Periodicals</td> <td>38</td> <td>1</td> <td>75</td> <td>100</td> <td>100</td> <td>#DIV/0i</td> <td>The second secon</td>	0000-2410-564000 Books & Periodicals	38	1	75	100	100	#DIV/0i	The second secon
2,981 1,500 1,500 - 1,500 - 0.00% 2,400 2,500 2,500 - 0.00% 2,51,687 272,723 1,788 0,66% School Administration \$ 2,500 2,500 - 0.00% 46,348 85,638 85,638 85,638 - 0.00% 3,098 6,552 6,552 6,552 0.00% 2,9021 30,756 38,163 41,216 10,460 34,01% 2,044 1,000 1,000 1,000 2,000 10,00% 2,044 2,300 2,242 2,475 175 761% 2,044 2,300 2,000 22,000 82,000 82,000 2,044 2,300 10,000 1,000 10,000 20,000 2,044 2,300 2,042 2,475 175 761% 2,044 2,300 10,000 10,000 82,000 82,000 3,000 10,000 10,000 10,000 11,000 11,000 11,000 13,832 172,446 179,095 276,681 104,235 60,45%  Transportation & Buses \$ 276,681 104,235 60,45%	0000-2410-573000 Replace/Purchase Equipm		2,000	1,000	1,000	(1,000)	-50.00%	
2,400         2,500         2,500         - 0.00%           School Administration         \$ 272,723         1,788         0.66%           3 (08)         6,552         6,552         0.00%           3,098         6,552         6,552         0.00%           484         1,000         1,600         1,600         1,600           484         1,000         1,000         1,000         1,000           25,059         20,000         22,000         2,000         2,00%           949         -         -         +         +           2,044         2,300         2,242         2,475         175         7,61%           5,483         12,000         11,000         2,000         2,00	0000-2410-581000 Dues / Fees / Conferences		1,500	1,500	1,500	-	%00.0	
251,687         270,935         267,844         272,723         1,788         0.66%           School Administration         \$ 272,723         1,788         0.66%           46,348         85,638         85,638         85,638         - 0.00%           3,098         6,552         6,552         - 0.00%           29,021         30,756         38,163         41,216         10,460         34.01%           -         3,200         1,600         1,600         - 0.00%           484         1,000         2,000         2,000         - 0.00%           25,059         20,000         22,000         2,000         - 4DIV/0!           25,049         2,300         2,242         2,475         175         7,61%           2,044         2,300         2,242         2,475         175         7,61%           346         800         800         1,000         2,000         2,00%           5,483         12,000         1,000         2,000         2,000           23,000         10,000         10,000         2,000         2,000           23,000         10,000         2,000         2,000           23,302         20,000         20,000 <td>0000-2410-589000 Miscellaneous</td> <td></td> <td>2,500</td> <td>2,500</td> <td>2.500</td> <td>•</td> <td>%00.0</td> <td>Promotion &amp; HOW Awards</td>	0000-2410-589000 Miscellaneous		2,500	2,500	2.500	•	%00.0	Promotion & HOW Awards
School Administration     \$ 272,723       46,348     85,638     85,638     85,638     - 0.00%       46,348     85,638     85,638     - 0.00%       3,098     6,552     6,552     - 0.00%       29,021     30,756     38,163     41,216     10,460     34,01%       -     3,200     1,600     1,600     - 0.00%       -     3,200     1,000     1,000     - 0.00%       25,059     20,000     22,000     22,000     - 440       25,059     20,000     22,000     22,000     10,00%       2,044     2,300     2,242     2,475     175     7,61%       346     800     800     1,000     25,00%       5,483     12,000     11,000     12,000     - 46,00%       -     200     10,000     10,000     20,00%       -     200     10,000     10,000     20,00%       -     20     10,000     10,000     0,00%       -     20     10,000     20,00%     0,00%       -     20     10,000     20,00%     0,00%       -     20     10,000     0,00%       -     20     10,00%     0,00%       -     20	Total Office of Principal	251,687	270,935	267,844	272,723	1,788	0.66%	
46,348 85,638 85,638 0,00% 3,098 85,638 85,638 0,00% 29,021 30,756 38,163 41,216 10,460 0,00% 484 1,000 1,000 1,000 0,00% 25,059 20,000 22,000 22,000 2,000 10,00% 949 1,000 1,000 1,000 2,000 10,00% 25,044 2,300 2,242 2,475 1,75 7,61% 2,044 2,300 2,242 2,475 1,75 7,61% 2,044 2,300 1,000 1,000 12,000 2,000 82,000 82,00% 1,000 10,000 10,000 92,000 82,000 82,00% 135,832 172,446 179,095 276,681 104,235 60,45% Transportation & Buses \$ 276,681 104,235 60,45%	Article 10	School Adminis	tration					AND CLEANING III.
46,348       85,638       85,638       - 0.00%         3,098       6,552       6,552       - 0.00%         29,021       30,756       38,163       41,216       10,460       34,01%         -       3,200       1,600       1,600       - 0.00%         484       1,000       1,000       1,000       - 0.00%         25,059       20,000       22,000       22,000       10.00%         25,059       20,000       22,000       22,000       10.00%         25,044       2,300       2,242       2,475       175       7.61%         346       800       11,000       11,000       25.00%       25.00%         5,483       12,000       11,000       12,000       25.00%       25.00%         5,483       172,446       179,095       276,681       0.00%       - 0.00%         135,832       172,446       179,095       276,681       104,235       60.45%         Transportation & Buses         \$ 276,681       104,235       60.45%								
46,348       85,638       85,638       - 0.00%         3,098       6,552       6,552       - 0.00%         29,021       30,756       38,163       41,216       10,460       34.01%         -       3,200       1,600       1,600       - 0.00%         -       3,200       1,600       1,600       - 0.00%         -       3,200       1,600       1,000       - 0.00%         25,059       20,000       22,000       2,000       1,000%         2,044       2,300       2,242       2,475       175       161%         2,044       2,300       2,242       2,475       175       161%         346       800       800       1,000       200       25.00%         5,483       12,000       11,000       200       25.00%         -       -       -       -       -       -         23,000       10,000       10,000       82,000       820,000       -       0.00%         -       200       10,000       200       -       0.00%       -       -       0.00%       -         -       135,832       172,446       179,095       276,681       104,23	ransportation and Buses						Victorial Control of the Control of	
46,348       85,638       85,638       85,638       - 0,00%         3,098       6,552       6,552       - 0,00%         29,021       30,756       38,163       41,216       10,460       34,01%         -       3,200       1,600       1,000       - 0,00%         484       1,000       1,000       1,000       - 0,00%         25,059       20,000       22,000       22,000       2,000       10,00%         949       -       -       - 0,00%       10,00%       10,00%       10,00%         2,044       2,300       2,242       2,475       175       7,61%         346       800       800       1,000       20       25,00%         5,483       12,000       11,000       11,000       25,00%         5,483       172,46       179,095       276,681       0.00%         135,832       172,46       179,095       276,681       104,235       60,45%         Transportation & Buses       \$ 276,681       104,235       60,45%	Student Transportation							
3,098       6,552       6,552       - 0,00%         29,021       30,756       38,163       41,216       10,460       34,01%         -       3,200       1,600       1,000       - 0.00%         484       1,000       1,000       - 0.00%         25,059       20,000       22,000       2,000       10.00%         949       + DIV/OI       - #DIV/OI       - #DIV/OI         2,044       2,300       2,242       2,475       175       7,61%         346       800       800       1,000       20       25,00%         5,483       12,000       11,000       1,000       25,00%         5,483       17,046       10,000       92,000       82,000         23,000       10,000       92,000       82,000         135,832       172,446       179,095       276,681       104,235       60,45%         Transportation & Buses       \$ 276,681       104,235       60,45%	000-2700-511800 Salaries: Bus Drivers	46,348	85,638	85,638	85,638	1	0.00%	
29,021 30,756 38,163 41,216 10,460 34,01% - 3,200 1,600 1,600 -50,00% - 484 1,000 1,000 1,000 - 0,00% - 25,059 20,000 22,000 22,000 10,00% - 3,800 800 1,000 20,000 10,00% + #DIV/0! - 2,044 2,300 2,242 2,475 175 7,61% 11,000 1,000 82,00% 11,000 #DIV/0! 11,000 #DIV/0! 11,000 82,000 82,00% 0,00% - 135,832 172,446 179,095 276,681 104,235 60,45%  Transportation & Buses \$ 276,681 104,235 60,45%	000-2700-520800 Soc. Sec./Medicare	3,098	6,552	6,552	6,552	•	%00.0	
- 3,200 1,600 1,600 (1,600) -50.00% - 484 1,000 1,000 1,000 - 0.00% - 25,059 20,000 22,000 22,000 1,000 + #DIV/0! - 2,044 2,300 2,242 2,475 175 7.61% + #DIV/0! + #DIV/0! + #DIV/0! + #DIV/0! + #DIV/0! + #DIV/0! 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	000-2700-521800 BC/BS: Bus Drivers	29,021	30,756	38,163	41,216	10,460	34.01%	8% Rate Incr / 82% \$1000 Share
484       1,000       1,000       - 0.00%         25,059       20,000       22,000       2,000       10.00%         949       + #DIV/0!         2,044       2,300       2,242       2,475       175       7,61%         346       800       800       1,000       20       25.00%         5,483       12,000       11,000       12,000       0.00%	000-2700-521801 Deductible Coverage & Fe		3,200	1,600	1,600	(1,600)	-50.00%	VARIABLE AND THE PARTY OF THE P
25,059 20,000 22,000 10.00% 949 HDIV/0! 2,044 2,300 2.242 2,475 175 7.61% 346 800 800 1,000 200 25.00% 5,483 12,000 11,000 12,000 - 0.00% 11,000 12,000 82,000 82,000 23,000 10,000 10,000 92,000 82,000 82,000 135,832 172,446 179,095 276,681 104,235 60.45%  Transportation & Buses \$ \$ 276,681   104,235   60.45%	000-2700-534000 Physicals & Drug Testing		1,000	1,000	1,000		0.00%	Incl. Extra Drivers
949       -       -       -       #DIV/0i         2,044       2,300       2,242       2,475       175       7.61%         346       800       800       1,000       25.00%         5,483       12,000       11,000       -       0.00%         -       -       -       11,000       82,000       82,000         23,000       10,000       92,000       82,000       820,00%         -       200       100       200       -       0.00%         135,832       172,446       179,095       276,681       104,235       60.45%         Transportation & Buses       \$ 276,681       104,235       60.45%	000-2700-543000 Contr. Svcs.: Bus Repairs		20,000	22,000	22,000	2,000	10.00%	
2,044     2,300     2,242     2,475     175     7.61%       346     800     800     1,000     20.00%       5,483     12,000     11,000     -     0.00%       -     -     -     11,000     82,000     82,000       -     23,000     10,000     92,000     82,000     82,000       -     200     10,000     200     -     0.00%       -     200     172,446     179,095     276,681     104,235     60.45%       Transportation & Buses     \$ 276,681     104,235     60.45%	000-2750-551400 Transp. Purchased fr Priva		ı	•	r	1	#DIV/0i	TO THE PROPERTY OF THE PROPERT
346     800     800     1,000     25.00%       5,483     12,000     11,000     -     0.00%       -     -     -     11,000     4DIV/0!       23,000     10,000     92,000     82,000     820.00%       -     200     100     200     -     0.00%       -     200     172,446     179,095     276,681     104,235     60.45%       Transportation & Buses       5     276,681     104,235     60.45%       6     100     100     100       7     100     100     100       8     100     100     100       9     100     100     100       100     100     100     100       100     100     100     100       100     100     100     100       100     100     100     100       100     100     100     100       100     100     100     100       100     100     100     100       100     100     100     100       100     100     100     100       100     100     100     100       100     100 <td>000-2700-552000 Insurance: Bus</td> <td>2,044</td> <td>2,300</td> <td>2,242</td> <td>2,475</td> <td>175</td> <td>7.61%</td> <td>On 3 buses &amp; increase cost</td>	000-2700-552000 Insurance: Bus	2,044	2,300	2,242	2,475	175	7.61%	On 3 buses & increase cost
5,483       12,000       11,000       -       0.00%         -       -       -       11,000       #DIV/0!         23,000       10,000       92,000       82,000       820,00%         -       200       100       -       0.00%         -       200       -       0.00%         135,832       172,446       179,095       276,681       104,235       60.45%         Transportation & Buses       \$ 276,681       104,235       60.45%	000-2700-560000 Supplies	346	800	800	1,000	200	25.00%	
23,000 10,000 10,000 82,000 820,00%  - 200 100 200 - 0.00%  - 200 100 200 - 0.00%  135,832 172,446 179,095 276,681 104,235 60.45%  Transportation & Buses \$ 276,681   104,235   60.45%    135,832   172,446   179,095   276,681   104,235   60.45%	000-2700-562600 Fuel		12,000	11,000	12,000	ı	0.00%	5300 gallons approx.
23,000 10,000 82,000 82,000 820.00%  - 200 100 200 - 0.00%  135,832 172,446 179,095 276,681 104,235 60,45%  Transportation & Buses \$ 276,681   104,235   60,45%      Transportation & Buses   \$ 276,681	000-2700-573000 Replace/Purch. Of Equipm		3	1	11,000	11,000	#DIV/0i	Cameras for all 3 buses
Transportation & Buses \$ 276,681   104,235   60.45%    Transportation & Buses \$ 276,681   104,235   60.45%    Transportation & Buses   \$ 276,681   104,235   104,235	000-2700-591000 Purch of SchiBus/ Reserve		10,000	10,000	92,000	82,000	820.00%	Bus Purch 16-17/ Buy one 21-22
Transportation & Buses \$ 276,681 104,235  Transportation & Buses \$ 276,681	000-2700-581000 Dues/ Fees/ Conference	1	200	100	200		%00.0	
Transportation & Buses \$	Total Transportation	135,832	172,446	179,095	276,681	104,235	60.45%	
	Article 11	Transportation &	k Buses				THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAMED IN COL	TOTAL STATE OF THE TOTAL STATE O
			THE TAX OF STREET, STR					
				THE PERSON NAMED AND PASSAGE A				
				-				MARKET TO THE PROPERTY OF THE

		SOUTHWEST	HWEST HARBOR SCHOOL DEPARTMENT	HOOL DEPAI	RTMENT		
	19-20	20-21	20-21	21-22			
	Actual	Current	Anticipated	Proposed	s,	%	
Facilities Maintenance	Expend.	Budget	Expend.	Budget	Difference	Difference	Explanation
Operation & Maint. Of Plant				and a second a second and a second a second and a second a second and a second and a second and			* 1. ALAMAN CONTRACTOR WITH THE THE THE THE THE THE THE THE THE T
0000-2600-511800 Salaries: Custodians	171,904	150,559	155,000	155,000	4,441	2.95%	TORROWN TO THE TORROWN THE TOR
0000-2600-520800 Soc. Sec./ Medicare	12,445	11,518	11,858	11,858	340	2.95%	
0000-2600-521800 Blue Cross / Blue Shield	20,909	22,934	22,911	24,744	1,810	7.89%	8% Rate Incr / 82% S1000 Share
0000-2600-521801 Deductible Coverage & Fee	1,600	800	800	800	ı	%00.0	
0000-2600-541000 Utility Svcs.: Sewer / Water	4,980	7,500	7,000	7,500	1	%00.0	
0000-2600-552100 Insurance: Build/Equip/Con	12,995	15,000	14,308	15,750	750	2.00%	Building/Liability
0000-2600-553200 Telephone	5,011	6,000	5,500	000'9	1	%00.0	THE RESERVE AND ADDRESS OF THE
0000-2600-560000 Supplies	12,645	10,000	10,000	20,000	10,000	100.00%	Cleaning & Paper Supplies/\$10K PPE
0000-2600-562200 Electricity	27,020	33,000	35,000	33,000	1	%00.0	Versant Power
0000-2600-562300 L.P. Gas - Cafeteria	1,395	2,000	2,000	2,000	1	%00.0	Hot Water & Kitchen stove
0000-2600-562400 Heating Oil	26,182	28,500	31,000	38,500	10,000	32.09%	14,000 g @ \$2.75 plus overage gal
0000-2600-573000 Replace/Purchase Equipme	5,228	ł	•	13,100	13,100	#DIV/0i	Floor Scrubber/2 Addtl Cameras
0000-2600-581000 Dues / Fees / Conferences	20	400	350	400	1	%00.0	
0000-2630-543001 Rubbish Removal	1,411	2,000	2,000	2,000	ı	%00.0	And Additional Control of the Contro
0000-2620-543000 Contr. Svcs. : Building	40,972	40,000	40,000	50,000	10,000	25.00%	Heating/Air Mechan. Svcs, Inspect., etc
0000-2630-543000 Contr. Svcs.: Grounds	4,670	2,000	3,500	5,500	3,500	175.00%	Grubs/Landscaping - horseshoe/Plantings
0000-2640-543000 Contr. Svcs.: Equip. Repair	7,653	000'9	000'9	2,000	1,000	16.67%	Electric,Plumb., Elevator,WtrFilter
Total Oper. & Maint.	357,090	338,211	347,227	393,152	54,941	16.24%	
Facilities Mainte Capital Outlay							
0000-2690-545002 Land & Improvements	4	2,500	2,500	5,000	2,500	100.00%	Playgr. Maintenance
0000-2690-545001 Buildings	1		1	75,000	75,000	#DIV/0!	Wing Windows/Entrance Planning
0000-2600-591000 Transfer to Maint. Reserve	15,000	15,000	15,000	15,000	ı	%00.0	
0000-2600-591000 Transfer to Reserve-Playgr	15,000	15,000	15,000	15,000	1	%00:0	
0000-2690-545003 Equipment		ŀ	•	1,000	1,000	#DIV/0i	
Total Capital Outlay	30,000	32,500	32,500	111,000	78,500	241.54%	
Article 12 F	Facilities Maintenance	nance		\$ 504,152			
	-			ADDRESS OF THE PARTY OF THE PAR			
	THE THE PARTY OF T						
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	· · · · · · · · · · · · · · · · · · ·		SOUTHWEST	THWEST HARBOR SCHO	li	DEPARTMENT		
		19-20	20-21	20-21	22			
		Actual	Current	Anticipated	Proposed	₩	%	
Debt Service		Expend.	Budget	Expend.	Budget	Difference	Difference	Explanation
	Debt Service			AND THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN T				
0000-5100-583100	0000-5100-583100 Debt Service: Interest	ŀ	1	3	1	1	#DIV/0i	Debt Retired 11/2020
0000-5100-591000	0000-5100-591000 Debt Service: Principal	261,050	261,050	261,050		(261,050)	-100.00%	
	Total Debt Service	261,050	261,050	261,050	-	(261,050)	-100.00%	
The same of the sa	Article 13	Debt Service & Other Commitments	Other Commit	ments				
Other Property								
All Other Expen	Food Services							
0000-3100-59100	0000-3100-591000 Food Services Transfer	80,000	80,000	80,000	65,000	(15,000)	-18.75%	6/30/20 Lunch Fund Balance = \$ 51K
	Total Food Services	80,000	80,000	80,000	65,000	(15,000)	-18.75%	
	Article 14	All Other Expenditures	nditures		\$ 65,000			
	-1-1-1-	0000	000 000 7	707 000 0	7 - 7 - 7 - 7 - 7	0.70		
	Grand Totals:	3,626,532	4,000,892	3,990,404	4,220,474	219,582	5.49%	Total Includes Additional Items
			10,488					
	Article 18	Total Expenditures (Summary Article)	res (Summary	Article)	\$ 4,220,474			
	Additional Items included in Budget:	d in Budget:						Included in Cost Center
	Pre-K Program					\$ 80,000		Regular Instruction
	Wing Windows				\$ 65,000	\$ 65,000		Use Maintenance Reserve - See Revenues
	School Entrance Planning	g			\$ 10,000	\$ 10,000		Facilities Maintenance
	Self Contained 5th Grade (Addtl Tchr)	(Addtl Tchr)			\$ 79,075	\$ 79,075		Regular Instruction
	Total Addti Items			TO PARTITION TO A LOCAL DESIGNATION OF THE PARTITION OF T	\$ 234,075	\$ 234,075	5.85%	
							The state of the s	
		Proj. Balance			TOTAL CALL IN THE			
	Reserves:	6/30/2021						
	Maintenance	\$ 149,731		(Playground Amt)	nt) \$45K			
The state of the s	Bus	\$ 82,930	THE THE THE TWO ATTENDED TO A TO					
ALALAS MANAGEMENTAL ALALAS ANALAS ANA	Special Education	'	If Transf of \$3	If Transf of \$30K from curr budget	ıdget			
								THE THE PROPERTY OF THE PROPER
Note:	Tech. position to be funded by ESSER Grant	led by ESSER G	rant Funds = \$21,400	\$21,400				

1000-10

#### Administration - 405

**Salaries** 

# **Appendix Ad**

Authorized Positions	Weeks	s per Year	Hours	Per Week	Authorize	d Pay Rate	Rate	Annu	ıal Pay
	This	Next	This	Next	This	Next	Adjust-	This	Next
Classification	Year	Year	Year	Year	Year	Year	ment	Year	Year
Town Manager	52	52	Sala	ried	90,000	95,000	5.6%	90,000	95,000
FY23 -	Step raise	of \$5,000	) is due	upon cor	npletion o	f probation	nary		
	period Jun	e 13, 202	22		-	·	•		
Authorized Positions	Weeks	per Year	Hours	Per Week	Authorize	d Pay Rate	Rate	Annu	ıal Pay
	This	Next	This	Next	This	Next	Adjust-	This	Next
Classification	Year	Year	Year	Year	Year	Year	ment	Year	Year
Town Clerk	52	52	40	40	\$22.57	\$26.02	15.3%	46,946	54,121
FY23 -	Step raise	of \$2.00	is due u	pon com	pletion of	probationa	ary		
	period Jun	e 13, 202	22						
Bookkeeper	52	52	40	40	\$25.22	\$26.22	4.0%	52.458	54.538
•	26	0	40	0	\$1.00	Q20.22	1.070	1,040	04,000
FY22 -	Step raise	granted .	January	1, 2022				1,0,0	
Dep. Town Clerk	52	52	40	40	\$21.00	\$23.13	10.1%	43,680	48,110

FY23 - Step raise of \$1.00 is due upon completion of probationary

FY22 - New hire in the winter of 2022.

period and \$0.50 upon BMV Certification.

