



SELECT BOARD MEETING
Town of Southwest Harbor
Town Office
5:30 p.m. ~ Tuesday, January 13, 2026

EXECUTIVE SESSION MINUTES

1. **CALL TO ORDER:** Burby called the meeting to order at 5:37 p.m.
2. **ROLL CALL:** Chair Noah Burby, Natasha Johnson, Carolyn Ball, Dan Norwood, Town Manager Karen Reddesen, and Town Clerk Jennifer LaHaye.
 - A. **Excused Absences** (*if any*) McFarland was excused.
3. **ADOPTION OF AGENDA:** *Request of the Town Manager for a motion to adopt the agenda as presented (or amended).*

Johnson motioned to approve the agenda as presented. Seconded by Norwood. Vote: 4-0-0.

Personnel Matter: *Possible adoption of a motion for the Select Board to find that public discussion of this personnel matter could be reasonably expected to violate the appointee's reputation or right to privacy, and therefore, to go into executive session to discuss the appointment of an individual, as permitted by 1 MRSA 405.6.A.*

Johnson motioned to enter executive session, pursuant to 1 MRSA 405 (6) (A) for discussion of a personnel matter related to the appointment of an individual wherein the discussion of this personnel matter could be reasonably expected to violate the appointee's reputation or right to privacy. Time: 5:38 Seconded by Norwood. Vote: 4-0-0.

Norwood motioned to exit executive session at 6:10 p.m. Seconded by Johnson. Vote: 4-0-0.

Johnson motioned to have all Planning Board members take an MMA Planning Board member training. Seconded by Ball. Vote: 4-0-0.


4. ADJOURNMENT

Johnson motioned to adjourn the meeting at 6:12 p.m. Seconded by Norwood. Vote: 4-0-0.

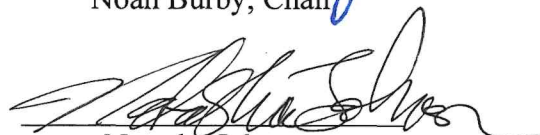
Respectfully Submitted,

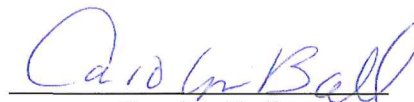
Jennifer E. LaHaye
Town Clerk

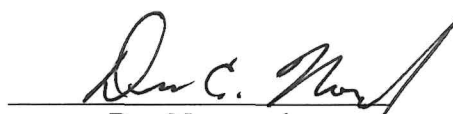
APPROVED


Noah Burby, Chair


Chapin McFarland, Vice Chair


Natasha Johnson


Carolyn Ball


Dan Norwood