



SELECT BOARD MEETING
Town of Southwest Harbor
Town Office
5:30 p.m. ~ Tuesday, December 30, 2025

EXECUTIVE SESSION MINUTES

1. **CALL TO ORDER:** Burby called the meeting to order at 5:30 p.m.
2. **ROLL CALL:** Chair Noah Burby, Vice Chair Chapin McFarland, Carolyn Ball, Dan Norwood, Town Manager Karen Reddersen. Town Clerk Jennifer LaHaye will later attend the second Executive Session.

A. Excused Absences (if any) Natasha Johnson was excused.

3. **ADOPTION OF AGENDA:** *Request of the Town Manager for a motion to adopt the agenda as presented (or amended).*

4. **EXECUTIVE SESSION:**

Personnel Matter: Possible adoption of a motion for the Select Board to find that public discussion of this personnel matter could be reasonably expected to violate the employee's reputation or right to privacy, and therefore, to go into executive session to discuss the appointment of an individual, as permitted by 1 MRSA 405.6.A.

McFarland motioned to enter executive session at 5:31 p.m. pursuant to 1 MRSA 405 (6) (A) for discussion of a personnel matter related to the appointment of an individual wherein the discussion of this personnel matter could be reasonably expected to violate the appointee's reputation or right to privacy. Seconded by Norwood Vote: 4-0-0.

McFarland Motioned to exit executive session, pursuant to 1 MRSA 405 (6) (A) for discussion of a personnel matter related to the employment of an individual wherein the discussion of this personnel matter could be reasonably expected to violate the employee's reputation or right to privacy. Time: approx. 5:49 p.m. Seconded by Norwood. Vote: 4-0-0.

Personnel Matter: Possible adoption of a motion for the Select Board to find that public discussion of this personnel matter could be reasonably expected to violate the appointee's reputation or right to privacy, and therefore, to go into executive session to discuss the appointment of an individual, as permitted by 1 MRSA 405.6.A.

McFarland Motioned to enter executive session, at 5:50 p.m. pursuant to 1 MRSA 405 (6) (A) for discussion of a personnel matter related to the appointment of an individual

wherein the discussion of this personnel matter could be reasonably expected to violate the appointee's reputation or right to privacy. Seconded by Norwood. Vote: 4-0-0.

McFarland motioned to exit executive session, 6:05 p.m. pursuant to 1 MRSA 405 (6) (A) for discussion of a personnel matter related to the appointment of an individual wherein the discussion of this personnel matter could be reasonably expected to violate the appointee's reputation or right to privacy. Seconded by Norwood. Vote: 4-0-0.

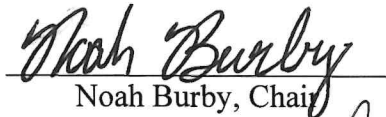
5. ADJOURNMENT

McFarland motioned to exit Executive Session at 6:05 p.m. Seconded by: Norwood Vote: 4-0-0.

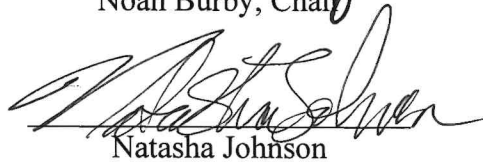
Respectfully Submitted,

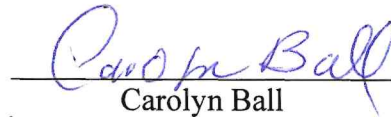
Jennifer E. LaHaye
Town Clerk

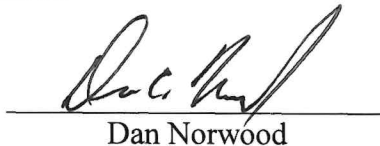
APPROVED


Noah Burby, Chair


Chapin McFarland, Vice Chair


Natasha Johnson


Carolyn Ball


Dan Norwood