 Overtime
 Lump Sum
 \$3,500
 \$3,707
 5.9%
 3,500
 3,707

 Total - Salaries
 \$237,623
 \$255,475

#### 405-1000-70 Select Board Salaries

Authorized Positions	Number	Annua	l Salary	Rate	Annı	ıal Pay
	of	This	Next	Adjust-	This	Next
Classification	Positions	Year	Year	ment	Year	Year
Select Board Chair	1	\$2,500	\$2,500	0.0%	2,500	2,500
Select Board Members	4	\$2,000	\$2,000	0.0%	8,000	8,000

FY21 - We had one seat vacant for a couple of months in the spring of 2021.

Total - Select Board Salaries \$10,500 \$10,500

405-2000-10 Legal Services \*

Attorney's fees and other legal services are charged to the "Legal and Accounting Reserve" account 220-06.

405-2010-20	Telephone
-------------	-----------

FY22 - Due to problems with our old phone system, we had to upgrade it.

#### 405-2050-20 Computer Licenses

This is for the Trio operating system and then the Admin. Share of the Power DMS. This could be budgeted at \$20,450

#### 405-2060-80 Subscriptions and Dues

Various items from MMA, MMTCA, MMTCTA etc.

#### 405-2080-10 Holiday Celebrations \*

This is for the Thanksgiving/Christmas & Board/Committee Gift Cards/Certificates.

~ End of Appendix Ad ~

# **Employee Benefits**

# Appendix Bni

For All Departmen	ts									
	Total Pay	FICA	Medicare			<u>Retire</u>	ment Plan		IPP	
	Next Year	at	at	Workers	Comp.	401 at	PERS at	Health	at	
Job Title	FY23	6.2%	1.45%	Rate	Cost	6.0%	11.4%	Insur. *	1.4%	Total
Administration-40	5									
Town Manager	95,000	5,890	1,378	0.44%	418	5,700	n/a	11,977	1,330	121,693
Town Clerk	54,121	3,355	785	0.38%	206	3,247	n/a	26,648	758	89,120
Bookkeeper	54,538	3,381	791	0.38%	207	3,272	n/a	11,977	764	74,930
Dep. Town Clerk	48,110	2,983	698	0.38%	183	2,887	n/a	26,648	674	82,182
Overtime	3,707	230	54	0.38%	14	n/a	n/a	n/a	n/a	4,004
Selectboard	10,500	651	152	0.38%	40	n/a	n/a	n/a	n/a	11,343
Cost Center Total	265,975	16,490	3,857		1,068	15,106	0	77,251	3,525	383,272
Code Enforcement	t - 410									
Code Enf. Officer	39,115	2,425	567	2.38%	931	n/a	n/a	n/a	n/a	43,039
Cost Center Total	39,115	2,425	567		931	0	0	0	0	43,039
Municipal Building	ıs - 435									
Custodian	5,979	371	87	3.77%	225	n/a	n/a	n/a	n/a	6,661
Cost Center Total	5,979	371	87		225	0	0	0	0	6,661
Highway Departme	ent - 460									
Foreman	60,751	3,767	881	6.82%	4,143	3,645	n/a	27,170	851	101,208
Laborer II	50,112	3,107	727	6.82%	3,418	3,007	n/a	27,170	702	88,242
Overtime	2,500	155	36	6.82%	171	150	n/a	n/a	n/a	3,012
Snow Plowing	21,200	1,314	307	6.82%	1,446	1,272	n/a	n/a	n/a	25,540
Cost Center Total	134,563	8,343	1,951		9,177	8,074	0	54,341	1,552	218,001

(Continued on Next Page)

<sup>\*</sup> See Appendix Ins for Health Insurance calculations and details

	Total Pay	FICA	Medicare			<u>Retirei</u>	ment Plan		IPP	
	Next Year	at	at	Worker	s Comp.	401 at	PERS at	Health	at	
Job Title	FY23	6.2%	1.45%	Rate	Cost	6.0%	11.4%	Insur. *	1.4%	Total
Police Department	- 475									***************************************
Chief	80,340	4,981	1,165	3.60%	2,892	4,820	n/a	27,170	1,125	122,494
Lieutenant	63,350	3,928	919	3.60%	2,281	3,801	n/a	27,170	887	102,335
Patrol Officer-1	56,213	3,485	815	3.60%	2,024	3,373	n/a	0	787	66,697
Patrol Officer-2	56,213	3,485	815	3.60%	2,024	n/a	6,408	12,212	787	81,945
Patrol Officer-3	56,213	3,485	815	3.60%	2,024	3,373	n/a	27,170	787	93,868
PT Patrol Officer	9,649	598	140	3.60%	347	n/a	n/a	0	n/a	10,735
Parking Officer	9,013	559	131	3.60%	324	n/a	n/a	0	n/a	10,026
Overtime	52,151	3,233	756	3.60%	1,877	3,129	n/a	0	n/a	61,147
Cost Center Total	383,143	23,755	5,556		13,793	18,496	6,408	93,723	4,373	549,248
Dispatch Division -	480									
Dispatcher-1	44,803	2,778	650	0.38%	170	2,688	n/a	26,648	627	78,364
Dispatcher-2	44,803	2,778	650	0.38%	170	2,688	n/a	11,977	627	63,694
Dispatcher-3	44,803	2,778	650	0.38%	170	2,688	n/a	11,977	627	63,694
Dispatcher-4	44,803	2,778	650	0.38%	170	2,688	n/a	11,977	627	63,694
PT Dispatcher	7,498	465	109	0.38%	28	n/a	n/a	n/a		8,101
Overtime	31,770	1,970	461	0.38%	121	n/a	n/a	n/a		34,321
Cost Center Total	218,482	13,546	3,168		830	10,753	0	62,580	2,509	311,868
Fire Department - 4	85									
Chief	25,993	1,612	377	9.79%	2,545	n/a	n/a	n/a		30,527
Deputy Chief	3,925	243	57	9.79%	384	n/a	n/a	n/a		4,610
Captain	1,906	118	28	9.79%	187	n/a	n/a	n/a		2,238
Captain-EMS/Rescu	1,906	118	28	9.79%	187	n/a	n/a	n/a		2,238
Custodian	0	0	0	4.34%	0	n/a	n/a	n/a		0
Cost Center Total	33,730	2,091	489		3,302	0	0	0	0	39,612
Harbor Department	- 490									
Harbormaster	58,365	3,619	846	6.09%	3,554	3,502	n/a	11,977	817	82,681
Dep.Harbormaster	6,704	416	97	6.09%	408	n/a	n/a	n/a		7,625
Cost Center Total	65,069	4,034	943		3,963	3,502	0	11,977	817	90,306

<sup>\*</sup> See Appendix Ins for Health Insurance calculations and details  $\sim$  End of Appendix Bni  $\,\sim$ 

(32,500)

\$7,500

# **Conservation Committee**

# **Appendix CC**

			Requested
Summary of Bud	ant Positinet		Next Year
General Fund		Boards and Committees - Conservation Committee	FY23 675
Reserves	220-20	Conservation Reserve	7,500
. 1000. 100	220-23	Tree Reserve	2,250
	New Acct.	Chris's Pond Development Reserve	1,000
			\$11,425
			Requested
415-7010-30		mmittees - Conservation Committee	Next Year
This account is wh	nat the Conservat	ion Commission calls it's "Administrative Budget". from the Town appropriation.	
The only income is	or this account is	non the rown appropriation.	
	Supplies, books	and mailings	250
	Dues		125
	Public Meeting		100
	Education Fund		200
		ntsmanship (Moved from Chris's Pond Development Resv.)	1,000
Total -	Boards and Co	mmittees - Conservation Committee	\$1,675
			Requested
220-20	Rhoades Park	Reserve (See Apx. CC)	Next Year
This account is wh		ion Commission calls it's "Charlotte Rhoades Park and	
		s share of the operating costs of the park - more than 80% -	
are covered by private	vate donations to	the park and the park's private endowment.	
Expenses	Park Manager 8	Coordinators	20,000
	Electricity		300
	Building Water a	and Sewer	800
	Irigation		400
		ce, supplies and equipment	1,000
	Plants	_	6,000
	Butterfly Releas	e Expenses	2,500
-	Contingency		9,000

Revenue Raised from private sources

Total - Rhoades Park Reserve (See Apx. CC)

220-23	Tree Reserve	Requested Next Year
This account	is what the Conservation Commission calls it's "Tree Fund Project".	
Total "Tree F	fund" budget is contingent on the success of the Tree Fund appeal.	
Expe	enses Pruning and Maintenance	5,000
	New Plantings	2,000
	Miscellaneous Tree Fund Appeal Expenses	250
Rev	renue Raised from private sources	(5,000)
T	otal - Tree Reserve	\$2,250

~ End of Appendix CC ~

## **Code Enforcement - 410**

# **Appendix CEO**

1000	Salaries	
Authorized Positions	Number of Positions	Hours Per Week

Authorized Positions	Number o	of Positions	Hours I	Per Week	Authorize	d Pay Rate	Rate	An	nual Pay
	This	Next	This	Next	This	Next	Adjust-	This	Next
Classification	Year	Year	Year	Year	Year	Year	ment	Year	Year
Code Officer/LPI	1	1	18	18	\$38.63	\$41.79	8.2%	36,158	39,115

FY23 - Code Enforcement Officer assumed additional duties as the town Health Officer, so his wage rate should be increased. In addition, he should be given a Market Adjustment to bring him up to what is being paid in neighboring communities.

**Total - Salaries** \$36,158 \$39,115

~ End of Appendix CEO ~

Appendix CIP

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Equipm	ent Repl	aceme	Equipment Replacement Schedule	횰				Account Balances	alances		ã	penditur	<b>Expenditures Next Year</b>	ar	Notes
	占	æ	Replace	Ŀ	Years to	Cost	Ending	Approp.	Expense	Ending	Ending Requested	Balance	Expense	Endina	
Acct. G 1 Description		Fi Life Y	ō	Original Re Cost		to Replace	Balance FY21		This Year FY22	Balance FY22	Next Year FY23	Available FY23	Next Year FY23	Balance FY23	
Administration Department Equipment 221-00															
Coov Machines	2017	5 2(	2022		(1)	13.500	7.023	0		7.023	(7.023)	0		0	
Vote Counter			CNK	n/a	N S	2,000	6,500	200		7,000	0	7,000		7,000	First purchased by State of Maine
Municipal Software Upgrades	Various	Software	Various Software Updated or Replaced as Neeeded	Replaced	as Neeed	eq	6,128	0		6,128	0	6,128		6.128	
Computer Equipment	Covers	Replacer	Covers Replacement of Computers in All Departments	outers in	All Departn	nents	25,800	5,800	310	31,290	0	31,290		31,290	
	Total Equipment 221-00	ent 22	-00			20,500	45,451	6,300	310	51,441	(7,023)	44,418	0	44,418	
Records and Documents 221-02	0700	-	0000	1471	-	450 000	100.00	42 000		200 30	(100 007)			ľ	
Revaluation Decords Deservation		2 2		N 9	, ,	000,001	177,26	12,800		170,00	(120,021)	>		0	Funding moved to keval keserve
Comprehensive Plan Update				0	(S)	0					3				
	al Records	s and Do	Total Records and Documents 2	221-02		150,000	52,221	12,800	0	65,021	(55,298)	0	0	0	
Municipal Buildings 221-68	- 1														
Town Garage	0/61	40 20	2010	X X	(13)	000,000	334,658	<b>o</b> (		334,658	0	334,658		334,658	
Fuel Tanks and Pumps				4	ח	70,000	0	0		0		0 0		0	Check cost to replace
Municipal Office Building	SNS	40 20	2040		17	550,000	55,000	27,500	3,000	79,500	27,676	107,176		107,176	
Central Heating System		25 20		UNK	2	15,000	6,000	3,000		000'6	3,000	12,000		12,000	
Central Cooling System	CNK	25 2(	2025	UNK	2	12,000	5,400	2,200		2,600	2,200	9,800		9,800	
Heat Pumps				CNK	-	000'9	2,400	1,200		3,600	2,400	6,000		6,000	
Generator, 40KW				ZNZ	ო	20,000	6,400	3,400		9,800		008'6		9,800	Check cost to replace
Fire Department Building		40 27	2045		77	20,000	0 00	C C	000	0 0	9,091	9,091		9,091	
Generator, 40KW	ž Š			NY C	<u> </u>	20,000	000,01	000,01	000'0	000'01	000':	000,1		000.1	Check cost to replace
Public Restrooms			8	000	24	100,000	6,400	3,600		10,000	3,750	13,750		13,750	
Tot	Total Municipal Buildings	al Build	ings 221-68	8	6	3,303,000	426,258	50,900	13,000	464,158	49,117	513,275	0	513,275	
Administration Department Total	nt Total				6	3,473,500	523,930	70,000 Inc	13,310 580,620 Increase or (Decrease)>	580,620 crease)>	(13,204)	557,693	0	557,693	
Highway Department															
Vehicles and Machinery 221-14						T									
3/4 Ton w/olow-Currently GMC 2500	2013	8 2	2021 32.0	32,000	(2)	55.000	40.000	5.700		45 700	10.000	55 700	55 000	200	
2000 Street Sweeper	2009	_	_	32,000	9	000'09	48,000	6,000		54,000	1,000	55,000		55,000	Check cost to replace
1 Ton w/plow-Currently F550	2015	8 2(	2023 45,0	45,000	0	85,000	33,800	17,100		50,900	34,100	85,000	85,000	0	
Plow Truck 1-Currently Freightliner 34k			_	000	5	165,000	60,800	22,300		83,100	40,950	124,050		124,050	Check cost to replace
Bobcat Wheeled Loader, Model L28	2022			27,852	<del>.</del>	35,000	17,038	15,900	27,852	5,086	2,719	7,805		7,805	
Bobcat Snow Blower	2021	5 t	2024 <b>5.</b> 05	005,400 WK	~ c	0,000	(300)	2,000		00/,1	3,800	3,600	3.500	0 0	
Backhoe-Currently Case 580	2016		8	84.200	o vo	100,000	25.000	12.500		37,500	12.500	50.000	200	20.000	***************************************
Loader-Currently Case 321	2015			92,000	7	130,000	20,000	12,300		32,300	13,957	46,257		46,257	
Sander for 1 ton	2015	16 2(		000'9	æ	7,000	1,000	900		1,600	675	2,275		2,275	
Plow Truck 2-Currently International 34k 2017	lk 2017	15 2(		000	<b>о</b>	175,000	32,000	13,000		45,000	13,384	58,384		58,384	
Tota Sidewalks 221-20	Total Vehicles and Machin	s and M	achinery 221-14	11-14		821,100	278,738	108,300	27,852	359,186	134,386	493,572	149,100	344,472	
Sidewalk Construction & Replacement	n/a	n/a	n/a	n/a	n/a	n/a	(19.535)	0	3,031	(22.566	0	(22,556)		(22.566)	Advance Main St. Project expenses
·	Total Sidewalks	lks 221-20	-20			0	(19 535)	0	3,031	(22.568	0	(22.566)	0	(22,566)	
Line Striner	2006	10 2	2016 4	4 500	127	2 500	5 500	c		5 500	550	6.050	-	6.050	
Anti-icing Saline Plant (Brine Maker)				3 ' 5	: 6 :	35,000	35,000	0		35,000	1,750	36,750		36,750	Check replace
Riding Mower	2011	10 2(	2021 3,3	3,200	<u>(3</u>	2,000	9,000	200		Duc,c	200	6,000		000'9	system & holding tank

Appendix CIP

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Equipment Replacement Schedule	nt Repl	асеш	ent Sch	edule				Account Balances	lalances		ũ	penditure	<b>Expenditures Next Year</b>	3r	Notes
Acct. G 1 Description	Svc.	Life R	Replace Fiscal Year	Original	Years to Replace- ment	Cost to Replace	Ending Balance FY21	Approp. This Year FY22	Expense This Year FY22	Ending Balance FY22	Requeste Next Yes FY2	Balance Available FY23	Expense Next Year FY23	Ending Balance FY23	
Pressure Washer	2013		2033	9,000	10	12,000	1,217	006		2,117	886	3,105		3,105	
Asphalt Trailer Plate Compactor		5	<b>2024</b> 2023	10,000	۰ ۲	3,000	2,000	2,000	0	4,000	<b>6,000</b> 2,500	10,000	2,500	10,000	
	Total Equipment		221-49			70,500	48,717	3,400	0	52,117	12,288	64,405	2,500	61,905	
Highway Department Total	Total					891,600	307,920	111,700	30,883	388,737	146,674	535,411	151,600	383,811	
Police Department						,		<b>=</b>	increase or (Decrease)>	crease)>	34,974				
Vehicles 221-05															
Speed Trailer 2 2019 Water Guard System Dash Cam & Audi 2009	l	15	2034 n/a	2,000	11 0/a	5,000	1,100	300		11,000	327	1,727	0	1,727	Old Account
Cruiser 61	2016		2022	35,000		45,000	28,800	10,200	45,000	(0000'9)	12,450	6,450	0	6,450	
Cruiser 62 Speed Trailer	2016 2015	7 21	2023 2030	35,000 UNK	0 /	10,000	38,185 1,450	950	0	38,185	11,764	49,949 3,486	45,000	3,486	
	Total Vehicles 221-05	\$ 221	-05			105,000	79,535	12,450	45,000	46,985	14,626	61,611	45,000	16,611	
Protective Equipment 221-73		-	000	000	1	000,	000	96		8	•	000	•	000	
Pistols (5) Tasers	2020 2027 2044 2027	Ç	2030 2019	2,000 6,000	~ ₫	3,000 a/a	600 8,500	200		000'6	(000'6)	006	0	0	Old Account
Tasers & Body-Worn Cameras (BWC)	2022	ς.	2027	66,780	4	66,780	0	0	13,356	(13,356)	26,712	13,356	13,356	0	Five-year Lease
Ballistic Vest #1	2022	ro r	2027	1.064	4 .	1,064	009	200	1,064	(264)	332	68	0 (	99	
Ballistic Vest #2	2022	ຄ່	2027	Z Z	4 C	1,064	009,1	004	1,064	1 336	35	908	<b>-</b>	968	
Ballistic Vest #4	2016	ຸດ	2021	ck K	• (E)	1,064	1,600	1,600	1,064	2,136	213	2,349		2,349	
Ballistic Vest #5	Ukn	2	2024	Ckn	<del>-</del>	1,064	0	0		0	1,064	1,064	1,064	0	
Police Station Cameras	2016	10	2026	5,000	ო	000'9	1,500	006		2,400	1,200	3,600	0	3,600	
Pistols (5)	2018		2028	2,000	ıcı	3,000	1,900	300		2,200	0 (	2,200	0 (	2,200	
Rifles, AR15 (2)	2015	5 15	2030	2,000	o /	2,200	1,522	790 700 700		1,722	0	1,722	0	1,722	
	Total Protective Equipmen	ve Equ	ipment	221-73		88,300	20,872	5,250	17,612	8,510	20,766	29,276	14,420	14,856	
Dispatch Equipment 221-08	- (	- 1													
Tower & Radio Upgrade			2032	38,105	<b>o</b> (	38,105	45,963	2,400	38,105	10,258	3,094	13,352	0 (	13,352	Check cost to replace
Dispatch Console Acorn Recording System	2010	7 2	2025 2025	8,000	7 7	10,000	7,250	1,250		10,700 8,500	o <b>o</b>	10,700 8,500	00	10,700 8,500	-
	Total Dispatch Equipment	h Equi	1	221-08		56,605	63,213	4,350	38,105	29,458	3,094	32,552	0	32,552	
d	,					100.000	000 001	010.00	171 001	01010	001.00	000	001	0.00.00	
Police Department Tota	Total					249,905	163,620	050,22	nuu,717 84,953 Increase or (Decrease)>	84,953 crease)>	38,485 16,436	123,439	59,420	64,019	
Fire Department															
Vehicles 221-65															
Truck 113-2006 Ferrarra Rescue/Pumpe 2006		30		000'009	13	700,000	0	46,700		46,700	0	46,700		46,700	
Truck 110-2016 Perfaria Ladder	2012		, 2042 2026	30,000	<u>n</u> e	43,000	30,000	7 200		18 700	000'07	18 700		18 700	Relution F127, bond replacement.  Rond replacement
UTV 111-2018 Polaris Ranger			2038		15	25,000	2,500	1,500		4,000		4,000		4.000	
Truck 106-1988 Ford Mini Pumper	1988	200	2008	CKN	(15)	62,000	31,000	33,000		64,000	31,021	95,021	95,021	0 44	
- 1	7007		1503	٠	٥	000,000	45,992	0		40,992	•	45,992	:	45,982	bond replacement.
Total Equipment 221-10	Total Vehicles	s 221-65	£.			3,030,000	120,992	88,400	0	209,392	51,021	260,413	95,021	165,392	
Message Board	2020	5	2030	N/A	7	8,000	400	400		800	1,029	1,829		1,829	
g Cameras	5005		2023	16,000	0	5,000	3,000	3,000		6,000		6,357	5,000	1,357	
sls	Varied 10		0	12,000	(	16,000	900	000		1,200		2,800		2,800	
Hoses and Couplings	2007		2029	0	ဖ	20,000	2,000	2,000		4,000	2,667	6,667		/90'9	

