



**SELECT BOARD MEETING**  
**Town of Southwest Harbor**  
**Town Office**  
**6:00 p.m. ~Wednesday November 12, 2025**

**EXECUTIVE SESSION MINUTES**

1. **CALL TO ORDER:** Burby called the meeting to order at 5:58 p.m.
2. **ROLL CALL:** Chair Noah Burby, Vice Chair Chapin McFarland, Natasha Johnson, Carolyn Ball, Dan Norwood, Town Manager Karen Reddersen, and Town Clerk Jennifer LaHaye

**A. Excused Absences** *(if any)* None

3. **ADOPTION OF AGENDA:** *Request of the Town Manager for a motion to adopt the agenda as presented (or amended).*

McFarland motioned to adopt the agenda as presented. Seconded by Johnson. Vote: 5-0-0.

4. **EXECUTIVE SESSION:**

**Personnel Matter:** *Possible adoption of a motion for the Select Board to find that public discussion of this personnel matter could be reasonably expected to violate the appointee's reputation or right to privacy, and therefore, to go into executive session to discuss the appointment of an individual, as permitted by 1 MRSA 405.6.A.*

Johnson motioned to enter into executive session at 5:59 p.m. Seconded by McFarland  
Vote: 5-0-0.

Johnson voted to exit executive session at 6:18 p.m. Seconded by McFarland. Vote: 5-0-0.

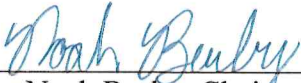
5. **ADJOURNMENT**

McFarland voted to adjourn the meeting at 6:18 p.m. Seconded by Johnson. Vote: 5-0-0.

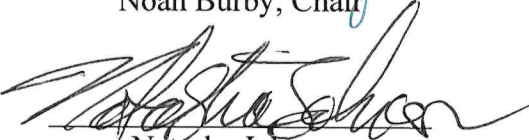
Respectfully Submitted,

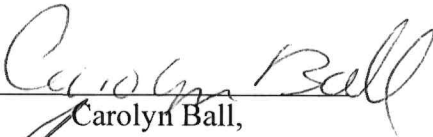
Jennifer E. LaHaye  
Town Clerk


**APPROVED**

  
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Noah Burby, Chair

  
\_\_\_\_\_  
Chapin McFarland, Vice Chair

  
\_\_\_\_\_  
Natasha Johnson

  
\_\_\_\_\_  
Carolyn Ball,

  
\_\_\_\_\_  
Dan Norwood