

## **Town Manager**

### **Southwest Harbor, Maine**

Southwest Harbor (population 1784) is seeking an experienced, professional leader for its next town manager. Southwest Harbor is one of four towns on Mount Desert Island. Parts of Acadia National Park and a Coast Guard station are within its borders. The Town has a working waterfront with three docks serving both recreational and fishing uses. Its economy is based on tourism, small business, and a significant fishing community. Southwest Harbor has a walkable downtown that has all of the basic services. The population swells from May to October when tourists and summer residents visit its shops, restaurants, docks, and the Park.

Southwest Harbor operates under the Select Board/Manager form of government. The 5 member select board is elected town-wide with 3 year staggered terms. It has 15 full-time and 6 part-time employees with an annual budget of \$5.4 million.

The desirable candidate will have a minimum of 3-5 years of municipal management experience or the equivalent combination of education and experience. Knowledge/experience in the areas of finance, planning, budgeting, engineering, human resources, and project management. Excellent leadership, organization skills, written and oral skills, and the ability to mentor and support employees. Leadership in moving the town forward in sustainable practices, partnering with communities and nonprofits, and supporting the board as financial stewards are desirable. Applicants will possess a bachelor's degree in public administration or similar relevant field with a master's preferred. The salary range is \$95,000-\$110,000 based on experience and qualifications. Send a cover letter, resume, 3 names of references by email or by mail by **March 15th**.

Southwest Harbor Manager Search  
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**The Town of Southwest Harbor is an Equal Opportunity Employer**