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Appendix CIP

# Capital Improvement Plan

Ending         Approp         Expense         Ending         Requested         Ending         Requested         Ending         Repairme         Fyzzz         Ending         Prepairme	SCBA and Compressor  Fire Depart  Harbor Department Boat, Motor & Trailer Harbormaster Truck Jackstands for Floats Surveillance System: Cams, Serve	in Svc. L	α			Years to	Cost	Endina	Approp.	Fxpense	Ending	Rentieste	Balance	Expense	1	
Execution   See   Left   Free Description   See   Left   See   L	SCBA and Compressor SCBA and Compressor Fire Depart  Harbor Department eral 221-21 Boat, Moro & Trailer Harbormaster Truck Jackstands for Floats Surveillance System: Cams, Serve	Svc. L				Jones	-	o ocica	This Van	This Very	Balance		Available	Most Voor	S	
Total Equipment 221-10   Total Equipment 221	Fire Depart  For Department  8. Trailer  18. Trailer  19. Trailer  10. Floats  Sorve	2018				ment	Replace	PY21	FY22	FY22	FY22		Available FY23	FY23	FY23	
Total Equipment 231-10   Total Equipment 231	Fire Department  By Trailer Trailer Truck for Floats System: Cams, Serve				000'99	10	175,000	28,001	8,000		36,001	13,900	49,901		49,901	
## A STATE OF THE PARTY CONTRICT CONTRI	Fire Department  Trailer  Trailer  Trailer  Trailer  Or Floats  Or Floats	tal Equipme		21-10			224,000	34,001	14,000	0	48,001	19,552	67,553	5,000	62,553	
Horizone of Library         2010 15 5005         31,500 2 31,500 2 31,500 3 5 0 65000 10 10 10 10 10 10 10 10 10 10 10 10	bor Department 8 Trailer er Truck for Floats System: Cams, Serve	nt Total					3,254,000	154,993	102,400	0	257,393	70,573	327,966	100,021	227,945	
Total Carrent   2717   2025   33,500   2   56,000   3,000   2,300   3,100   0   12,155   26,422   38,578   38	bor Department  & Trailer er Truck for Floats System: Cams, Serve								Ċ	crease or (De	crease)>	(31,827)				**********
Total Central 227   12   2022   13   202   20   20   20   20   20   20	& Trailer er Truck for Floats System: Cams, Serve															
2007 2 2000 2 2 2000 2 3 18-46   19	Cams, Serve		-		33,500	2	65,000	950'6	3,100	0	12,156	26,422	38,578		38,578	
Total General 227:21   Carolina	Cams, Serve				25,000	<b>σ</b> !	27,000	4,000	2,300		6,300	2,300	8,600		8,600	
Tobal General 221-27         Characterist (221-27)         110,456         13,056         5,400         16,456         0,47,178         47,000         48,000         18,000 <th< td=""><td></td><td>2020 2022</td><td></td><td></td><td>18,456</td><td>1, 6</td><td>18,456</td><td></td><td></td><td>18,456</td><td>(18,456</td><td>18,456</td><td>00</td><td></td><td>00</td><td>Check replacement cost. Check replacement cost.</td></th<>		2020 2022			18,456	1, 6	18,456			18,456	(18,456	18,456	00		00	Check replacement cost. Check replacement cost.
3 2001 20 2022		tal General		-21			110,456	13,056	5,400	18,456	0	47,178	47,178	0	47,178	
2012   20 222   2020   11   2020	Floats, 16x24 Pressure Treated	L	20	2021	24.000	(2)	26,000	26.000	1.300		27,300	1.300	28.600	26.000	2,600	
2001 2   2022   3,500   1,100   2,100   3,100   4,10	Float Piling Replacement				7,000	E	12,000	8,000	4,000		12,000	009	12,600	12,000	9009	
1,000   2,000   2,000   2,000   2,000   1,000   2,000   1,000   2,000   1,000   2,00	Electrical Conduit				3,500	Ê	4,000	3,388	1,400		4,788	400	5,188	4,000	1,188	
1990   40   20.00   40   40   40   40   40   40   40	Cross Bracing Replacement				900	۰ د	10,000	3,000	1 700		4 900	2,550	26,000		7.450	
2012 20 2032   1,600 0 15   5,000 0   2,265   2,265   2,650   2,600	Support Pilings				10,000	7	18,000	3,150	1,650		4,800	1,886	989'9		6,686	
Color   Colo	Light Post				1,600	თ !	1,600	225	125		350	0	350		350	
Total Upper Town Dack   2217 30   2247   4,300   244   55,000   2,000   1,000   2,000   1,000   2,000   3,000   2,000   3,000   2,000   3,000   2,000   3,000   2,000   3,000   2,000   3,000   2,000   3,000   2,000   3,000   2,000   3,00	6x20 Pres. Finger Floats				43,000	5 5	20,000	4,950	2,650		7,600	2,827	10,427		10,427	
Total Upper Town Dock   221-63   251-600   877-113   32.525   0   119.638   15,146   134,784   42,000   92,784     2019	Overlook Hand Rail				4,300	5 t	2,000	200,500	7.00 500 700 700		400	00,4	400		400	
UKN 40         UKN 40         UKN 40         UKN 40         40,000         20,000         10,000         30,000         1,000         31,000<		tal Upper To	own [	221	63		251,600	87,113	32,525	0	119,638	15,146	134,784	42,000	92,784	
2010   20   2027   12,000   4   12,000   1,4	Public Bathroom	1	40		IKN		40 000	20 000	10 000		30,000	1 000	31 000		31 000	
2010   20   2020   3,000   7   3,000   3,500	Hoist				12,000	4	12,000	2,000	1,400		6,400	1,400	7,800		7,800	
2010 20 2030 34,500 7 3,500 15,000 16,000 16,000 16,000 17,143 21,144 21,144 2	Boat Ramp				CKN	2	40,000	13,200	6,700		19,900	10,050	29,950		29,950	
2010 20 2.020	Ladder Replacement				3,000	۰ ۲	3,500	3,500	0		3,500	0 ;	3,500		3,500	
Total Lower Town Dock 21-25   5560 9   10,000   1,200   800   2,000   1,500   800   2,000   1,500	15x24 Pres. Large Floats 6x20 Pres. Finger Floats				11 000	- 1-	15,000	3,300	300		16,000	1,486	6.086		6.086	
2010   40   2050   UKN   27   190,000   12,605   6,000   19,605   6,348   24,953   24,953   221-321   22	Parking Lot Pavement				9,550	. თ	10,000	1,200	800		2,000	688	2,689		2,889	
Total Lower Tower	Concrete Pier Extension				OKN	27	190,000	12,605	6,000		18,605	6,348	24,953		24,953	
TBD 40	۱ ۶	tal Lower T	own [	12	25		362,500	70,305	30,700	0	101,005	26,315	127,320	0	127,320	
This column		1007	1	2012	7 000	1221	000 58	22 000	c		000 66	3.250	25 340		25 340	-
NIK   B   NIK   B   NIK   C   NIK	Hook Lot Development			7 0 7	Q X	/44/	S S S S S S S S S S S S S S S S S S S	060,22	0		020,22	0,2,0	0,540		0,540	
1996   25   2021   50,000   (2)   75,000   3,000   426   77,574   3,000   80,574   80,674   80,774	Hoist				SNY		12,000	12,000	1,500		13,500	1,500	15,000		15,000	
NIAK   10   UNIX   12,000   12,000   10   12,000   1	Deck Planking				20,000	(2)	75,000	75,000	3,000	426	77,574	3,000	80,574		80,574	
NA	Wood Float Bridge		2 5		SSE		000,	1,000	<u>5</u> 8		1,100	0 0	1,100		1,100	
2004         20         2024         40,000         1         52,000         28,900         7700         36,500         14,400         52,000         26,000 <t< td=""><td>Dingny Float Kamp</td><td></td><td>3 8</td><td></td><td>000,21 XIVI</td><td></td><td>75,000</td><td>12,000</td><td>15,000</td><td></td><td>30,000</td><td>3 250</td><td>32,250</td><td></td><td>32,550</td><td></td></t<>	Dingny Float Kamp		3 8		000,21 XIVI		75,000	12,000	15,000		30,000	3 250	32,250		32,550	
2010 15 2025 4,300 2 5,500 3,200 450 3,650 24,67 24,167 24,167 24,167 20,202 13,550 6 14,500 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	16x24 Pres. Large Floats				40.000	-	52,000	28,900	7.700		36,600	15,400	52.000		52,230	
1999 30 2029 139,500 6 145,000 0 0 0 0 24,167 24,167 24,167 24,167 2010 2 0.2030 54,000 7 60,000 0 0 0 0 8,571 8,571 8,571 2010 2 0.2030 7,100 7 82,000 0 0 0 0 0 8,571 8,571 8,571 8,571 2010 2 0.2030 3,000 7 82,000 0 0 0 0 0 3,265 3,255 2010 2 0.2031 10,000 7 10,000 0 0 0 0 0 0 3,126 3,125 2011 20 2031 10,000 10 4,500 0 0 0 0 0 0 3,126 3,125 2011 20 2031 38,000 14 40,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Electrical Conduit				4,300	7	5,000	3,200	450		3,650	0	3,650		3,650	
2010 20 2030 35,000 7 60,000 0 0 0 8,571 8	Support Pilings				39,500	<b>ω</b> ι	145,000	0	0 '		0 (	24,167	24,167		24,167	
2010 20 2030 32,000 7 52,000 0 0 0 0 3,1255 3.255 2010 20 2030 10,000 7 10,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Plings Fender Replacement Tran Slides				7 100	۰ ۲	000,000	<b>-</b>	<b>&gt;</b> c		00	1,5/1	6,5/1		8,5/1	
2010 20 2030 10,000 7 10,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	6x16 Metal Frame Finger				32,000	. ~	52,000	0	0		0	3,255	3,255		3,255	
2011 20 2031 UKN 8 25000 0 0 0 0 3,125 3,125 2013 20 2033 4,000 10 45000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	16x24 Relief Floats				10,000	7	10,000	0	0		0	•	0		0	
2015 2.0 2035 3,000 13 3,500 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Parking Lot Pavement				Z C	∞ ç	25,000	0 0	0 0		0 0	3,125	3,125		3,125	
2017 20 2037 38,000 14 40,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Loat Bridge Ladder Replacement				3,000	<u>5</u> &	3,500	0 0	0		0	-	0 0		o c	
2017 20 2037 39,000 14 40,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Cross Bracing Replacement				38,000	<u> </u>	40,000	0	0		0		0		0	
2010 30 2040 9,000 1/ 10,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Ramp Resurfacing				38,000	<del>4</del> i	40,000	0 (	0		0 (	•	0		0	
at Dock incl. Hook Property 221-32 665,000 169,190 28,350 426 197,114 64,518 261,632 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		2010	8	2040	000'6	17	10,000	0	0		0	0	0		0	
1 389 556 339 664 96 975 18 882 417 757 153.157 570 914 42 000	To	tal Manset I	Dock	ě	Property	221-32	000'599	169,190	28,350	426	197,114	64,518	261,632	0	261,632	
	Harbor Departme	nt Total					1,389,556	339,664	96,975	18,882	417,757	153,157	570,914	42,000	528,914	

Appendix CIP

Capital Improvement Plan

	Equipment Replacement Sc	ent Rep	place	ment Sch€	hedule			,	<b>Account Balances</b>	alances		G	<b>Expenditures Next Year</b>	s Next Ye	ar	Notes
		F		Replace		Years to	Cost	Ending	Approp.	Ending Approp. Expense	Ending	Ending Requested Balance Expense	Balance	Expense	Ending	
		.⊑		Fiscal	Original Replace-	Replace-	9	Balance	This Year	Balance This Year This Year		Balance Next Year	Available Next Year	Next Year	Balance	
ది	Description	Svc	Life	Svc. Life Year	Cost	ment	Replace	FY21	FY22	FY22	FY22	FY23		FY23	FY23	
Ű	Grand Totals: All Departments	ts					9,258,561	9,258,561 1,490,127 403,125 163,792 1,729,460 39 <b>5,687</b> 2,115,424 353,041 1,762,383	403,125	163,792	1,729,460	395,687	2,115,424	353,041	1,762,383	
									ť	crease or (Do	ecrease)>	Increase or (Decrease)> (7,438)			(363,041)	

~ End of Appendix CIP ~

#### **Contracted Services - 420**

# **Appendix CS**

		Estimated	Requested
420-2000-50	Contract Assessor *	This Year	Next Year
Rather than hiring	g a person as our Town Assessor, we contract with RJD Appraisals		
for assessing ser	vices. This contract expires on June 30, 2022.		
E) (00	771 1 37		
	- This Year	34,250	
	- Next Year		34,750
FY24 ·	- Year After Next:(Not in this Budget) \$34,750		
Total ·	- Contract Assessor *	\$34,250	\$34,750
		Estimated	Requested
420-2010-10	Electricity - Streetlights *	This Year	Next Year
This account aver	raged about \$27,000 per year for FY20 and FY21, well over budget.		
FY22 ·	This Year has been running about \$2,448 per month, which equals	27,235	
FY23 -	Next Year's estimate		27,500
Total ·	· Electricity - Streetlights *	\$27,235	\$27,500
420-2040-18	Parks/Cemeteries *		
FY23 -	Veteran's Park is badly in need of some heavy maintenance. Some		
	bushes need to be removed, others replaced. The pavers need to be		
	cleaned up and some reset, etc. at an estimated cost of \$4,000.		

#### 420-7040-10 Recycling \*

The Select Board is interested in a restarting our recycling program and received a proposal from Eastern Maine Recycling (EMR) in January 2022 as outlined below. However, having no reasonable way to estimate the trips per month, the tons per trip or the trips per year, it is impossible to accurately estimate the cost of this contract at this time. What follows is our best estimate.

F 1114 F 4 F115				Estimated	Requested
Facility Fee at EMR:	Per Month	Months		This Year	Next Year
FY22 -	\$1,175	0		0	
FY23 -	\$1,175	12			14,100
Transportation Fee to Casella in Orono:	Per Trip	Trips/Mo.	Months		
FY22 -	\$510	0	0	0	
FY23 -	\$510	1	12		6,120
Recycling Ctr. Processing Fee at Casella:	Per Ton	Tons/Trip	Trips/Yr.		
FY22 -	\$75	0	0	0	
FY23 -	\$75	30	12		27,000
NOTE: While the processing fee is	shown above a	at the full \$	375 cost pe	er ton, the	
Town is already paying \$62.					
cost of reycycling is only \$12	•		•		
reduction is shown below at	420-7040-40 "	PERC/Mu	ıni.Review	Cmt.".	
					A 1 - 2 - 2 - 2

#### 420-7040-20 Transfer Station \*

Our Transfer Station is provided under contract with Eastern Maine Recycling (EMR). This account appears to be increasing about \$6,500 per year.

#### 420-7040-30 Acadia Disposal District \*

The ADD is an independent quasi-municipal, tax-exempt solid waste corporation. Its purpose is to provide for the cost-effective, environmentally friendly, efficient and lawful management, disposal and recycling of waste materials or behalf of its member towns. We are billed each year for our share of ADD operating costs, which varies based on our proprotionate share of the total Municipal Solid Waste (MSW) contributed by the five member towns.

420-7040-40	PERC & Muni.Rev	.Cmt. *					
Muni. Rev. Cmt.	whose purpose is to goal, the MRC hire	o make sur s auditors, o	e that memb engineers, a	er towns ttorneys a	are treated nd other p	eview Committee (MR I fairly by PERC. To ac rofessionals to review ers of the MRC govern Estimated	chieve this and analyze
						This Year	Next Year
PERC	The Penobscot Ene per ton for the MSV dump at the PERC	V (Municipa	al Solid Was	te) which			
FY22 -	Estimated at the sa	me rate of	increase as	last year:	plus \$7,00	0 142,471	
FY23 -	Estimated at the sa	me rate of	increase as	this year:	plus \$7,00	0	149,471
Recycling	With the Select Boa above), the Town w processed at PERC Avoided Cost	vill generate	e less tonnag	ge that will	need to be		Requested Next Year
	Trips/Mo.	Trips/Yr.	Tons/Trip	Tons/Yr.	Per Ton		
FY22 -	0	0	0	0	\$62.50	0	
FY23 -	1	12	30	360	\$62.50		(22,500)
Total -	PERC & Muni.Rev	.Cmt. *				\$142,471	\$126,971

~ End of Appendix CS ~

# **Community Service Organizations - 445**

**Appendix CSO** 

#### Breakout for Warrant Articles

It is the policy of the Select Board that any Community Service Organization request of \$10,000 or more shall be placed on a Warrant article to be voted separately at Town Meeting.

