



SELECT BOARD MEETING
Town of Southwest Harbor
Town Office
5:00 p.m. ~Wednesday November 12, 2025

EXECUTIVE SESSION MINUTES

1. **CALL TO ORDER:** Burby called the meeting to order at 5:07 p.m.
2. **ROLL CALL:** Noah Burby, Vice Chair Chapin McFarland, Natasha Johnson, Carolyn Ball, Dan Norwood, Town Manager Karen Reddersen, and Town Clerk Jennifer LaHaye

A. Excused Absences (*if any*) None

3. **ADOPTION OF AGENDA:** *Request of the Town Manager for a motion to adopt the agenda as presented (or amended).*

Johnson motioned to adopt the agenda as presented. Seconded by McFarland. Vote: 5-0-0.

4. **EXECUTIVE SESSION:**

Personnel Matter: *Possible adoption of a motion for the Select Board to find that public discussion of this personnel matter could be reasonably expected to violate the appointee's reputation or right to privacy, and therefore, to go into executive session to discuss the appointment of an individual, as permitted by 1 MRSA 405.6.A.*

Johnson motioned to enter into executive session at 5:09 p.m. Seconded by McFarland
Vote: 5-0-0.

McFarland voted to exit executive session at 5:36 p.m. Seconded by Johnson. Vote: 5-0-0.

5. **ADJOURNMENT**

McFarland voted to adjourn the meeting at 5:36 p.m. Seconded by Johnson. Vote: 5-0-0.


Respectfully Submitted,

Jennifer E. LaHaye
Town Clerk

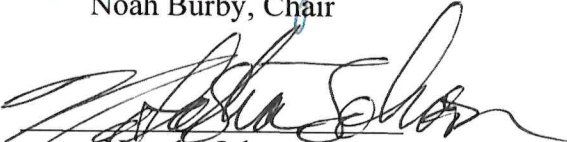
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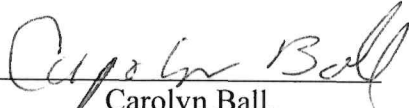
Noah Burby, Chair




Chapin McFarland, Vice Chair



Natasha Johnson



Carolyn Ball,



Dan Norwood