Article Number	Organization	Requested Next Year FY23
21	Harbor House	59,640
22	Mt Height Cemetery	12,500
23	SWH Public Library	60,000
24	SWH/T Nursing Services	78,000
25	Balance of Community Service Organizations	26,126
Breakout Total		236,266
Line Item Total		236,266

<sup>~</sup> End of Appendix CSO ~

# **Debt Service - 425-7020**

# **Appendix Dbt**

Acct. No.	Purpose	Bond Series	Payoff Year	Balance 6/30/2023	Amt. Due Next Year FY22
05	FD SCBA Equipment	N/A	2023	0	28,618
15	Main Street Bonds				
	Main Street - Sewer Portion	2013FS-CW	2033	258,582	26,716
	Main Street - Water Portion	2013FS-DW	2035	524,468	43,036
	Main Street - G.O.B.	2013B	2033	429,000	56,867
		Non-reimbu	ırsable Port	ion Sub-total	126,619
	Do 6 Motos Dougla	00400 1 0	0007	407.007	00.057
	Re-fi Water Bonds	2010D Ln-2	2027	167,907	62,657
	Water Upgrade	2009ARRA-DW	2029	80,626	13,025
	Water Upgrade	2009FR-DW	2029	143,917	23,249
	Refi Sewer Bonds	2010D Ln-1	2033	562,160	74,011
		Reimbu	ırsable Port	ion Sub-total	172,942
15	Total Main Street Bonds				299,561
20	2018 Improvement GO	2018A	2038	1,207,220	116,847
25	2019 Improvement GO	2019A	2039	206,406	18,120
30	Fire Station	2005C	2030	352,000	59,876
40	Ferrero Fire Truck	2011-GOB	Paid Off	0	0
60	Wesley-Mansell Project	2010F	2030	755,102	106,220
65	2018 DW and Lift Station	2018FFR	2050	772,320	31,920
70	2018 Road Improv. CW	2019F	2050	182,941	8,114
80	Water Tank	2012F	2042	352,820	18,570
85	Wastewater Treatment	ESTIMATED	2064	8,000,000	0
	This hand has not been	aniduct nandina	araiaat aan		

<sup>-</sup> This bond has not been sold yet, pending project completion.

~ End of Appendix Dbt ~

<sup>-</sup> The FY22 Budget raised \$174,000 for this debt service, but we did not have to use it since the bonds had not been sold. Consequently, the Selectboard will need to pass a motion at the end of FY23, designating these funds for future bond payments.

# **Dispatch Division - 480**

# **Appendix Dsp**

480-1000-10 Salaries

Authorized Positions	Number o	f Positions	Hours F	er Week	Authorize	d Pay Rate	Rate	Anr	nual Pay
	This	Next	This	Next	This	Next	Adjust-	This	Next
Classification	Year	Year	Year	Year	Year	Year	ment	Year	Year
Dispatcher-1	1	1	40	40	\$20.34	\$21.54	5.9%	42,307	44,803
Dispatcher-2	1	1	40	40	\$20.34	\$21.54	5.9%	42,307	44,803
Dispatcher-3	1	1	40	40	\$20.34	\$21.54	5.9%	42,307	44,803
Dispatcher-4	1	1	40	40	\$20.34	\$21.54	5.9%	42.307	44,803
PT Dispatcher	1	1	8	8	\$17.50	\$18.03	3.0%	7,280	7,498
Overtime		-	_ump Su	m				30,000	31,770
*	Wages an	d benefits	set by u	nion cor	ntract.				,

**Total - Salaries** \$206,509 \$218,482

#### 480-3020-10 Telephone

FY24 - If the Town votes in FY23 to replace the telephone connection from Dispatch to the antennae tower as suggested in the CIP, this line item can be reduced by about \$1200 per year in future budgets.

~ End of Appendix Dsp ~

# Fire Department - 485

# Appendix FD

485-1000-10	Salaries								
Authorized Positions	Number of	Positions	Hours F	Per Week	Authorize	d Pay Rate	Rate	Ann	ual Pay
	This	Next	This	Next	This	Next	Adjust-	This	Next
Classification	Year	Year	Year	Year	Year	Year	ment	Year	Year
Chief	1	1	21	21	\$23.11	\$23.80	3.0%	25,236	25,993
Deputy Chief	1	1	Vol. St		\$3,811	\$3,925	3.0%	3,811	3,925
Captain	1	1	Vol. St		\$1,850	\$1,906	3.0%	1,850	1,906
Captain-EMS/Rescue	1	1	Vol. St	ipend	\$1,850	\$1,906	3.0%	1,850	1,906
Custodian	1	0	3	0	\$25.00	\$25.75	3.0%	0	0
Total -	Salaries							\$32,747	\$33,730
								Estimated	Requested
485-2010-60	Sewer							This Year	Next Year
FY21 -	The Town faulty dedu						lue to a	0	0
Total -	Sewer							\$0	\$0
									Requested
485-2030-10	Vehicle Re	pairs &	Mainten	ance				***************************************	Next Year
Requested For Ne									
			needs original e	_	tires at nt tires fro	\$250 e m 2001.	each		1,500
	Radio Mair								3,000
	Miscellane	ous Repa	irs & Ma	iintenand	e				13,000
Total -	Vehicle Re	pairs &	Mainten	ance					\$17,500
485-2060-50	Safety/Med								
FY23 -	Since the d					ency medi	cal		
	services, m	edical su	ipplies h	ave incre	eased.				
Total -	Safety/Med	dical Sup	plies						

~ End of Appendix FD ~

#### **Harbor Department - 490**

#### **Appendix Hbr**

490-1000-10	Salaries
-------------	----------

Authorized Positions	Weeks	Per Year	Hours P	er Week	Authorized	d Pay Rate	Rate	Annual	Pay
	This	Next	This	Next	This	Next	Adjust-	This	Next
Classification	Year	Year	Year	Year	Year	Year	ment	Year	Year
Harbormaster	52	52	40	40	\$26.00	\$27.81	7.0%	54,080	57,845
Step Raise	13	13	40	40	\$1.00	\$1.00		520	520

FY22 - Step raise due upon certification as Harbormaster

FY23 - Step raise due upon certification as Advanced Harbormaster

Deputy	20	20	16	16	\$20.34	\$20.95	3.0%	6,509	6,704
Harbormaster								,	,

**Total - Salaries** \$61,109 \$65,069

#### 490-2010-10 Electricity

FY22 - With a fulltime Harbormaster now working out of the office at the Manset Town Dock, we anticipate higher electrical bills.

#### 490-2010-20 Telephone

FY22 - We needed to replace the Harbormaster's cell phone.

#### 490-2030-10 Repairs & Maintenance

FY22 - Tires purchased for pickup truck

#### 490-2040-40 Solid Waste Disposal

FY23 - We need to rent a dumpster for the Upper Town Dock.

#### 490-2040-45 Portable Toilets

FY22 - With a fulltime Harbormaster now working out of the office at the Manset Town Dock, we needed to extend the portable toilet rental there to add December through March.

#### 490-2060-76 'Medical Health

FY22 - Pre-employment physical exams are now required for all new employees in physically demanding positions.

~ End of Appendix Hbr ~

# **Health Insurance**

For All Departments

# **Appendix HIt**

Actual rate increase this calendar year	4.0

Actual rate increase this calendar year	4.0%
Estimated increase next calendar year	4.0%

Rates & Other Expenses	Calendar Year 2022 Premium	Calendar Year 2022 Total	Admin	Bucket	Admin. Annual	Calendar Year 2022 Total	Coverage Class Code
Single (EMP)	957.46	11,489.52	78.00	150.00	25.00	11,743	EMP
Employee & Children (EC)	1,562.30	18,747.60	78.00	250.00	25.00	19,101	EC
Employee & Spouse (ESP)	2,147.70	25,772.40	78.00	250.00	25.00	26,125	ESP
Family (FAM)	2,147.70	25,772.40	78.00	250.00	25.00	26,125	FAM

Full-time Employees	Job Title	Coverage Type	Calendar Year 2022 Cost	Calendar Year 2023 Estimate	Requested Next Year FY23
Administration - 405					
Lowell, Marilyn	Manager	EMP	11,743	12,212	11,977
LaHaye, Jennifer	Town Clerk	FAM	26,125	27,170	26,648
Gatcomb, Becky	Bookkeeper	EMP	11,743	12,212	11,977
Sarah Anderson	Deputy Clerk	FAM	26,125	27,170	26,648
	Cost Center Total		, , , , , , , , , , , , , , , , , , ,	***************************************	\$77,251
Highway Department -	460				
Alley, Scott	Foreman	ESP	26,125	27,170	26,648
Faulkingham, Michael	Laborer II	FAM	26,125	27,170	26,648
	Cost Center Total				\$53,296
Police Department - 47	5				
Hall, John	Chief	FAM	26,125	27,170	26,648
Miller, Michael	Deputy Chief	EMP	26,125	27,170	26,648
Bernhardt, Colt	Patrol Officer	None	n/a	0	0
Bosch-Willett, Thomas	Patrol Officer	EMP	11,743	12,212	11,977
Burke, Franklin	Patrol Officer	FAM	26,125	27,170	26,648
	Cost Center Total				\$91,921
Dispatch Division - 480	1				
Brown, Jason	Dispatcher	FAM	26,125	27,170	26,648
Carciofolo, Vincent	Dispatcher	EMP	11,743	12,212	11,977
Fitzgerald, Sabrina	Dispatcher	EMP	11,743	12,212	11,977
Patton, Traci	Dispatcher	EMP	11,743	12,212	11,977
	Cost Center Total				\$62,580

Harbor Department	- 490				
Curry, Oliver	Harbormaster	EMP	11,743	12,212	11,977
	Cost Center Total				\$11,977

#### **Highway Department - 460**

#### **Appendix Hwy**

460-1000-10	Salaries
-------------	----------

Authorized Positions	Number o	of Positions	Hours Per Week		Authorize	d Pay Rate	Rate	An	nual Pay
	This	Next	This	Next	This	Next	Adjust-	This	Next
Classification	Year	Year	Year	Year	Year	Year	ment	Year	Year
Foreman *	1	1	40	40	\$27.58	\$29.21	5.9%	57,366	60,751
Laborer II *	1	1	40	40	\$22.75	\$24.09	5.9%	47,320	50,112

\* Wages and benefits set by union contract.

FY23 - Union contract expires December 31, 2022

Total - Salaries		\$104.686	\$110.863

460-4010-60	Road Signs	Estimated This Year	Requested Next Year
FY2	3 - The Select Board has created a task force to recommend changes to our signage		2,500
Tota	I - Road Signs	\$0	\$2,500

#### 460-4000-10 Snow Removal Contracts

This General Fund account is no longer needed since we have a "Contract Snow Removal Reserve" account.

~ End of Appendix Hwy ~

# Insurance - 430

# **Appendix Ins**

430-2020-20 Fidelity

Certain public officials (Treasurer, etc.) are required by law to be bonded.

430-2020-60 Fire Life Supplement

This is supplemental life insurance that is to be provided to our volunteer fire fighters.

FY22 - Added to the Town Budget for the first time, but it has not yet been purchased.

~ End of Appendix Ins ~

Page: MB-1

# **Municipal Buildings - 435**

# **Appendix MB**

Including Town Office and Public Restrooms

1000	Salaries									
Authorized Positions	Weeks	s per Year	Hours F	Per Week	Authorize	d Pay Rate	Rate	Annu	Annual Pay	
	This	Next	This	Next	This	Next	Adjust-	This	Next	
Classification	Year	Year	Year	Year	Year	Year	ment	Year	Year	
Custodian	22	22	17	17	\$13.52	\$15.99	18.2%	5,056	5,979	
FY23 -	In the sum Upper Tow  Market Adj With the di increase p	vn Dock. justment ifficulty of	Also, en	npties pu	ıblic trash	cans on th	ne weekend	ds.		
Total -	Salaries							\$5,056	\$5,979	

<sup>~</sup> End of Appendix MB ~

#### Police Department - 475

# **Appendix PD**

475-1000-10 Salaries

Authorized Positions	Weeks	Per Year	Hours I	Per Week	Authorize	d Pay Rate	Rate	Annual P	Pay
	This	Next	This	Next	This	Next	Adjust-	This	Next
Classification	Year	Year	Year	Year	Year	Year	ment	Year	Year
Chief	52	52	Salar	ied	78,000	80,340	3.0%	78,000	80,340
Lieutenant *	52	52	40	40	\$28.76	\$30.46	5.9%	59,821	63,350
Patrol Officer 1 *	52	52	40	40	\$25.52	\$27.03	5.9%	53.082	56,213
Patrol Officer 2 *	52	52	40	40	\$25.52	\$27.03	5.9%	53.082	56.213
Patrol Officer 3 *	52	52	40	40	\$25.52	\$27.03	5.9%	53.082	56.213
PT Patrol Officer	52	52	8	8	\$22.52	\$23.20	3.0%	9,368	9,649
Parking Officer	25	25	20	20	\$17.50	\$18.03	3.0%	8.750	9.013
Overtime		L	ump Su	m			2.070	50,632	52,151

<sup>\*</sup> Wages and benefits set by union contract.

FY23 - Union contract expires December 31, 2022

#### FY23 - Retirement:

- Lt. Miller has announced his retirement in October 2022.
- At that time, the Town will need to payout part of his accumulated leave, which will be paid out of the Wage & Benefits Reserve.
- Hiring his replacement will entail substantial costs, as explained later in this appendix.

Total - Salaries		\$365,816	\$383,143
		Estimated	Requested
220-72 Police Recrui	tment Reserve	This Year	Next Year
Hiring a replacement for a police	officer vacancy will entail substantial costs, such as:	,	
Training	Maine Criminal Justice Academy (MCJA)		3,000
Uniforms & Equipment	MCJA		1,200
	SWHPD		5,000
Polygraph and Psychologic	al Exams		1,500
Overtime	For the recruit and their Field Training Officer		?????
It appears that these expenses caccount 220-72.	ould be paid from the Police Recruitment Reserve,		
Total - Police Recrui	tment Reserve	\$0	\$10,700

~ Appendix PD Continued on Next Page ~

#### **NEW POSITION REQUESTED**

#### **Patrol Officer**

Authorized	Number o	f Positions	Hours I	Per Week	Authorize	d Pay Rate	Rate	An	nual Pay
	This	Next	This	Next	This	Next	Adjust-	This	Next
Classification	Year	Year	Year	Year	Year	Year	ment	Year	Year
Patrol Officer #4	0	1	0	40	\$25.52	\$27.03	5.9%	0	56,213
Benefits:					Be	enefits at	43.4%	of Wages =	24.370

Overtime Reduction:

ETY Annual Hourly Wages 228,434 Target Overtime Rate 10.0%

Target Overtime Wages 22,843

Current Annual Overtime 50,632 22%

Estimated OT Reduction 27,789 ......Estimated OT Reduction =

Total - NEW POSITION REQUESTED

\$0 \$52,795

(27,789)

475-2050-20 Computer Licenses

FY22 - We needed to upgrade our computers to new software

475-2060-20 Equipment		Estimated This Year	Requested Next Year
Usual expenses - Normal, year to year miscellane	ous equipment expenses	2,500	2,500
Total - Equipment		\$2,500	\$2,500

~ End of Appendix PD ~

#### Revenues

## **Appendix Rev**

#### **Budgeting Approach**

#### Generally -

- 1 I estimated this year's revenue (FY22) at the average of the last two year's actual receipts.
  - A If this didn't look reasonable, then I divided the YTD by six months and multiplied by 12 months to get a full year's estimate.
- 2 I estimated next year (FY23) at the average of the previous three years.
- 3 If there were significant exceptions to either approach, then I tried to put a note in Appendix Rev.

#### 405-120 Homestead Exemption Reimbursement

The State's only significant property tax relief effort is the Homestead Property Tax Abatement program. By law, the State must reimburse the Town for the taxes lost, but they regularly underfund the reimbursement so they can spend the money themselves. Complicating this calculation is that the State reduces our payments according to our State assessment ratio. This reimbursement for our lost revenue is usually paid in two installments, both (normally) received by the end of December.

		7	This Year	Estimated This Year	Requested Next Year
FY22	First Payment Second Payment	Actual > Estimated >	64,487 64,487		
	Total Payments		128,974	128,974	
FY23	Estimated at the ave	erage of the prev	ious three years.		92,895
Tota	al - Homestead Exemp	tion Reimburse	ement	\$128.974	\$92.895

#### 405-210 Federal Payments in Lieu of Taxes

The Federal government is required by law to reimburse local governments for a portion of the taxes lost when it acquires property, although their good intentions often fall short when not enough funds are appropriated by the legislature. When its budget is sufficient, the Town receives Payments in Lieu of Taxes (PILTs) for land acquired by Acadia National Park. Generally, these payments tend to drop slighly each year, unless they acquire more land.

FY22	Estimated at just slightly less than the previous year.
FY23	Estimated at just slightly less than the previous year.

#### 405-220 Other Payments in Lieu of Taxes

In addition to the Federal Payments in Lieu of Taxes (PILT's) shown above, the Town usually receives a PILT from the non-governmental Maine Coast Heritage Trust.

FY22	This Year estimated at the average of the two previous years.
FY23	Next Year estimated at the average of the three previous years.

#### ~ Continued on Next Page ~

405-310	Cable TV Franchise Fee
FY22	Estimated at the average collections for the last two fiscal years.
FY23	Estimated at the average collections for the last three fiscal years.

# 405-340 Motor Vehicle Excise Tax Estimated Requested This Year Next Year

Auto Excise Tax is paid annually every month of the year. As the ecomomy improves, it rises rapidly, but as the ecomomy falls, it falls rappidly, so it can be very difficult to estimate. While I don't have any historical data specific to Southwest Harbor, in Bar Harbor we found that 53% of our Excise Tax revenue was received in the first six months of the fiscal year, so that approach has been used to estimate This Year's revenue.

	Actual	Percent	Estimated	Estimated	Requested
	First Half	of Total	Second Half	This Year	Next Year
FY22	255,940	53%	226,966	482,906	
FY23	Estimated at t	he same amoun	t as This Year.		482,906
 Tota	al - Motor Vehicle	e Excise Tax		\$482 906	\$482 906

#### 803-00 Unassigned Fund Balance Used \*

The final FY21 audit (for the year ending June 30, 2021) is not yet complete, but we ended last year with revenues over budget and expenses well under budget, so I am confident that we will increase fund balance this year. The FY20 audit determined that our Unassigned Fund Balance in the General Fund was \$1,561,941, but we used \$152,500 to reduce taxes this year (FY22), so we will end the current fiscal year with something over \$1,409,441. While that may seem like a lot of money, the general rule of thumb is that a community should hold about 25% of its General Fund expenses in unassigned fund balance, so we should try to get our fund balance up around \$2.4 million dollars. Currently our unassigned fund balance is only 15% of our FY23 expenditures of \$9,587,710. Consequently, the Select Board voted on January 25, 2022 to use no fund balance next year.

#### 220-01 Revenue Sharing Resv.Transfer-in\*

Municipal Revenue Sharing is a state grant program to which all municipalities are entitled, based on a statutory formula. Among other things, funds for these grants come from sales taxes, so this program is very sensitive to changes in the state economy, but even more subject to the whims of the State Legislature, which often cuts our allocation to close State budget gaps.

By State Law, the General Fund can only use the amount which Town Meeting appropriates, even though that amount is always different than the amount that the State actually gives us. Consequently, Municipal Revenue Sharing checks are deposited to this "restricted fund", called the Municipal Revenue Sharing Fund, and the amount appropriated by Town Meeting is transferred to the General Fund as revenue, leaving the difference in the MRS Fund for use at a later time.

See Appendix Rsv for actual calculations of the amount we recommend using as General Fund revenue.

#### 450-103 American Rescue Plan Act Grant

The Select Board has voted to use the entire proceeds of this two-year grant for the storm drains required for the Main Street Project.

#### 450-104 ME Dept. Marine Resources Grant

This is the state grant received for the planning of improvements to the Hook Lot at the Manset Town Dock. This is a reimbursement grant. As of January 7, the State has been billed but has not yet reimbursed the Town.

~ End of Appendix Rev ~

Appendix Rsv

# Reserved and Restricted Funds

olice Fund	
and the F	
tion Commission Reserves	
Conservation Co	
Grants,	
tevenue Sharing,	
ng Municipal F	
Including	

		Estimated		This Year -	FV22		Reques	Requested Next Year	1	FY23	Goa	Goal Comparison	ison
G/F	Estimated	Approp-	Revenue	Transfers	Estimated	Estimated	Approp-	Revenue	Transfers	Estimated	Estimated	ē	Excess
Acct.No. G 1- Account Name	<b>Balance</b> 6/30/21	riation FY22	& Int. FY22	In (Out) FY22	Expense FY22	<b>Balance</b> 6/30/22	riation FY23	& Interest FY23	In (Out) FY23	Expense FY23	<b>Balance</b> 6/30/23	Goal Balance	or (Shortfall)
Reserves - 220													
220-01 State Revenue Sharing Reserve *	51,253	0	2.5. (N.)	(75,000)	0	164,477	n/a	SAN, D. M.	(52,702		200,000	2001,000	0
220-02 Wage & Benefit Reserve *	21,568	15,000	0	0	6,337	30,231	0	0	0	13,317	16,914	15,000	1:91
220-05 Tax Abatement Reserve	13,306	0	0	0	419	12,887	0				12,887	8,000	F.88.7
220-06 Legal & Accounting Reserve	45,376	24,000	0	0	15,000	54,376	0				54,376	45,000	9.376
220-07 Professional Development Resv.*	18,241	2,000	0	0	000,6	11,241	8,759				20,000	20,000	0
220-08 Rd.Crossing Safety/Maint.Resv.	23,364	3,000	0	0	24,684	1,680	18,320				20,000	20,000	0
220-09 Water & Sewer Infrastructure Resv.	176,559	100,000	0	0	0	276,559	0				276,559	200,000	76.559
220-14 D.A.R.E. Program Reserve	396	0	0	0	0	396	604				1,000		0007
220-15 School Playground Reserve	30,000		0	0	0	30,000	0				30,000		30,000
220-17 Townwide Planning Reserve	4,878	10,000	0	0	0	14,878	0				14,878	15,000	(122)
220-19 Unemployment Comp. Reserve	11,785	4,000	0	0	13	15,772	0				15,772	10,000	5.772
220-20 Rhoades Park Reserve (See Apx. CC		20,000	1,421	0	11,812	13,995	2,500				21,495	25,000	(3.505)
220-23 Tree Reserve (See Appendix CC)	2,250		0	0	2,250	0	2,230				2,250		2,250
220-24 Health Retrirement Acct. Reserve	23,994	52,000	0	0	10,000	65,994	6,007				72,001	72,000	geomet,
220-25 Historic Cemetery Reserve	17,500	0	0	0	0	17,500	0				17,500	15,000	2.500
220-33 Shellfish Conservation Reserve	6,982	0	0	0	0	6,982	0				6,982		6.982
220-34 Contract Snow Removal Reserve	6,000	3,500	0	0	0	9,500	2,500				12,000	10,000	2.000
220-35 Highway Small Projects Reserve	0	35,000	0	0	9,350	25,650	24,350				50,000	50,000	0
220-37 Culvert Replacement Reserve	(159)	5,000	0	0	0	4,841	20,000				24,841	5,000	158.61
220-38 Highway Salt & Sand Reserve	6,716	45,000	0	0	0	51,716	5,000			32,000	24,716	45,000	(20.284)
220-39 Paving Reserve	78,186	135,000	0	83,643	184,529	112,300	107,700				220,000	220,000	0
220-40 General Assistance Reserve	5,886	3,500	0	0	0	9,386	0				9,386	5,000	4.386
220-41 Records Preservation Reserve	009'9	0	0	0	0	6,600	8,400				15,000	15,000	0
220-42 Junior Fire Department Reserve	2,160	300	0	0	0	2,460	0				2,460	1,000	09F.I
220-50 Sidewalk Reserve	234		0	0	0	234	0				234		134
220-52 Mapping Update Reserve	3,207	1,000	0	0	0	4,207	0				4,207	1,500	2.707
220-68 PD Cruiser Emergency Repair Resv.	6,564	4,500	0	0	0	11,064	7,000			4,000	14,064	8,000	6.064
220-72 Police Recruitment Reserve (Apx PD	12,000	12,000	0	0	0	24,000	26,700			100 100	40,000	40,000	0
220-82 Swap Shop Reserve	434	0	195	0	195	434	0				434	0	404
220-90 FD Equip. Emergency Repair Resv.	2,640	4,000	0	0	0	6,640	5,360				12,000	12,000	<u> </u>

		Estima	Estimated This Year - FY22	Year -	FV22		Reques	ted Next	Requested Next Year - FY23	FY23	Goal	Goal Comparison	son
G/F	Estimated	Approp-	Revenue	Transfers	Estimated	Estimated	Approp-	Revenue	Revenue   Transfers	Estimated	Estimated		Excess
Acct.No.	Balance	riation	& Int.	In (Out)	Expense	Balance	riation	& Interest In (Out)	In (Out)	Expense	Balance	Goal	or
G 1- Account Name	6/30/21	FY22	FY22	FY22	FY22	6/30/22	FY23	FY23	FY23	FY23	6.30/23	Balance	(Shortfall)
220 01 Beaudit Danolindian Docum	O	c	c	<	c	0	003 500			27 000	25 500	0/4	9/5
Grants - 224	>	>	>		Ď.		74,300			37,000	000,00	11/8	B/II
224-13 King Grant: Fire Respondr Jackets *	204	0	0	0	0	204	0				204	n/a	n/a
224-30 Safe Rts.to School Grant (Main St) *	9886	0	0	0	0	9886	0				9886	n/a	n/a
224-90 Trail Grant *	4,276	0	0	0	0	4,276	0				4,276	n/a	n/a
224-92 Septic Tank Grant *	131	0	0	0	0	131	0				131	n/a	n/a
224-94 Wellness Grant *	125	0	0	0	0	125	0				125	n/a	n/a
Conservation Commission - 100													
100-20 Consv.Comm: Endowment Resv. *	200,453	0	0	0	0	200,453	0			**********	200,453	n/a	n/a
100-26 Consv.Comm: Future Projects Resv*	85,115	0	0	0	0	85,115	0				85,115	n/a	n/a
100-28 Consv.Comm: Construction Resv.*						Old Acct.	0				n/a	n/a	n/a
Police Fund - 805													
805-00 Police Fund Reserve *	0	0	0	0	0	0	0				0	n/a	n/a
Total Town Funds	882,497	478,800 189,841	189,841	8,643	273,589	1,286,191	342,950	188,225	152,702	97,017	1,567,646	1,057,500	154,456

<sup>\* =</sup> See below for further details.

#TONES Budget This Year (135.830) Requested Next Year is Over or (Under) Budget This Year

~ Reserve Account Descriptions Start on Next Page ~

#### **General Reserve and Restricted Funds**

General Reserve Funds - When fund balance is reserved, it either means that the resources are in a form that cannot be appropriated and spent (such as inventory) or that the resources are legally limited to being used for a particular purpose.

**Restricted Funds** - Includes fund balance amounts that are constrained for specific purposes which are externally imposed by providers, such as creditors, or amounts constrained due to constitutional provisions or enabling legislation.

The general rule is that reserved and restricted funds can only be spent for the purpose for which they were put aside, unless approved by the governing body that established the account. For example, the Town Manager or Select Board cannot change the use of a reserve account without getting Town Meeting approval of a warrant article authorizing them to do so.

#### 220-01 State Revenue Sharing Reserve \*

Municipal Revenue Sharing is a state grant program to which all municipalities are entitled, based on a statutory formula. Among other things, funds for these grants come from sales taxes, so this program is very sensitive to changes in the state economy, but even more subject to the whims of the State Legislature, which often cuts our allocation to spend it themselves.

By State Law, the General Fund can only use the amount which Town Meeting appropriates, even though that amount is always different than the amount that the State actually gives us. Consequently, Municipal Revenue Sharing checks are deposited to this "restricted fund", called the Municipal Revenue Sharing Fund, and the amount appropriated by Town Meeting is transferred to the General Fund as revenue, leaving the difference in the MRS Fund for use at a later time.

#### Revenues

each	year.	Monthly				
		Payments	Year to	Average/	Estimated	Requested
	Estimated Revenue	Received	Date Nov.	Month	This Year	Next Year
FY22	This Year was estimated by averaging					
	the year-to-date receipts.	5	78,427	15,685	188,225	
FY23	Next Year was estimated at the same					
	amount as this year.					188,225

#### **Account Balance**

Year Before Last		Last Yr.	This Year	Next Yr.
	FY20	FY21	FY22	FY23
	Audited	Actual	Estimated	Requested
Year End Account Balances	102,729	51,253	164,477	200,000
Change		(51,476)	113,225	35,523

#### **Transfers Out**

	5 Cut		
FY22	This Year's budgeted transfer out was already set by Town Meeting	last year (75,000)	***************************************
FY23	Next Year's transfer to the General Fund was budgeted as follows:		
The estimated amount we expect to receive from the State next year		188,225	
	Plus the excess fund balance being carried in the Revenue Shari	ng Fund:	
	Estimated Balance at the end of This Year:	164,477	
	Minimum Recommended Balance	200,000	
	Fund Balance available for use	(35,523)	(35,523)

Total Transfers Out (\$75,000) \$152,702

#### 220-20 Rhoades Park Reserve (See Apx. CC)

Details of their budget request are shown in Appendix CC.

#### 220-23 Tree Reserve (See Appendix CC)

Details of their budget request are shown in Appendix CC.

#### New Property Revaluation Reserve

We have been advised that our assessment ratios have worsened to the point that we have to begin a full property tax revaluation. This is a process that will take three years, with payments to the revaluation contractor spread over the same time. The proposed payments are as follows:

Total	92,500
FY25	18,500
FY24	37,000
FY23	37,000

#### 224-13 King Grant: Fire Respondr Jackets \*

This was a grant received in the 2020 Fiscal Year that was intended for the Fire Department to purchase jackets.

#### 224-30 Safe Rts.to School Grant (Main St) \*

This may have been intended for the school crossing light, but there was another project in the works to make a walkway from the road through the grass in the school parking lot so that students weren't walking through the driving part of the parking lot to get into the school. We are not sure the status of this project or when we received this grant.

#### 224-90 Trail Grant \*

We are unsure of the intended use.

#### 224-92 Septic Tank Grant \*

This was probably a grant from the Maine DEP to replace a privately-owned septic system that was polluting surface or groundwaters. Considering that the current (November 2021) balance is only \$131.40, the Select Board should close this account to fund balance.

#### 224-94 Wellness Grant \*

We are unsure of the intended use, but the Maine Municipal Employees Health Trust used to award such grants. Considering that the current (November 2021) balance is only \$124.53, the Select Board should close this account to fund balance.

#### 100-20 Consv.Comm: Endowment Resv. \*

General checking account at The First from which the Conservation Commission pays all its bills, mostly from Charlotte Rhoades Park. Details of their budget request are shown in Appendix CC.

#### 100-26 Consv. Comm: Future Projects Resv\*

This is the Conservation Commission's savings account at The First, which we believe is where they deposit donations.

#### 100-28 Consv.Comm: Construction Resv.\*

This was for the construction done on Rhoades Park, but it's all done now, so this account is no longer active.

Considering that the current (November 2021) balance is \$0.00, the Select Board should close this account to fund balance.

#### 805-00 Police Fund Reserve \*

This is the Police Department's savings account with Bar Harbor Bank and Trust. It's used similarly to a petty cash fund.

~ End of Appendix Rsv ~

# **FY 2022-2023 CSO FUNDING REQUESTS**

# The following Non-Profit community service organizations have requested funds from the Town of Southwest Harbor.

Organization	Requested FY 22-23	Funded FY 21-22
Bar Harbor Food Pantry	2,500	2,500
Downeast Health/WIC	1035	1,035
Downeast Horizons/Health	1,800	1,800
Eastern Agency on Aging	1,500	1,500
Northern Light Home Care	1,870	1,870
Hospice of Hancock County	1,000	1,000
Island Connections	2,500	2,500
Island Explorer Bus Service	n/a	n/a
MDI Community Campfire Coalition	3,000	3,000
Mount Heights Cemetery	12,500	12,500
Westside Food Pantry	2,500	2,500
Downeast Community Partners	3,574	3,574
Harbor House	59,640	59,640
SWH Public Library	60,000	60,000
<b>SWH-Tremont Nursing Services</b>	78,000	78,000
Families First	n/a	1,000
Life Flight	882	882
MT Desert Nursing Assoc	n/a	2,000
SWH Historical Society	2,500	2,500
Island Housing Trust	2,500	2,500



36 Mount Desert Street P.O. Box 434 Bar Harbor, Maine 04609-0434 207 288 3375 www.barharborfoodpantry.org

November 30, 2021

Dana Reed, Interim Town Manager PO Box 745 Southwest Harbor, ME 04679

Dear Mr. Reed:

On behalf of the Bar Harbor Food Pantry, I am seeking continuous support toward supporting our vital work in your community and other regions of Hancock County. This past year we served 36 residents of Southwest Harbor in multiple ways. We provide customized food boxes that either can be picked up here at the pantry or on Thursday we have a dedicated volunteer driver who delivers to patron's home. On Fridays, we offer Fresh Food Friday at the pantry where we put out fresh vegetables and fruits for the community to receive food for the weekend. We partner with local organic farmers to get the very best produce. In addition, we offer in store shopping market experience twice a week. We also partner with the Southwest Harbor Clinic to provide emergency meals for patients expressing food insecurity concerns.

We receive no state or federal funding so must generate funding through the financial support of individuals, foundations, towns and local businesses. Your contribution of \$2,500 was most helpful in being able to provide dignified food service to those in your community most in need. We have worked hard to seek grants and public funding that ought to provide the necessary funding to continue operating at the required level to ensure that citizens of Southwest Harbor do not experience food insecurity.

We could not do the work we do without the support of Southwest Harbor and neighboring communities.

Yours truly,

Owen J. Logue Interim Executive Director



36 Mount Desert Street P.O. Box 434 Bar Harbor, Maine 04609-0434 207 288 3375 www.barharborfoodpantry.org

# Town of Southwest Harbor Community Service Organization Funding Request

Organization Name:

Bar Harbor Food Pantry

Mailing Address:

PO Box 434

Bar Harbor, ME 04609

Contact Person:

Owen J. Logue

Phone:

207-288-3375

E-mail:

ojlogue@bhfp.org

Amount Requested:

2,500

Are You a 501 (c) (3)?

YES

X

NO

Tax ID #:

80-0382871

Program Description: We provide food and other household items at no cost to any resident of Bar Harbor that seeks assistance. All patrons, are allowed to use the pantry up to four times per month to ensure they are receiving enough food. We also deliver food boxes for those without modes of transportation.

#### **Program Budget**

#### Income:

Federal/State Funds:

\$ 0

County Funds;

\$ 0

Municipal Funds:

\$ 15,742 (SWH \$2,500)

Grants:

\$ 54,700

Donations:

\$ 487,943

Fundraising:

See above

User Fees/Service Fees:

\$ 0

Investments:

\$ 414 income

Other

0

**Total Income:** 

\$ 558,780



36 Mount Desert Street P.O. Box 434 Bar Harbor, Maine 04609-0434 207 288 3375 www.barharborfoodpantry.org

#### Expenses:

Salaries & Benefits:	\$ 145,000
Program Supplies (food)	\$ 150,000
Utilities	\$ 1,200
Rent/Mortgage (2 rentals)	\$ 35,000
Fundraising Expenses:	\$ 2,000
Other: Repairs	\$ 3,000
Other: Tax/payroll/insurance	\$ 3,800

**Total Expenses:** \$ 340,000

Net Profit/Loss:

+ \$ 217,589

Please submit the following items along with your completed application:

- Cover letter outlining request and benefit to the residents of Southwest Harbor;
- Written report to be printed in the Southwest Harbor Annual Report (if required by policy);
- Organization Budget for Current Fiscal Year;
- Most Recent Audit Report (if your organization is not audited, please provide your organization's most recent financial statement and explain in your cover letter);
- Petition (if required by policy):

All items, along with the completed application, must be received by **December 1st**, in order for your request to be considered complete. Late or incomplete requests will not be considered.

11/30/2021
Date

Interim Executive areha
Title



36 Mount Desert Street P.O. Box 434 Bar Harbor, Maine 04609-0434 207 288 3375 www.barharborfoodpantry.org

#### Bar Harbor Food Pantry Budget 2022

Salaries and benefits \$145,000
Purchase of Food \$150,000
Rent and utilities (2 rentals) \$ 35,000
Taxes and insurance \$ 5,000
Miscellaneous-maintenance \$ 5,000

Anticipated Budget \$340,000

Organization Name:	WIC Program
Mailing Address:	248 State St. Suite 3A-Box 10
	Ellsworth, ME 04605
Contact Person:	Elizabeth Curtis
Phone:	207-701-9751
E-mail:	ecurtis @maineFamilyplanning.org
Amount Requested:	*1,035
Are You a 501 (c) (3)?	YES NO
Tax ID #:	01-0317679
Program Description:	COIC provides income-eligible
families with a packa	ge of healthy foods, health care
	sport leducation and community
resource reperrals. We	also provide books for early literacy.
	rogram Budget
Income:	
Federal/State Funds:	\$468, 439 (15 month tudget due to 3 mo. extension.)
County Funds;	
Municipal Funds:	\$51,097 (" ")
Grants:	
Donations:	
Fundraising:	
User Fees/Service Fees:	
Investments:	
Other food dollars (a wash)	\$1,78,353
Total Income:	\$ 1,697,889

#### Expenses:

Salaries & Benefits:	<del>\$</del> 351,605	(15 mc	onths)
Program Supplies:	\$2,163		"
Utilities:	\$6,802		"
Rent/Mortgage	\$51,240	N.	′/
Fundraising Expenses:	Ø		
Other: <u>Client travel</u>	180,013		
Other: maintenance	56, 149		
Other: Food (2 wash)	<sup>4</sup> 1,178, 353		
Total Expenses:	1,697,889		
Net Profit/Loss:	<b>\$</b> O	****	

Please submit the following items along with your completed application:

- Cover letter outlining request and benefit to the residents of Southwest Harbor;
- Written report to be printed in the Southwest Harbor Annual Report (if required by policy);
- Organization Budget for Current Fiscal Year:
- Most Recent Audit Report (if your organization is not audited, please provide your organization's most recent financial statement and explain in your cover letter);
- Petition (if required by policy);

All items, along with the completed application, must be received by <u>December 1<sup>st</sup></u>, in order for your request to be considered complete. Late or incomplete requests will not be considered.

Yoloney Accom Signature	11/1/2021
Signature / /	Date
Dwney Lorobs	WIC Director
Printed Name	Title



# WIC Program 248 State St. Suite 3A, Box #10 Ellsworth, ME 04605

Tel: 667-5304 ext. 7228 Fax: 667-6117 Serving Washington and Hancock Counties

Town of Southwest Harbor P.O. Box 745 Southwest Harbor, Maine 04679



WIC would like to extend gratitude for the contribution of \$1,035 to the program this year. 26 Southwest Harbor residents participated in the program this year. They received a nutritionally balanced tood package, breastfeeding support from Certified Lactation Consultants and materials such as hospital grade breast pumps, storage bags, diapers, wipes and more.

This year to remove transportation barriers WIC utilized a portion of municipal funding to create a partnership with Circle K and purchase fuel cards for families in need. This benefit would not have been possible without municipal funds. I have included information on this program in the application packet. Municipal funds were also recently used to purchase books for children to promote early literacy and language. We focused on books focusing on kindness, diversity, inclusion and emotional regulation as well as books for parents on toilet training, grief and co-parenting.

We welcome any questions and look forward to collaborating to best serve your residents next

Tawney Jacobs

year.

## FAMILY PLANNING ASSOCIATION OF MAINE, INC. D/B/A MAINE FAMILY PLANNING

FINANCIAL REPORT

June 30, 2020 and 2019



"Helping people reach their dreams"

November 23, 2021

Board of Selectmen Town of Southwest Harbor PO Box 745 Southwest Harbor, ME 04679

Dear Board of Selectmen:

We are requesting \$1,800.00 from the Town of Southwest Harbor to enable Downeast Horizons to continue our mission assisting adults and children with disabilities from you town.

The rules governing Mainecare services our clients receive have changes, limits have been imposed, and waiting lists have been implemented. These changes directly affect individuals assisted by Downeast Horizons. Our annual budget of \$8.2 million is very lean and assists people with developmental disabilities by providing residential and community support services. Funds received from municipalities and donors go directly to benefit those we support.

Currently there are 280 individuals receiving direct services... approximately 580 family members served indirectly.... And it is through our partnership with local municipalities that we are able to meet this growing need for services. It is our belief that being included in the community provides additional opportunities, a larger support system, and a higher quality of life to the people we assist.

Please know we are personally grateful to your town for the compassion and past support received for adults and children with developmental disabilities, down syndrome, and autism. There has never been a year that seems to challenging, yet despite the economic downturn, our communities and donors continue to see Downeast Horizons as a shining, bright light for serving individuals living with developmental disabilities. Witnessing these individuals' bright smiles out in the community and the delight in their eyes, we know they are an investment we see a return on everyday!

Thank you, on behalf of those we assist and for your consideration in providing a safe, secure community life for those served by Downeast Horizons.

Sincerely,

Ashley Johnson Resource Coordinator

1200 STATE HIGHWAY 3 BAR HARBOR, ME 04609 TEL: 207-288-4234 FAX: 207-288-1056

77 UNION STREET ELLSWORTH, ME 04605 TEL: 207-667-7464 FAX: 207-667-1977

> Downeast Horizons Board of Directors

Mr. Armand Auclair
President, Brewer
Mr. Dana Young
Vice President, Lamoine
Ms. Tina Barrett
Secretary, Monroe
Mr. Jeffrey Fernald
Treasurer, Ellsworth

Greenville
Mr. Robert Hemenway
Winter Harbor
Mr. Gerry Monteux
Hancock
Mr. John Moore
Elisworth
Mr. Michael Tadenev
Elisworth
Mr. Jerry Troger
Elisworth

Mrs. Jennie Gray

Mr. Anthony Zambrano Executive Director

Organization Name:	Dawneast Horizons
Mailing Address:	1200 State Highway 3
	Bar Harbor, ME 04609
Contact Person:	ashley Johnson
Phone:	207-667-7464
E-mail:	ajohnson Wdehicorg
Amount Requested:	# 1,800.00
Are You a 501 (c) (3)?	YES NO
Tax ID #:	01-0331180
Program Description:	
Downeast Horizons a	ssists and supports individuals
with developmental	disabilities to live
Complete and fulfi	
P	rogram Budget
Income:	
Federal/State Funds:	5 7,826,591,65 - Maine Care
County Funds;	
Municipal Funds:	\$ 11,477.00
Grants:	# 29,329.00
Donations:	\$ 40,590.57
Fundraising:	
User Fees/Service Fees:	# 216, 960,00 Room + Board / Fred Stamps # 27, 368, 38 Inknest Income
Investments:	\$ 27, 368, 38 Inkrest Income
Other 1_Other Income	A 58, 262.49
Total Income:	\$ 8,210,579.09

#### **Expenses:**

Salaries & Benefits:	# 4, 226,558, 28
Program Supplies:	\$ 916,662.79
Utilities:	\$ 81,613, 38
Rent/Mortgage	\$ 202,001.83 Homes + program
Fundraising Expenses:	'cen tens
Other: Taxes + Benefits	\$ 1,129,633.58
Other: Food Heat, Mainkous	4, Household # 301, 583.84
Other: Insurance, Expense	L\$1,352,595,30
Total Expenses:	\$8,210,579.09
Net Profit/Loss:	\$0.00

Please submit the following items along with your completed application:

- Cover letter outlining request and benefit to the residents of Southwest Harbor:
- Written report to be printed in the Southwest Harbor Annual Report (if required by policy);
- Organization Budget for Current Fiscal Year;
- Most Recent Audit Report (if your organization is not audited, please provide your organization's most recent financial statement and explain in your cover letter);
- Petition (if required by policy);

All items, along with the completed application, must be received by <u>December 1st</u>, in order for your request to be considered complete. Late or incomplete requests will not be considered.

Signature

Signature

Oshley Johnson

Printed Name

Title



## **Eastern Area Agency on Aging**

240 State Street
Brewer, ME 04412
(207) 941-2865 (800) 432-7812
www.eaaa.org

Town of: Southwest Harbor

Greetings,

Last year Eastern Area Agency on Aging (EAAA):

- Provided health insurance counseling to over 6,000 community residents,
- Saved community residents \$1.5 million in Medicare premiums, deductibles and copays,
- Provided 223,000 meals to homebound seniors, and
- Provided 45,000 hours of volunteer services across our region.

Because of the generosity of towns across our region, last year we were able to feed 40 older adults for an entire year. It is through the continued support of towns and municipalities like yours we are able to offer much needed services and resources to community residents in Washington, Hancock, Piscataquis, and Penobscot counties. Included you will find a report listing services EAAA provided to benefit your residents over the past 12 months as well as their associated costs.

As you prepare your town's budget, we ask that you consider Eastern Area Agency on Aging in next year's budget allocation.

> Your town's allocation to EAAA last year:

\$ 1500.00

> Amount requested for 2022:

\$ 1,500.00

In the meantime, if you have questions, please call Dan Frye at 1-800-432-7812 or dfrye@eaaa.org. We have also enclosed a one-page sheet that provides a summary of the programs and services we provide. Please visit <a href="https://www.eaaa.org">www.eaaa.org</a> to learn more about Eastern Area Agency on Aging's work.

Sincerely,

Dan Frye Development Manager



## **Eastern Area Agency on Aging**

240 State Street
Brewer, ME 04412
(207) 941-2865 (800) 432-7812
www.eaaa.org

Program	Descriptions	Units	Со	st For
Name:	Description:	Served:	<u>Se</u>	rvice:
Commodity Supplemental Food Program	Supplemental food for eligible seniors	130	\$	1,300
Family Care Giver Services	Support and education to individuals caring for loved ones - including Alzheimer's/dementia	3	\$	342
Furry Friends	Supplemental pet food	180	\$	90
Home Delivered Meals	Meals on Wheels & 3D Catering	2,903	\$	20,321
Information & Assistance	Office appointments, home visits and telephone calls linking individuals with available services, including but not limited to Medicare counseling*	65	\$	2,470
	3,281 Unit Services Provided to 48 Resident(s	5).		
*In 2021, Our State	Health Insurance Assistance Program staff and volunteers help by comparing their health insurance options, including Medica	ed residents sa re Part D.	ve <b>\$1</b> ,	,068
Total cost of services provided: \$25,591				



## Eastern Area Agency on Aging

240 State Street, Brewer, ME 04412 Tel: (TDD) (207) 941-2865 or (TDD) 1-800-432-7812 Fax: (207) 941-2869 www.eaaa.org

Town of Southwest Harbor 26 Village Green Way PO Box 745 Southwest Harbor, ME 04679

November 19, 2021

Dear Town of Southwest Harbor

Eastern Area Agency on Aging (EAAA) is requesting \$1,500 from the Town of Southwest Harbor for FY22/23.

It is the mission of Eastern Area Agency on Aging to provide older adults, caregivers and adults with disabilities in Hancock, Penobscot, Piscataquis and Washington counties in Maine with the information and access to resources they need to be healthy, engaged and supported in their communities.

Funds received from the town of Southwest Harbor will provide services through the Commodity Supplemental Food Program, family caregiver services, pet food through the Furry Friends Food Bank, Meals on Wheels, and Information and Assistance included but not limited to Medicare Counseling.

In FY21, EAAA served 48 residents in Southwest Harbor. A detailed list of the services provided is attached.

We sincerely thank you for the support you have provided over the last several years.

Sincerely,

Dan Frye

Development Manager

Organization Name: Eastern Area Agency on Aging Mailing Address: 240 State Street, Brewer, ME 04412 Contact Person: Dan Frye Phone: 207 941-2865 ext. 122 e-mail: dfrye@eaaa.org Amount Requested: \$1,500 Are You a 501 (c) (3)? YES NO Tax ID #: 01-0328376

Program Description: See attached sheet that outlines services provided.

#### **Program Budget**

#### Income:

Federal/State Funds: \$3,303,668 County Funds; \$5,000 Municipal Funds: \$50,000 Grants: \$275,719 Donations: \$193,977 Fundraising: <u>\$58,350</u> User Fees/Service Fees: \$130,370 Investments: \$57,050 Other: In-kind/Misc. \$488,397 **Total Income:** \$4,562,531

#### **Expenses:**

Salaries & Benefits:

\$2,108,667

Program Supplies:

\$1,025,598

Utilities:

\$28,850

Rent/Mortgage

\$130,600

Fundraising Expenses:

\$105,054

Other: indirect

\$642,940

Other: In-kind

\$488,397

Other: Operations

\$32,425

**Total Expenses:** 

\$4,562,531

Net Profit/Loss:

\$0

Please submit the following items along with your completed application:

- Cover letter outlining request and benefit to the residents of Southwest Harbor;
- Written report to be printed in the Southwest Harbor Annual Report (if required by policy);
- Organization Budget for Current Fiscal Year;
- <u>Most Recent Audit Report (if your organization is not audited, please provide your organization's most recent financial statement and explain in your cover letter);</u>
- Petition (if required by policy);

All items, along with the completed application, must be received by <u>December 1st</u>, in order for your request to be considered complete. Late or incomplete requests will not be considered.

Signature

<u>11/19/2021</u>

Date

Dan Frye

Printed Name

Development Manager

Title

			× .	



November 29, 2021

Home Care & Hospice Foundation PO Box 931 Bangor, ME 04402-0931

Office 207.780.8624 Fax 207.772.0698

Town of Southwest Harbor POB 745 Southwest Harbor, ME 04679-0745

To the Residents and Selectman of Southwest Harbor,

Thank you for your ongoing and generous support of the work that we do at Northern Light Home Care & Hospice. We provide crucial community health services to help your residents remain in the comfort of their own home for as long as they possibly can. We are nurses, rehabilitation therapists, social workers, home health aides and if on hospice, volunteers and spiritual counselors, caring for people when they are released from the hospital following an illness or surgery or who elect hospice services at end of life.

Northern Light Home Care & Hospice faced many challenges this past year, but through it all we have ensured high quality patient care, a devotion to our staff, and a commitment to improving the health of the people and communities we serve. In the twelve months ending September 30, 2021 we have:

- conducted 133,028 visits to 8,087 homecare patients
- conducted 44,870 visits to 1,103 hospice patients

In addition to our Home Health and Hospice programs we provide essential public health services in the community such as COVID-19 pop-up clinics, school located vaccination clinics, and COVID-19 testing at a variety of facilities and businesses. In the twelve months ending September 30, 2021 we have:

- administered more than 40,000 COVID vaccines
- administered more than 10,000 flu vaccines
- administered 100's of homebound vaccinations

These visitation numbers are nothing short of remarkable during these unprecedented times. As an example of the good work we do, I share with you a quote from a grateful family.

"Dianna's and my experience with hospice during her last seven weeks was totally positive. Hospice was very sensitive to our wanting minimum visits due to COVID worries, but the advice we received during the visits that did take place and over the telephone were invaluable. I would not want to go through such an end of life caregiving experience without hospice!"

While we get reimbursed from Medicare, MaineCare, and other insurers this does not cover the full cost of care or the cost to provide care for those without insurance. It also does not cover our efforts to assist those in your community who may need a shower bench, blood pressure cuff, or nutritional assistance. The support provided by the Town of Southwest Harbor is used to offset the shortage in reimbursements and for those without insurance.

We hope that we have inspired you to consider maintaining your support with a FY23 gift in the amount of \$1,870. Please be reminded that our clinicians live in the communities they serve and that our board of directors includes a representative who resides in each county we cover. I have included our board list with this request along with our FY22 budget and overview of the care provided in your community. Please reach out to me with any questions or concerns.

We are grateful for your past support and thank you for your consideration.

Please note that in lieu of audited financial statements from fiscal year 2020, we are including Pre-Audit Financial Statements for fiscal year ending September 30, 2021.

Very truly yours,

Colleen Hilton

Senior VP, Continuing Care

President Home Care & Hospice

Organization name:

Northern Light Health Home Care & Hospice

Mailing Address:

PO Box 931

Bangor, ME 04402

Contact Person:

Todd Nicholson, Philanthropy Officer Northern Light Home Care &

Hospice

Phone:

207-513-9018

E-mail:

tnieholson@northernlight.org

Amount Requested: Are you a 501c3:

\$1,870 Yes

Tax ID #;

01-0246804

Program Description: Northern Light Home Care & Hospice is a not-for-profit home healthcare and hospice provider in Hancock County. We provide nurses, rehabilitation therapists (physical, speech, occupational), medical social workers, and home health aides to your residents recovering from illness or surgery or receiving hospice services in the comfort of their own home. We care for people regardless of ability to pay.

Program Budget (FY22 detailed budget is attached)

#### Income:

Federal/State Funds:

**County Funds:** 

Municipal Funds:

**Grants:** 

Donations:

Fundraising:

User Fee/Service Fees:

Investments:

Other:

Total Income:

_	'		_					
-	v	b	Δ	n	c	Δ	c	•

Salaries & Benefits:

**Program Supplies:** 

**Utilities:** 

Rent/Mortgage:

**Fundraising Expenses:** 

Other:

Other:

Other:

**Total Expenses:** 

Net Profit/Loss:

Please submit the following items along with your completed application:

- Cover letter outlining request and benefit to the residents of Southwest Harbor;
- Written report to be printed in the Southwest Harbor Annual Report (if required by policy);
- Organization Budget for Current Fiscal Year;
- Most recent Audit Report (if your organization is not audited, please provide your organization's most recent financial statement and explain in your cover letter);
- Petition (if required by policy);

All items, along with your completed application, must be received by **December 1st**, in order for your request to be considered complete. Late or incomplete requests will not be considered.

Director of philanthrony-404



14 McKenzie Avenue • Ellsworth, Maine 04605 • www.hospiceofhancock.org 207-667-2531 • Fax 207-667-9406 • e-mail: info@hospiceofhancock.org

## ~ Volunteer Service Since 1980 ~

November 29, 2021

2021 – 2022 BOARD OF DIRECTORS Town Manager and Select Board Town of Southwest Harbor P.O. Box 745, 26 Village Green Way Southwest Harbor, ME 04679

Patty Bergstrom Secretary

> Jim Bradley Treasurer

Barbara Clark

Doug Jones

Paula Kee

Helen Mever

Alice Noves

John Primeau

President

Barb Small

Charles Tarr

Ben Wooten

STAFF

Jody Wolford-Tucker Executive Director

Lori Johnson
Patient Care
Manager

Beverly Lamoureux Office Manager

Dear Town Manager, Select Board and Residents of Southwest Harbor,

At Hospice Volunteers of Hancock County (HVHC), 2021 marked the beginning of our fifth decade of compassionate service to our community and the second year doing so while confronting COVID-19, the illness that has led to more than 770,000 deaths in our country alone. Hospice care has been deeply affected by this devastating disease, dramatically changing how we care for people at the end of their lives.

At the onset of the disease last year, we could not provide visits in the traditional way: no hugs, no handholding, no singing for patients, no in-person patient care; but, as soon as we could make the needed adaptations - advanced care-planning with our medical partners, additional training and personal protective equipment and enhanced reporting practices for our volunteers - we resumed in-person patient care within four months.

In addition, our Bereavement Support services and Community Education programs were adapted to online platforms and we have been able to serve more people than ever through these mission-based services. Our highly-utilized Equipment Sharing program has remained active throughout the entire time of the pandemic, employing a by-appointment system that has worked well. We are proud of how we have been able to serve our community, and very grateful for the support and partnerships that have made this possible!

Our direct services over the past year have included:

- Patient Care and Caregiver Support to 74 patients, including 4 in Southwest Harbor.
- Over 700 gestures of Bereavement Support directly to grieving community members, including 3 Southwest Harbor residents.
- We provided used health-supporting medical equipment to 171 local residents in need, including 2 residents of Southwest Harbor.
- We hosted 33 educational programs online with average attendance of 20 participants each.

While we work in partnership with medical hospices, we are an independent non-profit volunteer hospice organization and, as such, depend on the generous partnership with our community for continued support. This past year and a half, more than any other, has demonstrated that HVHC is a resilient organization that can adapt to the needs of our community. We are hopeful for the future and will continue to grow in new ways to serve.

We consider the towns we serve to be partners in the provision of these services, and we appreciate the support we have received from the Town of Southwest Harbor. Thank you for joining with us in service to our community.

With gratitude,

M/Wolford Tucker

Jody Wolford-Tucker, PhD

Executive Director



One-minutin NI	Hoorisol/ Lungage of Hound County
Organization Name:	Hospice Volunteers of Hancock Count
Mailing Address:	14 mcker 10 HVO.
	Ellsworth ME0460S
Contact Person:	Jody W
Phone:	207-667-2531
E-mail:	jutucker@haspice of hancock. org
Amount Requested:	\$1000.90
Are You a 501 (c) (3)?	YES NO
Tax ID #:	01-0385020
Program Description:	Free services in support of those
living with life-limite	ingillness, their caregivers and those
Who are arieving, a	od community education on
related topics.	
Pr	ogram Budget
Income:	
Federal/State Funds:	<u> </u>
County Funds;	$\mathcal{O}$
Municipal Funds:	24,500,00
Grants:	50.000.00
Donations:	90,000.00
Fundraising:	51, 500,00
User Fees/Service Fees:	<u>(°)</u>
Investments:	41, 408.80 40, 900.00 \$ 298, 308.80
Contracts w/ \ Other <u>medical huspices</u> ,	40, 900:00
Total Income:	\$ <u>298, 308. <sup>80</sup></u>
bequest, training fees, 4 Educations	
Programs	<i>"</i>

Ex	pen	ses:
----	-----	------

Salaries & Benefits:	234,893.80 Sincludes all unges, Taxes + benetits
Program Supplies:	36,540,00
Utilities:	8,500,00
Rent/Mortgage	<u>(</u> e)
Fundraising Expenses:	
Other: Bank fees	15,875,00
Other: Capital exp.	
Other: Maintenance	
Total Expenses:	298,308.80
Net Profit/Loss:	

Please submit the following items along with your completed application:

- Cover letter outlining request and benefit to the residents of Southwest Harbor:
- Written report to be printed in the Southwest Harbor Annual Report (if required by policy):
- Organization Budget for Current Fiscal Year;
- Most Recent Audit Report (if your organization is not audited, please provide your organization's most recent financial statement and explain in your cover letter):
- Petition (if required by policy):

All items, along with the completed application, must be received by <u>December 1<sup>st</sup></u>, in order for your request to be considered complete. Late or incomplete requests will not be considered.

M.J. (Jady) Wolford Tucker Executive Director

Title



Neighbors helping Neighbors since 1997 on Mount Desert Island and the Surrounding Islands

November 22, 2021

Ms. Marilyn Lowell Town Clerk/Deputy Treasurer Town of Southwest Harbor P.O. Box 745 Southwest Harbor, ME 04679

Re: Island Connections - Southwest Harbor Town Appropriation

Dear Ms. Lowell:

On behalf of the island neighbors we serve, we hereby apply for an appropriation in line the amount of \$2,500.00, which is in line with last year's request from the Town of Southwest Harbor. Island Connections hasn't requested an increase from the Town of Southwest Harbor and we have experienced an increase in the number of neighbors served.

During the past year and working around Covid-19 we have continued to provide free transportation and other services for seniors and people with disabilities who reside in Southwest Harbor in order to enhance our neighbors' independence and quality of life. The enclosed documents are in support of the Annual Town Report outlining the services provided by Island Connections.

We do not have a financial audit conducted, therefore there will be no such submission at this time. Should you require any fiscal year's tax return, prepared by our accounting firm Coston & McIsaac, CPAs, please advise me.

We thank the residents of Southwest Harbor for their consideration.

Sincerely.

Doreen Willett Executive Director

Organization Name:	Island Connections
Mailing Address:	93 Cottage Street, Suite 101
	Bar Harbor, ME 04609
Contact Person:	Doreen Willett
Phone:	207-288-4457
E-mail:	director@islconnections.org
Amount Requested:	\$ 2,500.00
Are You a 501 (c) (3)?	YES NO
Tax ID #:	04-3386167
Program Description:	Island Connections provides free transportation and
other services to seniors and people	with disabilities from Mount Desert Island and the
surrounding islands to enhance their	independence and quality of life by utilizing our
core group of dedicated volunteers.	
P	rogram Budget
Income:	
Federal/State Funds:	0
County Funds;	0
Municipal Funds:	\$ 14,490
Grants:	\$ 72,200
Donations:	\$ 71,610
Fundraising:	\$ 24,000
User Fees/Service Fees:	0
Investments:	\$ 3,420
Other:	
Total Income:	\$ 185,720

Salaries & Benefits:	\$ 125,911
Program Supplies:	\$ 36,521
Utilities:	
Rent/Mortgage	\$ 6,000
Fundraising Expenses:	\$ 2,360
Other: Vehicle	\$ 1,145
Other: Volunteer Rewards	\$ 8,400
Other: Insurance	\$ 5,350
Total Expenses:	\$ 185,687
Net Profit/Loss:	\$ 33

Please submit the following items along with your completed application:

- Cover letter outlining request and benefit to the residents of Southwest Harbor;
- Written report to be printed in the Southwest Harbor Annual Report (if required by policy);
- Organization Budget for Current Fiscal Year;
- Most Recent Audit Report (if your organization is not audited, please provide your organization's most recent financial statement and explain in your cover letter);
- Petition (if required by policy);

All items, along with the completed application, n	nust be received by December 21st, in
order for your request to be considered complete.	Late or incomplete requests will not be
considered.	Table Williams
EG MAN	11/22/21
Signature	Date
Doreen Willett	Executive Director
Printed Name	Title



Keeping neighbors warm this winter.

November 24, 2021

Dana Reed Interim Town Manager Town of Southwest Harbor 26 Village Green Way Southwest Harbor ME 04679

Dear Dana,

Attached please find all of the necessary paperwork supporting our request for continued town funding for the MDI Community Campfire Coalition in the amount of \$3,000.00.

The Coalition looks forward to continuing to provide heating assistance to those residents of Southwest Harbor in need of help.

Sincerely,

Harbor House Community Service Center

luxid Kach

The Neighborhood House

Fiscal Agent: Harbor House Community Service Center P.O. Box 836 Southwest Hbr, ME 04679 207-244-3713

Organization Name:	MDI Community Campfire Contition
Mailing Address:	Clo Harbor House Conumunity Center P.O. Box 836
	Southwest Hbr, ME 04679
Contact Person:	Ingrid Kachmar
Phone:	207-244-3713
E-mail:	ingrid charborhousemdi.org
Amount Requested:	\$3000.00
Are You a 501 (c) (3)?	YES X NO
Tax ID #:	01-0272150
Program Description:	provides heating assistance
	to qualifying individuals
	Program Budget
Income:	110gram Budget
Federal/State Funds:	
County Funds;	\$12,277.00 (each town gives \$3000 excep Bar Hbr raised it to \$3277)
Municipal Funds:	<del>-</del>
Grants:	2,000.00
Donations:	<u>* 25,000.00</u>
Fundraising:	
User Fees/Service Fees:	
Investments:	
Other	
Total Income:	\$ 39,277.00

Expenses:		
Salaries & Benefits:		
Program Supplies:		
Utilities:		Marianten, Lainer, Andreas And
Rent/Mortgage		
Fundraising Expenses:		
	25,000 +0 30,000	(amount depends on need and fuel prices)
Other:		,
Other:		Marie Control of Contr
Total Expenses:	#25,000 to \$30,000	The Control of the Co
Net Profit/Loss:	\$9,277 to \$14,277	
Southwest Harb Written report t Report (if requiration Base Most Recent Auplease provide)	clining request and benefit to the roor; o be printed in the Southwest Harded by policy); udget for Current Fiscal Year; dit Report (if your organization is your organization);	esidents of bor Annual s not audited
All items, along with the completed ap order for your request to be considered considered.	plication, must be received by <u>De</u> complete. Late or incomplete rec	cember 1 <sup>st</sup> , in quests will not be
hyd H.W. Kachno Signature		
Ingrid H.W. Kachma Printed Name	Executii Title	re Director

Mount Height Cemetery Association

Southwest Harborn E04679

November 29, 2021

To Whom It May Concern,

In addition to the sales of cemetery plots to the residents of Southwest Harbor, the Association has, as its charge and responsibility, the maintenance and upkeep of the entire Cemetery. Anyone visiting any grave at any time should feel the Cemetery, as a whole, is in good condition, pleasing and comfortable to the visitor, and no plot is overlooked. Barring individual arrangements for memorials, plantings and care, no grave is to be untended and the entire Cemetery is to be kept mown and in good repair.

In support of that responsibility, the Mount Height Cemetery Association respectfully requests a funding contribution for the 2022 fiscal year of \$12,500. These funds allow the Association to better meet the standards it has set for the condition and character of the Mount Height Cemetery, now and into the future.

Enclosed please find our written report to the citizens of Southwest Harbor and, as our organization is not audited, copies of our Profit & Loss and Balance Sheet through 12/31/2020.

We have recently performed a review of our operations and prepared a budget based on current income and expenses, and have projected future capital needs for the organization. We have attempted to foresee the coming year's investment income, set the guidelines for maintenance standards in relationship to that indeterminate number, and decide the timing of any additional expenditures deemed necessary. Our funding request is based on that budget.

Sincerely,

Wendy P. Dolliver

President, Mount Height Cemetery Association

Organization Name:	Mount Height Cemetery Association		
Mailing Address:	PO Box 861		
	Southwest Harbor, ME 04679		
Contact Person:	Wendy P Dolliver, President		
Phone:			
E-mail:			
Amount Requested:	\$12,500.00		
Are You a 501 (c) (3)?	YES NO		
Tax ID #:	23-7197296		
Program Description:			
Operation of Cemetery / sales	restricted to Southwest Harbor residents.		
	Program Budget		
Income:			
Federal/State Funds:	See Financial Statements		
County Funds;			
Municipal Funds:			
Grants:			
Donations:			
Fundraising:			
User Fees/Service Fees:	<u> </u>		
Investments:			
Other	:		
Total Income:	\$		

Expenses:	
Salaries & Benefits:	See Financial Statements
Program Supplies:	
Utilities:	
Rent/Mortgage	
Fundraising Expenses:	
Other:	
Other:	
Other:	
Total Expenses:	
Net Profit/Loss:	See Financial Statements
<ul> <li>Cover letter of Southwest How Southwest How Written report Report (if red Organization Most Recent please provided and explain in</li> </ul>	along with your completed application:  outlining request and benefit to the residents of arbor;  or to be printed in the Southwest Harbor Annual quired by policy);  a Budget for Current Fiscal Year;  Audit Report (if your organization is not audited, de your organization's most recent financial statement in your cover letter);  equired by policy);
All items, along with the completed order for your request to be conside considered.	application, must be received by <u>December 11<sup>th</sup></u> , in red complete. Late or incomplete requests will not be
Jakkl	12/1/2021
Signature	Date
James R B Snow	Treasurer
Printed Name	Title



Sharing Is Our Story

December 1, 2021

Town of Southwest Harbor 26 Village Green Way PO Box 745 Southwest Harbor, ME 04679 Attn: Marilyn J. Lowell

Dear friends,

On behalf of the Westside Food Pantry, I am pleased to make application for a Town of Southwest Harbor Community Service Organization Funding grant for the fiscal year 2022-23 in the amount of \$2,500. All required documents and forms are enclosed under this cover letter. Below you will find an outline of the request and information on our services and how they benefit the residents of Southwest Harbor. I am happy to meet with any individual or committee involved in the evaluation and award process for clarifying or further articulating the Westside Food Pantry's service to the Town of Southwest Harbor and its residents.

#### The Westside Food Pantry: Background, Facts, and Services

- The Westside Food Pantry opened its doors to the public in October 1990 on a regularly scheduled basis. The Pantry disbursed non-perishable food staples from the undercroft of St. John Episcopal Church, 315 Main Street, Southwest Harbor.
- The mission of the Pantry was and remains to address food insecurity among the residents of the west side of MDI. The Pantry seeks to be responsive to the seasonal economic reality of the west side of MDI, helping during the winter months when income from summer employment is eliminated or reduced.
- Initially food donations were received in and around Southwest Harbor at business and public locations. Most of the food distributed however, was purchased from the Good Shepherd Food Bank, Auburn, ME.
- In 1994, due to space and logistics considerations, the Pantry entered a partnership with the Southwest Food Mart (IGA) to distribute food vouchers instead of stocking and distributing food from St. John Church. The vouchers in \$10 script are distributed to Westside residents based on a schedule determined by household size, with extra vouchers for children. The

#### For 31 Years!

A Cooperative Sharing of the Westside Communities and St. Andrew & St. John Episcopal Church P.O. Box 767 \* Southwest Harbor, ME 04679 \* 207-664-8615 \* westsidefoodpantry@gmail.com Web: Westsidefoodpantry.org \* Facebook: Westside Food Pantry

- vouchers are redeemed now at three local markets: Southwest Food Mart, Gott's Store, and Hansen's Outpost.
- Today food vouchers are distributed on two Sundays (first and third) during the months of November through April. Distribution takes place at St. John Episcopal Church, 315 Main Street, Southwest Harbor.
- Currently, a single adult, head-of-household, receives \$60 in vouchers each month. A second household adult receives \$40, and each household child receives \$30 in vouchers. An additional \$20 voucher is granted for one or two children, and another \$30 in vouchers for households with three or more children. A household of two adults and two children would receive \$180 in food vouchers per month. Vouchers must be picked up by the head-of-household adult each month in person, or by approved proxy. In special circumstances vouchers are delivered by USPS.
- Seasonal identification cards are issued to head-of-household adults annually upon proof of residence (Southwest Harbor, Tremont, or Mt. Desert only). Proof of custody of all household children must also be verified annually.
- The Pantry also participates in distributing Thanksgiving and Christmas extra food vouchers to Westside residents.
- The Pantry operates solely by donations from individuals—both year-round and part-year residents, MDI and off-Island Churches, local businesses, civic and social clubs and organizations, and fund-raising events hosted by various individuals and Westside organizations. Donations are tax-exempt as an outreach program of St. Andrew and St. John Episcopal Church, Southwest Harbor.
- The Pantry currently is a major contributor to providing weekend food backpacks to Pemetic
  and Tremont School children who are identified in need by school nurses and principals. This is
  a year-round program organized by Harbor House, Pemetic and Tremont Schools, and
  volunteers.
- The Pantry is operated by a volunteer non-stipendiary director, a working volunteer committee, and governed by the Rector, Wardens, and Vestry of St. Andrew and St. John Episcopal Church, Southwest Harbor.

Benefit of the Westside Food Pantry to Southwest Harbor Residents (all figures reflect the Nov. 2020 through June 2021 Distribution Season: 8 months)\*

- Average of 112 Southwest Harbor households <u>served per month</u>. (55% of all households served by Pantry/month)
- Average of 149 Southwest Harbor adults <u>served per month</u>. (55% of all adults served by Pantry/month)
- Average of 47 Southwest Harbor children <u>served per month</u>. (55% of all children served by Pantry/month)

- Average of \$9,924 in vouchers distributed to Southwest Harbor households per month.
   (\$79,398 total for the 8-month distribution season) (55% of total value of vouchers distributed by Pantry/month.)
- A total of \$1,000 was contributed to food items for the Weekend Backpack Project benefiting an average of 35 students from the Pemetic and Tremont Schools.
- \$133,939 of voucher dollars remained with Southwest Harbor food market businesses. (99% of Pantry voucher dollars distributed benefitted Southwest Harbor businesses.)
- Building-up the Southwest Harbor community through participation, sharing, cooperation, and goodwill by 5 Island churches, 4 civic and social clubs and organizations, 13 local businesses, 3 local and public foundations, 395 individual donations, 1 fundraising activity—all contributed time, energy, resources, and goodwill to support and sustain the Westside Food Pantry in 2020-21.

#### **Funding Request**

The Westside Food Pantry requests Town funding of \$2,500 to support its voucher distribution program to the residents of Southwest Harbor. This request represents approximately 3.1% of the dollar value of the vouchers directly given to Southwest Harbor residents in the 2020-21 distribution season. We look forward to the Town's participation in this work of addressing food security among our neighbors and friends.

Please feel free to contact me for any clarifications of this submission or with questions. As always, I would welcome the opportunity to discuss the Westside Food Pantry, how it benefits our residents, and this application with Town staff, Warrant Committee, or Board of Selectmen.

Very respectfully submitted,

Dean Henry, Director

PO Box 280

Southwest Harbor, ME 04679

207-664-8615

Encl.: 1. Funding Request application

- 2. Annual Report submission
- 3. Program Budget for current Fiscal Year 2020-21
- 4. Audit Report of St. Andrew and St. John Episcopal Church (with remarks pertinent to the Westside Food Pantry highlighted)

#### For 31 Years!

(Enclosure 1)

Organization Name:

Mailing Address:

Westside Food Pantry

Contact Person:

PO Box 767

Southwest Harbor, ME 04679

Phone:

Dean Henry

e-mail:

207-664-8615

Amount Requested:

Are You a 501 (c) (3)?

westsidefoodpantry@gmail.com

\$2,500.00

YES

NO X The Westside Food Pantry takes its

tax exempt status from its

affiliation with St. Andrew and St. John Episcopal Church, Southwest

Harbor.

Tax ID #:

31-1629166

Program Description: The Westside Food Pantry provides food security services to residents of the towns of Southwest Harbor, Tremont, and Mt. Desert, ME. The Pantry program for which this funding is requested provides food vouchers to qualified and registered residents of these three towns only. The vouchers are distributed in accordance with a set schedule of benefits determined by household size and number of children present. This Pantry program operates during the months of November, December, January, February, March, April, May, and June for the express purpose of supplementing "off-season" reduced incomes with additional food purchasing resources. The vouchers are redeemable at three west side food markets: Southwest Food Mart, Gott's Store, and Hansen's Outpost.



#### Downeast Community Partners 248 Bucksport Road Ellsworth, ME 04605

November 30, 2021

Town of Southwest Harbor PO Box 745 Southwest Harbor, ME 04679

#### RE: Annual Request for Local Match Funds

Dear Board of Selectmen:

Downeast Community Partners (formerly WHCA and CFO) wishes to extend a thank you to the Southwest Harbor Selectmen and residents for your past support. Downeast Community Partner's mission is to improve the quality of life and reduce the impact of poverty in Downeast communities. Attached is a flyer that I hope will assist you in informing townspeople what we offer. If you would like more copies or additional information, please just ask.

DCP requests your support to apply for and leverage funding to provide and expand services to your community. The Covid-19 pandemic has had an impact on DCP, and although the doors never closed, changing rules and safety protocols did have an impact on the services provided. This primarily shows up as a reduction in rides provided, as many medical appointments shifted to virtual. At this time, we are seeking core support to maintain our services. DCP offers services designed to meet its mission, and to reduce isolation in your community. Many of the supportive services offered by DCP have a direct impact on town expenditures by reducing reliance on your general assistance program and increasing the reinvestment in goods and services by those who receive support. This represents a true partnership with your town in responding to the needs of your citizens.

We request \$3, 574 to help low-income and vulnerable people in your community. During the last fiscal year, DCP provided \$53,656 in services to your community. Southwest Harbor residents requested and received the following services:

Services Provided	Number of	
	Households/Individuals	Amount Expended/\$\$ Value
The Heating and Warmth Fund (THAW)	3/8	\$643
LIHEAP (Fuel Assistance)	/40	\$17,425
Housing	2/3	\$23,427
Free Income Tax Preparation (returns prepared)		• •
Transportation (number of rides, not individuals)	246	\$6,771
Aging in Place	/3	\$5,100
Christmas Magic	/9	\$270
School Supplies	/1	\$20
Head Start		

Total \$53,656

In addition to the above, DCP operates the *Helping Hands Garage Program*, which makes reliable used cars available at reasonable rates and terms; and offers business loans to local entrepreneurs.

As one of the larger non-profits in eastern Maine, DCP employs one Southwest Harbor resident.

Thank you for your consideration. We would like to meet with you or your budget committee to answer any questions or address any concerns. Please let me know the appropriate meeting date so that we can be sure to have someone attend. You can reach me at 610-5944 or by email at sarah.nugent@downeastcommunitypartners.org.

Sincerely

Sarah Nugeri

Manager

Communications and Resource Development

Organization Name:	Downerst Community Partners
Mailing Address:	248 BuckspotRd
	Elsworth ME 0468
Contact Person:	Sarah Nugant
Phone:	207-664-2424 x5944
E-mail:	Sarah nupert@downerstcommunityportners.og
Amount Requested:	\$3574.00
Are You a 501 (c) (3)?	YES NO
Tax ID #:	01-0288757
Program Description: DCP (5)	the community action program serving Hancock +
washington countries. It's m	ission is to improve the quality of life and
	in downeast communities!"
]	Program Budget
Income:	
Federal/State Funds:	19,393,959
County Funds;	
Municipal Funds:	80,000
Grants:	8a1, 511
Donations:	<u></u>
Fundraising:	14,000
User Fees/Service Fees:	<u></u>
Investments:	69,429
Other Release in prio	439, 928
Period revenue Total Income:	\$22,620,152

#### Expenses:

Salaries & Benefits:	7,820,07/
Program Supplies:	724,900
Utilities:	92,769
Rent/Mortgage + de preciotion	n) 402,979
Fundraising Expenses:	
Other: Misch	598,767 1,045,771
Other: Client Assistance	10,895,307
Other: Indicat Cost	901,744
Total Expenses:	22,483,308
Net Profit/Loss:	136,844
& includes in-Kind, Training of	l'i ceroine, It soffuere, equipment, etc
Please submit the following items alo	ing with your completed application.

- Cover letter outlining request and benefit to the residents of Southwest Harbor;
- Written report to be printed in the Southwest Harbor Annual Report (if required by policy);
- Organization Budget for Current Fiscal Year;
- Most Recent Audit Report (if your organization is not audited, please provide your organization's most recent financial statement and explain in your cover letter);
- Petition (if required by policy);

All items, along with the completed application, mus	t be received by December 1st in
order for your request to be considered complete. La	ite or incomplete requests will not be
considered.	as an emphasis requests will not be
Sarah Austral	11/30/2001
Signature	Date
Sarah Nugent	Manager Comprision ins
Printed Name	Title //
	and Kennyand Malaning of



November 29, 2021

Dana Reed Interim Town Manager Town of Southwest Harbor 26 Village Green Way Southwest Harbor ME 04679

Dear Dana,

Attached please find all of the necessary paperwork supporting our request for continued town funding for the Harbor House Youth Center and Youth Sports Programs. This year we are requesting \$59,640, the same amount as requested last year.

We look forward to continuing to provide quality community services to the Town of Southwest Harbor.

Sincerely,

Ingrid Wilbur Kachmar Executive Director

Organization Name:	Harbor House Community Service Center	
Mailing Address:	P.O. Box 836	
	Southwest Hbr, ME 04679	
Contact Person:	Ingrid Kachmar	
Phone:	207-244-3713	
E-mail:	ingride harborhousemdi.org	
Amount Requested:	\$59,640.00	
Are You a 501 (c) (3)?	YES X NO	
Tax ID #:	01-0272150	
Program Description:	youth sports and	
	youth sports and	
Income:	Program Budget	
Federal/State Funds:	_	
County Funds;		
Municipal Funds:	80,915.00 (SWH \$59,640 Trem \$21,275)	
Grants:		
Donations:		
Fundraising:	3,600.00	
User Fees/Service Fees:	3,800.00	
Investments:		
Other		
Total Income:	\$ 88,315.00	

Ex	penses	•
114	DOMOG	•

Salaries & Benefits:	25,935.00
Program Supplies:	2,300.00
Utilities:	
Rent/Mortgage	
Fundraising Expenses:	
Other: <u>Vehicles</u>	4,329-00
Other: facility alloc.	5,257.92
Other: admin alloc.	66,870.25
<b>Total Expenses:</b>	104,692.17
Net Profit/Loss:	(-16,377.17)

Please submit the following items along with your completed application:

- Cover letter outlining request and benefit to the residents of Southwest Harbor;
- Written report to be printed in the Southwest Harbor Annual Report (if required by policy);
- Organization Budget for Current Fiscal Year;
- <u>Most Recent Audit Report (if your organization is not audited, please provide your organization's most recent financial statement and explain in your cover letter);</u>
- Petition (if required by policy);

All items, along with the completed application, must be received by <u>December 1<sup>st</sup></u>, in order for your request to be considered complete. Late or incomplete requests will not be considered.

Lund Hw Kall	11/29/2021
Signature	Date
Ingrid H.W. Kachmar	Executive Director
Printed Name	Title



To the Town of Southwest Harbor,

12/1/21

Southwest Harbor Public Library requests \$60,000. The Library fundraises through appeal letters, fundraisers, and applies for appropriate grants. The Trustees also constantly work to grow the endowment. Core library services are free and have been since 1895.

#### Free service

•	Book	c

- Audio Books
- Downloadable audiobooks, eBooks
- DVDs
- Periodicals
- Puzzles
- Music CDs
- Kindles
- Easy inter-library loan requests
- Reference assistance
- Programs for adults and children
- Computer and technology classes
- Health insurance enrollment help
- High-speed Internet access
- Computer and laptop use
- Digital Maine Library databases
- The Digital Archive of SWH

#### Non-library services by donation:

- Photocopy machine
- Printer
- Faxes

Respectfully submitted,

Erich Reed

Director

Just 11/20/21

	The Alle Old The
Organization Name:	Double Ituber Rollie Library
Mailing Address:	Po Kox 157
	Southwest Harbor ME 04675
Contact Person:	Erich Reel
Phone:	_707-244-706T
E-mail:	Predesuholihan och
Amount Requested:	(0,000)
Are You a 501 (c) (3)?	YES NO [
Tax ID #:	010241628
Program Description:	Enhance litracy Though
a varioty of	00.000
derite media	
DOIAMS.	CHINEN) and adult
· •	Program Budget Zozl Buljet
Income;	
Federal/State Funds:	
County Funds;	<b>.</b>
Municipal Funds:	60,000
Grants:	15,000
Donations:	175,000
Fundraising: Events	39,350
User Fees/Service Fees:	6450
Investments:	155, 310
Other	
	<u></u>

¥7.				
Ex	n	Pn	c	001
-	μ,	~	u	vo.

Salaries & Benefits:	327,958
Program Supplies:	53, 894
Utilities:	18,000
Rent/Mortgage	Ø.
Fundraising Expenses:	19,600
Other: Facilities	28,871
Other:	
Other:	
Total Expenses:	448,373
Net Profit/Loss:	2,787
•	The second control of the control of

Please submit the following items along with your completed application:

- Cover letter outlining request and benefit to the residents of Southwest Harbor;
- Written report to be printed in the Southwest Harbor Annual Report (if required by policy):
- Organization Budget for Current Fiscal Year;
- Most Recent Audit Report (if your organization is not audited, please provide your organization's most recent financial statement and explain in your cover letter);
- Petition (if required by policy);

All items, along with the completed application, it order for your request to be considered complete, considered.	nust be received by <u>December 1st</u> , in Late or incomplete requests will not be
an M	11/30/21
Signature  Erich Recl	Date
Printed Name	Title



November 16, 2021

### Southwest Harbor / Tremont Nursing Service, Inc.

P.O. Box 437 • Southwest Harbor • Maine 04679
Phone (207) 244-3521

Town of Southwest Harbor P.O. Box 745, 26 Village Green Way Southwest Harbor, ME 04679

The Board of Directors of the Southwest Harbor/ Tremont Ambulance Service is submitting this application to request town funding for the upcoming fiscal year 2022-23. As MDI and the country have faced a year of challenges, we have been committed to making the changes necessary to keep our service providing year-round, 24/7 coverage for our community members. The town's consistent funding has played a big part in making this possible, and through October of this year we have completed 393 emergency runs.

As the stress of the Coronavirus stretched our staff and financial resources, we developed new staffing parameters, allowing for consistent service coverage. In 2020 and 2021 we applied for and received two Payroll Protection Plan Small Business loans. Our new billing service has significantly increased our income for services provided, our staff has consolidated expenditures through single payer supply ordering, and our annual appeal received generous support from both year-round and summer residents.

All these positives make us optimistic about the future, but we must also remain mindful of the financial challenges ahead. It's unlikely that Payroll Protection Plan loans will be available in the coming year. Costs of fuel and medical supplies are rising, and projected cost-of-living raises will significantly increase our payroll expenses. We are also seeking to hire a full-time Service Director, a move that will further increase our expenses, but one we feel will improve the long-term success of the service. And finally, Rescue 2 is approaching the end of its life, so the major investment of purchasing a new ambulance is on the near horizon.

Attached, please find the required paperwork for our request of \$78,000.00. This is the same amount that the town has allocated for the ambulance service in the past two years. We have been very grateful for the town and the community's past support and feel that it is incumbent upon us as a Board of Directors to keep the cost to the town residents as low as possible. Our board and talented EMS personnel are committed to providing our residents and visitors with professional, compassionate care at all times. We are here to serve our community and your support makes this possible. If you have any questions, please contact our Treasurer, Patti Selig at 207-244-5007.

Sincerely

Margy Vosě

Board President: Southwest Harbor/Tremont Ambulance Service

Organization Name:	Southwest Harbor-Tremont Nursing Service
Mailing Address:	PO BOX 437
	Southwest Harber ME 04679
Contact Person:	Patti Selia, Treasurer
Phone:	207-244-5007
E-mail:	patti. seligby & amail. com
Amount Requested:	\$ 78,000
Are You a 501 (c) (3)?	YES NO
Tax ID #:	01-0271579
Program Description:	We provide emergency medical
care, well-being checks,	lift assists to the citizens of SWH
	s. Our personnel are trained professionals,
and training levels ran	ge from Basic EMT up to Paramedic.
	ogram Budget
Income:	
Federal/State Funds:	
County Funds;	_
Municipal Funds:	128,000
Grants:	_
Donations:	40,000
Fundraising:	
User Fees/Service Fees:	115,000
Investments:	27,795
Other:	
Total Income:	\$ 310,795

# - A

#### Expenses:

Salaries & Benefits:	252,300
Program Supplies:	40,470
Utilities:	5,170
Rent/Mortgage	2,400
(Appeal Letter) Fundraising Expenses:	2,000
Other: Insurance	18,100
Other: Dispatch Fe	ees <u>24,000</u>
Other: Professional Miscellanee Total Expenses:	Fees35,400
Total Expenses:	377, eso
Net Profit/Loss:	(ble, 285)

Please submit the following items along with your completed application:

- Cover letter outlining request and benefit to the residents of Southwest Harbor;
- Written report to be printed in the Southwest Harbor Annual Report (if required by policy);
- Organization Budget for Current Fiscal Year;
- Most Recent Audit Report (if your organization is not audited, please provide your organization's most recent financial statement and explain in your cover letter);
- <u>Petition (if required by policy);</u>

All items, along with the completed application, must	be received by December 1st, in
order for your request to be considered complete. Late	e or incomplete requests will not be
_considered.	
Margaret Vose	11/22/21
Signature V ose	11/2/21

Signature

Margaret Vose

Printed Name

Date

Board President

Title

### **SWH-Tremont Ambulance Service**

Ambulance Fees Donations Municipal Southwest Harbor Tremont Distribution from Investments Total Income	2021 Budget 115,000 40,000 78,000 50,000 27,795 310,795
Annual Appeal Expenses	2,000
EMS Licenses	920
Cable & Phones	4,870
Insurance Expense	18,100
Miscellaneous	3,140
Office Expense	4,100
Professional Fees	18,400
Rent/Utilities	2,700
Repairs	2,000
ALS Backup Fees	7,000
Ambulance Expense	7,740
Dispatch Fee	24,000
EMS Equipment	3,000
EMS Supplies	18,000
Training Expense	5,600
Radios	1,210
Uniforms	2,000
Payroll	252,300
Total Expenses	377,080
Net Income	(66,285)



November 24, 2021

Town of Southwest Harbor PO Box 745 Southwest Harbor, ME 04679

Mainers have always been known for their courage, creativity, grit, and willingness to help a friend or neighbor in need. The past eighteen months have challenged us all in many ways, but together we have remained steadfast to these qualities that make Maine "the way life should be." From all of us at LifeFlight of Maine, thank you for doing your part to keep Maine strong and connected. Your recent gift to LifeFlight is a vital signal about the importance of the service we provide to those in your community, as well as Mainers across the state. As a non-profit organization, we rely on the support of many types of donors to support our mission. We hope you will continue to support LifeFlight.

The reach and relevance of LifeFlight is stronger than ever before. It has been an extraordinarily busy and challenging year to deliver the lifesaving care and transport that is only available from LifeFlight. Since March 2020, we have cared for 1,535 positive (or presumed positive) COVID-19 patients. Since the organization was founded in 1998, we have transported 32,000 patients. These transports include Mainers of all ages, from newborn to young adult to seniors; from all points of Maine from York to Presque Isle and everywhere in between. Imagine the ripple effect that has on families, friends, generations, and communities. Most importantly, LifeFlight cares for every patient regardless of insurance or financial status.

Since 1998, 110 residents of Southwest Harbor have been cared for by LifeFlight, with 12 in the past year. In addition, LifeFlight has made 6 scene calls to your community to support local fire/rescue and EMS partners.

We rely on Maine communities like Southwest Harbor to ensure that all Mainers have access to critical care and medical transport when they need it, 24/7/365. Last year, 184 towns supported LifeFlight for a total of \$113,876. This year we need these communities, and more, to come together so we can reach our goal of raising \$125,000. Thank you for your recent gift in July. As you plan for your next budget year, will Southwest Harbor once again support LifeFlight with a gift of \$882 (a rate of \$0.50 per capita)?

The funds raised will help provide education and training to our crews and EMS/Fire agencies around the state, upgrade and replace medical equipment, enhance Maine's aviation infrastructure, and bring a third, new critical care helicopter to Maine in 2022.

In the attached packet we have provided additional information including: general information and FAQs about LifeFlight, a map of Maine transport locations, and a map of Maine communities that have supported us. Please contact Ashley MacMillan at The LifeFlight Foundation at 207-300-5832 or amacmillan@lifeflightmaine.org with any questions. If additional information or a specific town application form is required with this request, please let us know.

Thank you for your support, and for helping ensure that that your friends, families, and neighbors have access to critical emergency care when and where they need it.

Sincerely,

Thomas Judge Executive Director

LifeFlight of Maine

Kate O'Halloran

Kate O'Halloran Executive Director LifeFlight Foundation

P.S. If a past request was recently approved and an invoice is required, please contact us so we may submit the invoice.

Organization Name:	The LifeFlight Foundation	
Mailing Address:	PO Box 899	
	Camden, ME 04843	
Contact Person:	Ashley MacMillan, Director of Annual Giving	
Phone:	(207) 300-5832	
E-mail:	amacmillan@lifeflightmaine.org	
Amount Requested:	\$882	
Are You a 501 (c) (3)?	YES X NO	
Tax ID#:	52-2377085	
Program Description:	LifeFlight of Maine is the primary provider	
of critical care air and ground trai	nsportation services throughout the State	
of Maine. Critical care services a	re supplied directly to patients at emergency	
	IS and public safety crews, and also within and critical care units.  rogram Budget	
Income:		
Federal/State Funds:	Please see attached budget	
County Funds;		
Municipal Funds:		
Grants:		
Donations:		
Fundraising:		
User Fees/Service Fees:		
Investments:		
Other:		
Total Income:	\$	

Expenses:	
Salaries & Benefits:	
Program Supplies:	
I Itilities:	
- <del></del>	
Rent/Mortgage	
Other:	
Other:	
Other:	
Total Exmanses	
Net Profit/Loss:	
Southwest Harbor;  Written report to be propert (if required by propert of the properties of the	or Current Fiscal Year; ort (if your organization is not audited, ganization's most recent financial statement ver letter);
All items, along with the completed application order for your request to be considered comple considered.	on, must be received by <b>December 1<sup>st</sup></b> , in ete. Late or incomplete requests will not be
UBcithquite	Newsyster 20, 2004
Signature	November 23, 2021  Date
-	240
Victoria Bathgate Printed Name	<u>Development Assistant</u> Title



DATE:

December 1, 2021

TO:

Town of Southwest Harbor

P.O. Box 745

Southwest Harbor, ME 0679

RE:

Funding Request for 2022/2023 Fiscal Year

Enclosed please find information for the Southwest Harbor Historical Society's request for funding consideration at the FY 22/23 Town Meeting. We are requesting \$2,500 to help with the recouping of funds for the steeple work completed earlier this year.

- SWHHS incurred a major expense of \$135,000 for the restoration of the steeple on our building, former Manset Union Church. While we were fortunate to receive a \$60,000 grant from Maine Steeples Fund, we were responsible for the \$75,000 balance. Even though we have recovered \$ 47,000 to date through a fundraising effort, there is still a shortfall of \$28,000 to recoup our \$75,000 cost.
- SWHHS has not been audited. The accounting firm of Coston and McIsaac prepares our annual tax returns for our fiscal year ending August 31.
- While our mission is the "preservation, documentation and presentation of the history of the Town of Southwest Harbor," the pandemic has greatly altered our ability to be open to the public for programs and fundraising events in 2020 and 2021. After acquiring our building in July 2018, we were able to present five well-attended programs in 2019.

Although we haven't been open to the public, we have been busy updating and securing our archival storage system and preparing the former sanctuary for programs and exhibits by removing a stage area, so the floor is all one level that provides easy access for handicapped people. And, we are excited to report that we are receiving some interesting artifact donations that will greatly enhance our exhibits when we are able to open to the public.

Thank you for your consideration of our request.

imea, Williams)

Aimee Williams, Board President

Organization Name:	Southwest Harbor Historical Society
Mailing Address:	P.O. Box 272
	S.W. Harbor, ME. 04679
Contact Person:	Aimee Williams - Pres.
Phone:	207-441-7251
E-mail:	aimee paul 18 roadrunner com
Amount Requested:	<u>#2,500.00</u>
Are You a 501 (c) (3)?	YES NO
Tax ID #:	20-2072613
Program Description:	Our mission is to collect,
preserve and exhibit	ortifacts related to
the history of Si	nuthwest Harbor We
	or the community post-pandemic
	rogram Budget
Income:	
Federal/State Funds:	
County Funds;	
Municipal Funds:	<u>\$ 2,500.00</u>
Grants:	\$5,00000 (Lynam)
Donations:	<u> </u>
Fundraising:	
User Fees/Service Fees:	A,300 <sup>.00</sup>
Investments:	
Other News letter Ads .:	<u> </u>
Total Income:	\$ 16,200.00

#### Expenses:

Salaries & Benefits:	
Program Supplies:	<sup>6</sup> 2,550 <sup>.00</sup>
Utilities:	\$ 6,020.00
Rent/Mortgage	= 1,000 (Exhibits)
Fundraising Expenses:	
Other: Insurance	\$ 1,600.00
Other: BUG Grounds MNT.	# 2,300 <sup>.00</sup>
Other: Peofessional Fees Other: Total Expenses:	<u> </u>
Other. Total Expenses:	* 750·00°
Net Profit/Loss:	

Please submit the following items along with your completed application:

- Cover letter outlining request and benefit to the residents of Southwest Harbor;
- Written report to be printed in the Southwest Harbor Annual Report (if required by policy);
- Organization Budget for Current Fiscal Year;
- Most Recent Audit Report (if your organization is not audited, please provide your organization's most recent financial statement and explain in your cover letter);
- Petition (if required by policy);

All items, along with the completed application, must be received by <u>December 1<sup>st</sup></u>, in order for your request to be considered complete. Late or incomplete requests will not be considered.

Signature

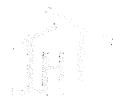
Almée Williams

Printed Name

| 12/1/2021 |
| Date |
| President |
| Title |

### **SWHHS - Treasurer Report**

Income:	Aug 2021	YTD	Budget	Comments
Donations	2,000.00	7,022	7,000	
Grants		5,000	2,500	
Membership Dues	30.00	2,540	2,500	
Newsletter Ads	-	225	900	
Retail Sales	_	68	500	
Town Funds	_	2,500	2,500	
Total Income	2,030.00	17,355	15,900	
Expenses:				
Archival Supplies	-	212	800	
Building - Repairs & Maintenance	5,000.00	5,422	1,200	Stained-glass windows repaired
Business Fees	-	838	100	
Dues	-	78	155	
Exhibits	-	-	2,000	
Grounds - Repair & Maintenance	-	160	600	
Insurance	1,332.00	1,332		Annual premium
Office Equipment	-	1,001	1,250	
Office Supplies	-	263	125	
Postage & Mailing	-	339	550	
Printing & Copying	-	1,037	1,200	
Professional Services	-	625	1,200	
Program & Events	-		50	
Sales Tax	-		40	
Technical Services	_	75	- 10	
Technology: hardware/software		65	200	
Utilities: Electricity	_	456	700	
Fuel Oil	<del>-</del>	_	700	
Sewer/Water	_	602	850	
Internet/Phone	395.82	1,477	1,100	
Website Costs		215	2,380	
Miscellaneous	5,438.24	7,436	_,300	
Total Expenses	12,166.06	21,632	15,900	
NET Gain/Loss	(10,136)	(4,277)	-	
Checking Accoount:	00.000			
Beginning Balance	26,869.18			
Income	2,030.00			
Expenses	(12,166.06)			
Ending Balance	16,733.12			
Fuel Oil Account - Acadia Fuel LLC				
Prior Balance	725.19			
Current Month's Usage	-		(1,024.81)	
Current Balance	725.19		. , ,	
	7 20.10			



# ISLAND HOUSING TRUST

PO Box 851 Mount Desert Maine 04660

November 29, 2021

Marilyn J. Lowell Town of Southwest Harbor PO Box 745 Southwest Harbor, ME 04679

Dear Ms. Lowell:

Island Housing Trust respectfully requests \$2,500 from the Town of Southwest Harbor in support of our Home Ownership Assistance Program (HOAP). Please find enclosed Island Housing Trust's request for 2022 funding and a report on the use of funds received last year. Thank you for your 2021 support.

IHT's HOAP program provides funding to eligible home buyers who can afford the mortgage payments of a home purchase, but do not have sufficient cash in hand for the required down payment. IHT established the HOAP program in 2010, recognizing that ready cash was often the only obstacle to some year-round households seeking to purchase a home on MDI where they work. Since then, IHT has enabled the purchase of 16 homes with HOAP funding, four within Southwest Harbor, and several in each other town on the island.

The average HOAP funding award has been \$25,000 - \$30,000. IHT is asking each town on MDI to contribute to HOAP, as needed support that enables us to continue this program and of equal importance, to demonstrate each town's commitment to promoting year-round housing in their community. A contribution from the Town of Southwest Harbor would be leveraged with funds from grants and donations to help a median income household live in town.

HOAP funding remains with the house, so that it resells at a price reduced by the awarded HOAP funding, keeping it affordable into the future. IHT holds affordability covenants that transfer with the property, in perpetuity. The covenants establish a Maximum Resale Formula, which keeps the resale value within an affordable range for year-round employees on MDI into the future.

Every HOAP property builds the portfolio of protected year-round homes, which keeps our year-round neighborhoods more intact, allows employees to live where they work and have their kids in school near their employment, and fosters a stronger community of volunteers and customers for year-round businesses, all in a fairly low-investment approach to support our year-round communities.

Funding for the HOAP program is truly an investment in the Town's future as a year-round community.

Sincerely.

Maria O'Byrne
Executive Director

Organization Name:	Island Housing Trust	
Mailing Address:	PO Box 851	
	Mount Desert, ME 04660	
Contact Person:	Marla O'Byrne	
Phone:	207-244-8011	
E-mail:	mobyrne@islandhousingtrust.org	
Amount Requested:	<u>\$2,500</u>	
Are You a 501 (c) (3)?	YES X NO	
Tax ID #:	22-2993615	
Program Description:	IHT promotes viable, year-round communities	
by advancing year-round housing	on MDI. IHT holds covenants on 38 properties, with	
13 residents in Southwest Harbo	<u>r.</u>	
	Program Budget	
Income:		
Federal/State Funds:	\$0	
County Funds;	<u>\$0</u>	
Municipal Funds:	\$17,500	
Grants:		
Donations:	\$10,000	
Fundraising:	\$	
User Fees/Service Fees:	<u>\$0</u>	
Investments:		
Other: Reserve	: <b>\$12,076</b>	
Total Income:	<u>\$44,576</u>	

Salaries & Benefits:	\$12,500
Program Supplies:	\$750
Utilities:	
Rent/Mortgage	
Fundraising Expenses:	\$1760
Other: HOAP Covenant Rev	view_\$ <u>500</u>
Other: HOAP Request	\$29,066
Other:	
Total Expenses:	\$44,576
t Profit/Loss:	\$ 0

- Cover letter outlining request and benefit to the residents of Southwest Harbor;
- Written report to be printed in the Southwest Harbor Annual Report (if required by policy);
- Organization Budget for Current Fiscal Year;
- Most Recent Audit Report (if your organization is not audited, please provide your organization's most recent financial statement and explain in your cover letter);
- Petition (if required by policy);

All items, along with the completed application, must be received by **December 1st**, in order for your request to be considered complete. Late or incomplete requests will not be considered.

Marla E Signature	<b>November 29, 2021</b> Date
Marla O'Byrne Printed Name	Executive Director Title

### ISLAND HOUSING TRUST 2021 OPERATIONS & PROGRAMS BUDGET

### REVENUE

Contributed Support Earned Revenue Interest-Savings/Short Term Inv	\$2,965,000
Subtotal Earned Revenue	\$ 1,000
TOTAL REVENUE	\$2,966,000
EXPENDITURES	
Operations	\$ 512,290
Subtotal Operations	\$ 512,290
Programs	
Projects	\$ 952,000
Home Ownership Assistance Program	62,500
Subtotal Programs	\$1,014,500
TOTAL EXPENDITURES	<u>\$1,526,790</u>
NET REVENUE (LOSS)	<u>\$1,439,210</u>

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